

Heath steals the thunder in clashes over economy

Lawson stays, Thatcher tells the Commons

By Ian Aitken, Political Editor

The Prime Minister was forced to come to the aid of her beleaguered Chancellor. She rejected demands for the dismissal of Mr Lawson and vigorously defended his decision to raise interest rates in defence of the pound, which steadied in value yesterday.

Mrs Thatcher faced fierce questioning from the Labour Opposition, even before the sterling crisis became acutely serious, and the Prime Minister spent her normal Tuesday question time defending her Chancellor's handling of the crisis. She insisted that there was no question of a change of course, declaring to Labour leaders that under Mr Lawson's leadership "Britain is still worth investing in".

On reflection, some Tory backbenchers could have preferred a different form of words. Mr Lawson made it plain in the Commons that he is sticking to his promise to cut taxes rather than increase public spending in his spring Budget, saying: "I have no intention of doing that."

mer Premier, Mr Edward Heath, declared himself to be an unreconstructed advocate of voodoo witchcraft. He demanded massive public expenditure designed to act directly to reduce unemployment in an onslaught which had Mr Lawson squirming in embarrassment.

The Chancellor told the Commons that neither he nor his Cabinet colleagues would in any circumstances take risks with the level of inflation. In a rather better performance than his lacklustre showing in the Commons the previous day, Mr Lawson said that the underlying reasons for the slump in the pound had been the unjustified belief in the international markets that the Government might have lost its will and ability to control inflation. Against that background, foreign dealers had played safe and moved into the excessively strong dollar.

But although the pound dominated the front bench speech-

es the real subject at issue was the mounting argument about the options available to Mr Lawson in his forthcoming budget. Basically, the choice is seen to be between cutting income tax or spending the available cash on state investment projects and simultaneously repaying Britain's crumbling public services.

Mr Lawson had hinted the previous day that the sterling crisis might conceivably deprive him of the money needed to perform either of these alternatives. But he did not repeat these doubts yesterday, preferring to declare his absolute commitment to tax cuts in preference to increased public spending.

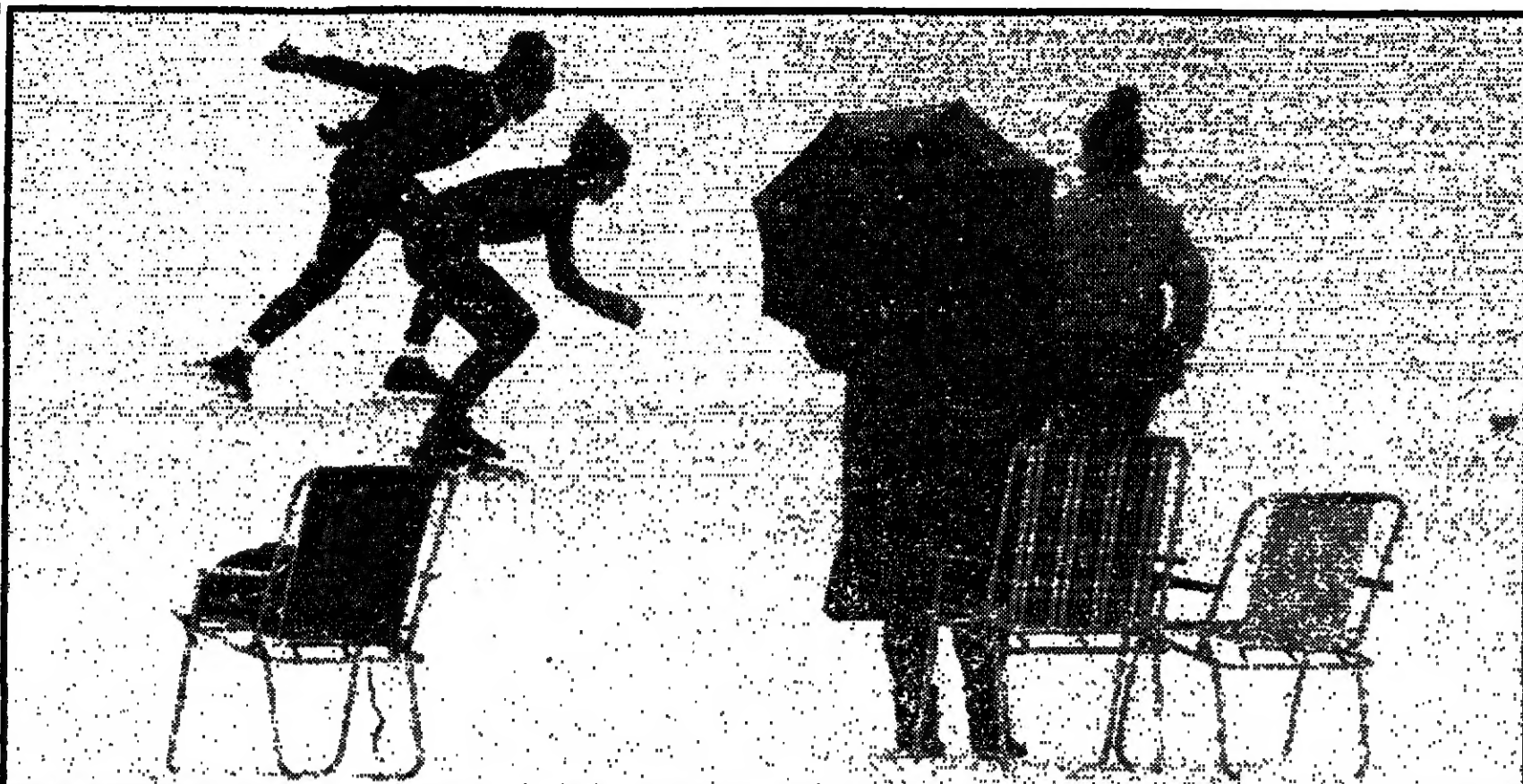
He argued that Britain would have had a dramatically successful economy if growth and employment had depended on high public expenditure. High public spending had been fundamental to the policies of successive governments since the war, he said. Moreover, he added, some people in Britain still believed in "this ancient form of witchcraft."

Mr Heath later rose to declare: "I am an advocate of voodoo witchcraft." And he added that the situation which the Government now found itself with between three and four million people out of work, "should never have been allowed to arise." It was, he added, untenable.

To the obvious delight of Labour MPs, Mr Lawson's apparent approval of substantial numbers of Tory MPs on the crowded benches behind him, Mr Heath went on to tell Mr Lawson that he could hardly expect him to have been converted by anything in his speech.

He repeated his charge that it was an insult to Britain's employed to talk of tax cuts rather than public expenditure. Young people without work were entitled to ask how many were entitled to ask how many

Turn to back page, col. 5



SNOW BUSINESS: Competitors and spectators at speed skating championships on Bury Fen, near Earith, Cambridgeshire. Picture by Garry Weaser

NEWS IN BRIEF

Irish call on UDR

THE IRISH foreign minister called on Britain yesterday to stop deploying the Ulster Defence Regiment in Catholic areas after the killing of a young boy-ride. Back page.

Railmen decide

RAIL union leaders will decide today whether to go ahead with tomorrow's one-day strike in the Midlands area after British Rail refused to make concessions over its treatment of railmen who are blacking coal trains.

Passing the Test



GRAEME Fowler (left) and Mike Gattling, who both scored double centuries as England reached 611 for 5 in the Madras Test. Page 24.

Market moves

POUND up .0105 to \$1.1210; FT index up 12.5 to 9613.8; Dow Jones down 3.75 to 1230.79. Markets, page 20.

INSIDE

Arts, reviews 16, 17
Business & finance 18-20
Classified advertising 4, 8-11, 21-23
Crosswords 27, 28
Guardian Women 12
Home News 2, 3, 28
Letters 14
Overseas News 5, 6
Parliament 4
Society Tomorrow 7-11, 21-23
Sports News 24, 25
TV & RADIO 26
ENTERTAINMENTS 26
PERSONAL 27

A DISAGREEMENT over the interpretation of a management agreement with NGA composing chapels in London on Monday severely delayed printing and distribution of early editions of the paper. We apologise for this inconvenience to readers.

The weather

COLD with occasional snow. Details, back page.

THE GUARDIAN IN EUROPE			
Austria	26 p	Greece	300 p
Belgium	8.50 p	Italy	1.800 p
Denmark	8.50 p	Spain	260 p
France	7.00 p	Switzerland	170 p
Germany	5.50 p		

South Derby heads for NUM split

By Keith Harper and Patrick Wintour

Moves to resolve the miners' strike and to prevent the deepening split in the National Union of Mineworkers were set in train last night as miners' leaders in South Derbyshire decided to recommend rule changes which will give the area greater autonomy from the national union.

A similar decision by the larger Nottinghamshire area has led to a recommendation from the NUM national executive for its expulsion later this month. The decision of the 10-man South Derbyshire executive committee, and the possible consequences of any rule changes, will be relayed to a meeting of officials from the area's five branches tomorrow. The final decision will rest with an individual ballot of South Derby's 3,200 members.

The moves to resolve the dispute amount to a major rift on pit closures while an

independent review examines the future needs of the coal industry. It was being suggested last night as the only realistic way to resolve the pit strike and Mr Arthur Scargill, NUM president, does not rule it out.

The idea has been talked about for some months but the latest initiative comes from a

group of Welsh church leaders who have discussed it with the conciliation service, Acas, and who discussed it yesterday with leaders of the South Wales NUM. A similar plan was also examined by churchmen in the North-East with leaders of the Northumberland and Durham miners.

The plan was referred to yesterday during a meeting be-

tween Mr Stan Orme, the shadow energy spokesman, and Mr Scargill at the Commons. Mr Orme said afterwards that Mr Scargill had told him that he was not opposed to an independent review, but that the industry's current crisis would have to be resolved first.

Moves along these lines could be started by church leaders over the next few days with contacts being established not only with the NCB and the NUM but through political contacts in Government and in the House of Lords. Mr Orme said last night that support in the Commons was growing for an early day motion calling for an independent review of the NUM's role in Government and in the House of Lords. Mr Orme said last night that support in the Commons was growing for an early day motion calling for an independent review of the NUM's role in Government and in the House of Lords.

Leaders of the supervisors' Turn to back page, col. 5

Thatcher climbs down on VE-Day ban

By Staff Reporters

The fortieth anniversary of VE-Day will be marked in Britain after all, after a Government climb-down in the face of trenchant public and parliamentary reaction.

The Prime Minister said yesterday that there would be national celebrations and Whitehall indicated that Britain would join an international commemoration, including participants from the Soviet Union, later this year.

Mrs Thatcher made her face at Prime Minister's question time yesterday when she told the Commons that she recognised a feeling in the

country that there should be a national celebration. "It is a feeling which I understand," she said. "I agree that we should have a national celebration. I feel that we should celebrate not only victory but the fact that we have had peace with freedom for 40 years."

Her announcement appeared to leave the Foreign Office on a limb after the statement last week from the junior foreign minister, Baroness Young, that VE-Day celebrations could be held at best nostalgic and at worst anti-German, unbalanced, and open to historical distortion by the Soviet Union.

Downing Street sources confirmed that Baroness Young's view had been shared at the time by other ministers, including Mrs Thatcher. And the Prime Minister's emphasis that the celebration should mark four decades of peace with freedom in Western Europe was seen as a signal that the Government was still considering a possibility of a national celebration.

Meanwhile German socialist MEPs sent a message to Mrs Thatcher urging her to support international celebrations and denying that these would upset Bonn economic summit in early May, to which a Soviet More exotic pressure came from the Isle of Man, which tainly be invited.

Pound improves slightly

By Peter Rodgers, City Editor

THE CHANCELLOR yesterday got the benefit of the doubt in the markets as the pound improved on the foreign exchanges and early upward pressure on interest rates subsided.

American banks also helped by cutting their prime lending rates 0.25 per cent to 10.5 per cent and the speculators stopped attacking sterling.

After a night and early morning of tension because of a late drop in sterling on Monday, senior officials said that they were more relaxed about the situation in the pound. Shares gained 12.5 to 9613.8 on the FT 30 index as the market saw that another rise in base rates was not inevitable.

The pound's recovery was not dramatic and it stayed below last Friday's level, but it gained 1.05 cents against the dollar to \$1.1210 and at one point reached \$1.1250. Dealers remained nervous.

In New York, the pound slipped back to \$1.1185 at the close but gained slightly against the German mark.

Margaret Diddens adds: Chairman of leading building societies will meet today to discuss an almost inevitable rise in the mortgage rate. The full Building Societies Association Council, meeting on Friday, is expected to announce a rise of 1.25 or 1.5 per cent.

A gentleman's agreement for societies to stay in line on interest rates has been the cartel abandoned last year. The only concession to individuality is that some societies will wait until next week before making an announcement.

Most societies forecast an immediate rise in rates, but the Abbey National believes that the economic situation is too unsettled to justify an increase yet. The Woolwich increases a rate rise to take effect from February 1.

Labour claims BAe sale breaks promise

By Michael Smith and Colin Brown

The Government is to raise about £350 million by selling its shareholding in British Aerospace, the country's biggest defence contractor and Europe's largest aerospace firm.

The sale, the biggest since the November flotation of British Telecom, will be in May or June and means that the Tories will have completely denationalised the aerospace concern which was created by Labour in 1977.

The privatisation, which involves selling the Government's 48.4 per cent stake, was attacked by Labour MPs and aerospace industry trade unions. They were angered by what they saw as the Government reneging on a commitment, given with the initial 1981 share sale, that the state would retain a 25 per cent shareholding in BAe for strategic reasons.

The shadow trade and industry spokesman, Mr John Smith, said the Government had broken a solemn promise and he labelled it a "miserable and humiliating statement."

But the Trade and Industry Secretary, Mr Norman Tebbit, said the Government was proposing to create a special "golden share" which would be used to block any unwanted foreign takeover of BAe. In his first address to the Commons since the Brighton bomb, Mr Tebbit said that Mr Smith had invented the criticism because he had no other valid one.

Mr Tebbit said that the Government intended to ensure that no-one bought more than 10 per cent of the shares which would be offered.

However, Mr Ken Gill, of

the aerospace trade union Tass, said: "Putting British Aerospace in the January sales because the pound is nose-diving is not just a naive mistake, it is an irresponsible squandering of a major national asset."

Ministers are privatising several other key areas of the national defence capability. The Royal Ordnance Factories should be floated off within the next year and the warship-building yards of British Shipbuilders will be sold as soon as possible.

The £350 million which ministers expect to raise from selling BAe will also help the Government to meet its target of raising £2.5 billion from selling state-owned assets in 1985/86. The target has been endangered by delay in the £1 billion privatisation of British Airways, though Mr Tebbit denied yesterday that he was being forced to sell BAe because of difficulties with BA.

BAe is to cash in on the Government sale by raising at least £150 million from existing shareholders. The twin funding, totalling well over £500 million, is being timed to avoid the second instalment on British Telecom shares, which is due in April and will raise £1 billion.

BAe does not need the extra £150 million immediately but has been advised that the Government's sale would make it difficult to raise money for at least two years. By then the firm would be engaged in a huge development programme, extending from the new European fighter aircraft, ambitious expansion into space and continuing commitments to the Airbus commercial aircraft programme.

City notebook, page 18.

If the BBC cap fits...

By Dennis Barker

BBC TV outside broadcast crews are being issued with protective headgear when they are covering stories where picketlines or other violence is likely.

Only news teams have been issued with the cap, based on a motoring cap which is no longer legal for motor cyclists, but it is possible other camera crews will be included. It costs about £28 retail and is undetectable from an ordinary cloth cap except at very close quarters.

The BBC told the makers, now exported to Japan, where

Charles Owen and Company, of Bow, east London, that it wanted a jockey skull-cap variation to protect the head with half-inch-thick glass fibre.

"We suggested the cloth cap instead to the BBC," said Mr Roy Burek, the managing director. "They said they wanted something that would protect them against missiles and was not particularly obvious. The jockey skulls would have looked a bit conspicuous, and have limited protection because they only cover the top part of the head."

Most of the cloth caps are now exported to Japan, where

they are still legal for motorcyclists, and pass with less comment than the BBC men and women might have done in front of picket lines had they worn another type of protective hat in the company's repertoire.

A further variation might have given even more protection by frightening the most unruly picket or hard-nosed policeman. The company used to produce a protective Rockers' cap in black PVC, ornamented with studs and chains. The BBC did not plead with it to revive the style.

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SAVE & PROSPER

GLC threat 'will leave trail of artistic carnage'

By Nicholas de Jongh,
Arts Correspondent

THE Greater London Council was warned yesterday that it would leave a trail of artistic carnage and devastation across the city if, as a result of rate-capping, it went ahead with plans to terminate its arts grants to 400 arts organisations.

Commenting on a Guardian report about the GLC proposals, Sir Peter Hall, the National Theatre's director, said that it was ironic that the GLC seemed determined to protect council jobs at the expense of the arts organisations it funded. "As a result there will be an awful lot of redundancies all over London," he said. "Their present to the arts is to wreck them."

He believed that there would have to be redundancies at the National Theatre, the English National Opera and the London Festival Ballet if the three organisations lost their GLC grants. It appears almost certain that even if the GLC arts committee decides that it can fund some of the 400 arts organisations, the three national companies will still be sacrificed.

Sir Peter thought that if this happened within a year there would be such a decline in productivity at the three organisations, that the Government would begin to wonder if it was worthwhile funding them at all.

The arts were being made into a political football in London, he said, and the Government appeared indifferent. "I'm appalled. And I have to stress my incredulity that the GLC is going to leave a scene of carnage across the London arts world."

Mr Richard Mandle, the deputy managing director of the English National Opera, which stands to lose just over £1 million from the GLC in 1985-86, said that it was possible that ENO might no longer be able to operate full-time. A board of governors meeting on Monday considered the problem. "If we lose the GLC 1985-86 grant and the Government was not forthcoming with help in this year, then the company could not remain in full-time operation and we would have to change our nature," he said. "It is quite wrong for the GLC to bat us around."

Mr Richard Jarman, the general administrator of the London Festival Ballet, said that the implications were very serious. But his company had made representations to the GLC in response to the letter it had received about the Council's contingency plans. "Obviously, political capital is being made by the GLC and we're not panicking at the moment. The GLC has very considerable reserves which they have not used up." His company is the only one which works directly for the GLC by presenting a season at the Festival Hall.

Mr Luke Rittner, the secretary-general of the Arts Council, said that it was going to be an extraordinarily difficult year for the arts. The extra £16 million which Lord Gower, the Arts Minister, would be providing for the Arts Council in 1985-87, to make up for the arts money from the GLC and the metropolitan authorities, was insufficient.

Joseph to meet NUT for talks on assessment

By Andrew Mancur,
Education Staff

Sir Keith Joseph has agreed to meet leaders of the National Union of Teachers to discuss his controversial proposals for a system of teacher assessment.

The Education Secretary has agreed to hold talks on Monday with a team from the NUT, which now believes that Sir Keith is not committed to linking an assessment scheme to negotiations on salaries.

Mr Doug McAvoy, deputy general secretary of the NUT, said yesterday: "There is nothing to suggest that Keith Joseph will want to discuss assessment for pay purposes."

"Discussion should centre on the NUT view that there is a place for appraisal for teachers but that it should be for professional development and linked with the necessary resources to provide in-service courses and support."

The Department of Education and Science last night declined to comment on the talks.

The NUT walked out of talks with the local authority employers before Christmas after they had put forward a scheme which linked assess-

ment to changes in teachers' salary structure.

Teachers in Scotland yesterday started a rolling programme of strikes which will affect up to 10,000 children. The Educational Institute of Scotland, the main teaching union, claimed 90 per cent support for its action, which hit hardest at secondary schools in the Argy constituency of Mr George Younger, the Scottish Secretary.

He has refused the union's demand for an independent review of teachers' pay.

College lecturers are pressing for a three-month delay for discussions to take place before any decision is taken to create a London Institute, bringing together eight art schools and specialist colleges.

They also want the projected date for the inauguration of the 12,000-student institute set back from next January 1 to September, 1986.

Members of the inner London region of the National Association of Teachers in Further and Higher Education are to send a formal delegation to meet IFA representatives before the proposal is considered by an IFA sub-committee on February 13.

12 pickets arrested at colliery

By Jean Stead and
Peter Retherington

Twelve people were arrested at Killoch colliery, Ayrshire, yesterday during the largest turnout of pickets in the Scottish coalfield for many months.

More than 800 travelled from other Scottish pits and the pickets included local authority representatives, Campaign for Nuclear Disarmament supporters and students from Strathclyde University.

However, no working miners were prevented from leaving at the end of the day shift, said police.

About 20 Nacods supervisors refused to go in for the late shift as hundreds of pickets struggled to break through police lines. The NCB said that 4,257 Scottish miners out of a possible 12,500 were working but the NUM said the figure was 1,500.

Durham miners who cross picket lines face being thrown out of the NUM. Another 10 were expelled yesterday, bringing the total to 50.

A union spokesman said it would be "logical" to conclude that the strike would have union cards permanently withdrawn if they could be identified.

Thirty-one disciplinary cases are in the pipeline. The NCB claimed another 147 men returned to work in the North-east coalfield yesterday bringing the number of "new faces" this week to 820. It said that 32.6 per cent of the workforce had returned in Northumberland.

Patrick Wintour adds: Working miners in the union's Midlands-based power group yesterday elected a striker, Mr Bob McSparran, as their representative on the NUM national executive. Mr Terry Carr, a working miner who went to court in December to force a return of the previous ballot after alleged malpractices, polled only 325 votes.

Mr McSparran, the president of the power group and a miner at Ellistown pit, Leicestershire, polled 2,140 votes. Mr Jim Dowling, another striking miner who won the earlier election, came second with 1,637. The post became vacant after Mr Roy Orrey resigned in December at the conflict the NUM was having with the High Court.

Court delays SDP ruling

By Malcolm Dean

A ruling is expected early next week on Dr David Owen's application for the High Court to order the Broadcasting Complaints Commission to review political coverage by the main television news programmes.

Mr Anthony Lester, QC, for the BBC governors and the Independent Broadcasting Authority has already dismissed his complaint that their coverage had been unfair to the SDP.

Strasbourg inquiry into pit strike

From Derek Brown
in Strasbourg

The European Parliament has set up an inquiry into police tactics in the miners' strike. The move was greeted as "a tremendous victory" by Labour MEPs, and condemned as "gross interference in the affairs of the UK" by Conservatives.

The eight-member inquiry committee will include one representative from each parliamentary group, and will therefore have a built-in centre-right majority of five to three.

Information was agreed by the parliamentary president, Mr Pierre Pflümel. He was required by the Treaty of Rome to decide whether the request for an inquiry, by more than a quarter of all MEPs, concerned a gross interference in the Community's competence.

The decision was hailed by the Labour leftwinger, Mr Les Huckfield (Merseyside East), who said yesterday: "This decision represents a tremendous victory in our fight not only to get the inquiry set up but also to give boost to the miners in their struggle. The Tories tried every trick in the book to stop our inquiry being set up. This is a big defeat for them."

Throughout his campaign Mr Huckfield has been demanding an inquiry confined to alleged police harassment and brutality. But yesterday Lady Elles, Conservative MEP for Thames Valley, warned Labour members that the inquiry would damage rather than advance their cause. "It really is a very stupid thing for them to do. They will draw attention to violence by striking miners," she said.

"This inquiry will, I hope, prove that the allegations are false," she said. "It is a gross interference in the affairs of the UK."

During the Wilson government Lord Allen was one of the most influential exponents of the "social contract", inveighing against the effects of free collective bargaining on the economy rather than on the unions. But as a TUC negotiator who bargained with six prime ministers and as the longest-serving member of the National Economic Development Council he also urged that unions must have a wider economic role commensurate with their industrial power.

Lord Allen was born into a working-class family in Bristol in 1914 and built his career through the union, joining the Bristol Co-operative Society as a teenage provision hand. He became general secretary of

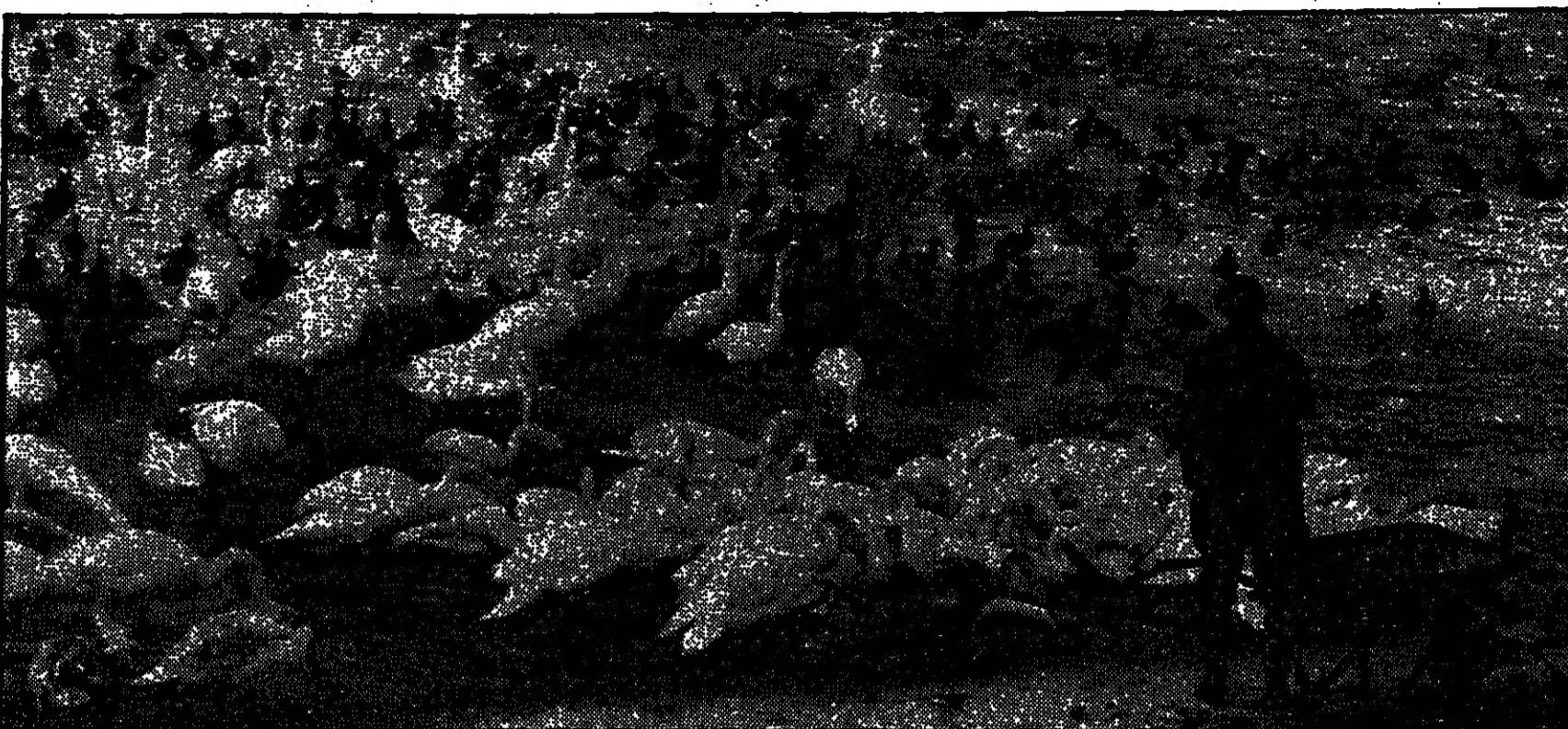
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Mr Ian Revett, chief warden at Welney Wildfowl Trust marshland on the Norfolk-Cambridgeshire border, feeding some of the record number of birds which have flown in from Europe, Russia and Iceland.

Ice and snow seek out the South-east

By Martin Wainwright

THE LIGHTER side of British weather was well to the fore yesterday, as most of the country relished the sight of the comfortable South-east, which usually avoids the worst of the winter, struggling with the fiercest blizzards.

Scatterings of snow fell almost everywhere — although parts of Scotland enjoyed unusual immunity — but the heaviest weather was in Essex and Kent.

Snowfall reached 10 inches in parts of Essex and drifts blocked the centre of Maidstone in Kent for a while. In Derby an engineering factory abandoned its heating system and spent £5,000 on thermal underwear for the 240-strong workforce.

Mr Ian Thorne, of Legs Malleable Castings, explained: "The heating was basically just keeping the sparrows in the roof warm. Everyone has been given two sets of good quality underwear and we should save around £100,000."

The cold snap's positive side was stressed by Thames Valley Police, reporting a marked drop in housebreaking.

"Criminals don't want to go out in this lot any more than the rest of us," said a spokesman. "And burglars know that the footprints they leave in the snow give us a real chance of tracing them."

At Newtown in Powys, however, thieves took a grilling lorry loaded with smelt and said:

Roads were hazardous from the trans-Pennine M62 to the A27 south coast road, but the most unusual lorryload of the day — 50 bags of artificial snow — travelled safely from London to Belvoir Castle in Leicestershire.

The snow was ordered for wintery scenes in The Young Sherlock Holmes, being filmed at the castle. A spokesman said: "Snow-covered fields, explained that it was too risky to rely on the cold weather holding."

Inquest on Aids victim told more will die before a cure

By Senmas Milne

The disease Aids is bound to claim many more victims before any treatment can be developed, a leading specialist warned yesterday.

Dr Charles Farthing, who is a research registrar with the Aids team at St Stephen's Hospital in London, was speaking after an inquest on a man who died from the disease within eight days of reporting ill with diarrhoea. Dr Farthing, who had been treating the man for two months, gave evidence at the inquest.

West London coroners' court heard that 34-year-old Edward Cairns, a homosexual, died because his body was unable to fight bacteria.

Aids, acquired immune deficiency syndrome, attacks the body's resistance to disease and infection. According to government figures there have been 108 cases of Aids in Britain since it was first reported in early 1983, and 46 of those cases have already died. Although male homosexuals are most at risk, women and heterosexuals have also contracted the disease.

Yesterday's inquest at Hamersmith was told that pathologists at St Stephen's Hospital were not prepared to carry out a post-mortem examination on Mr Cairns, partly because the body had begun to decompose and partly because of a fear of infecting themselves.

Dr Farthing explained that expect there to be a lot more cases if that was true," he said.

St Stephen's is treating a dozen Aids victims, all homosexuals. "Some of them are fit and well, but prospects for them must be bleak," Dr Farthing said.

The inquest was told that Mr Cairns, of Tranner Court, Kenal Green, London had been receiving treatment for Aids at the hospital for two months. In July he had thorough tests and doctors believed that he had the kind of Pneumonia which made death inevitable.

He had recovered enough from the pneumonia to be able to go home," Dr Farthing told the inquest. "I would have expected Edward to live about two more years, so I was surprised he died so quickly."

Mr Cairns was found dead at his home on October 4 — a day after a friend had called, got no reply, and assumed that he was asleep. By the time his body was found on his bed doctors believed that he had been dead for two days.

The exact cause of death was unclear and the coroner, Dr John Burton, recorded an open verdict. "The circumstances of this man's death are unsatisfactory," he said. "If his body had been found earlier it might have been possible to make further examination."

Edward Cairns — lay dead for two days

NEWS IN BRIEF

Surrogates expecting 3 more babies

THREE more surrogate babies are due to be born in Britain, the first this spring, the director of the American Surrogate Agency said yesterday.

Mrs Harriett Blankfeld added that hundreds of other infertile couples and would-be surrogate mothers were contacting the agency.

She declined to give details of the pregnant women, and said the agency hoped the births would not attract the same attention as the baby born to Mrs Kim Cotton on January 4.

Mrs Blankfeld, aged 38, said Mrs Cotton had not yet been paid her £8,500 surrogacy fee but a decision would be taken in the next few weeks.

"We are still taking legal advice. There is a possibility that criminal charges might be filed against her."

Unions stay firm on ballot cash

LEADERS of the electricians' and engineering workers' unions yesterday refused attempts by the TUC to dissuade them from accepting public funds for ballots, in contravention of Congress policy, writes John Ardliff.

The approach to the executives of the AUEW and EETPU was made by the TUC general secretary, Mr Norman Willis, and the chairman of the employment policy and organisation committee, Mr Bill Keys.

The unions' refusal to back down, which was expected, leaves the committee to decide today whether to take disciplinary action.

Research to ease marriage break-up

NEWCASTLE University has been selected by the Lord Chancellor's Department to carry out independent research on conciliation schemes for separating couples.

Lord Hailsham agreed during a debate on the last year's divorce act to provide £200,000 a year for three years to study the benefits of conciliation.

Part of the money will be used to subsidise voluntary schemes, which are facing severe financial problems, and the rest will cover the cost of the research. The aim of the conciliation agencies is to reduce the bitterness between separating couples and reduce litigation.

David McKie

Gloom doled out by the pound

THERE used to be an of fence in this country, of "spreading alarm and despondency." It no longer exists, which is just as well for the Chancellor of the Exchequer, Mr Nigel Lawson. If it did he would be in some danger of facing serious charges in a London courtroom this morning, instead of flying to Washington.

Alarm at the weekend, amidst all the confused signals the vanishing pound, and then the sudden resurrection of M.L.R., despondency ever since, as government supporters at Westminster go over and over the evidence of the past few days and try to discern some meaning.

It's not so much the taunts of the Opposition that hurt — especially since there's a feeling that the Opposition parties are also confused about what the pound ought to be and what could be done to settle it there. It's more a sense that they simply no longer understand what is going on.

As Mr Heath returned from his visit to the North-east in a mood of even more

Parliament, page 4

militant rejectionism, put it in yesterday's unemployment debate: "Has the Chancellor got a policy? Has he got a strategy? If so, would he just confide in us what it is?"

The Prime Minister had done her best to jolly them out of this mood at Question Time. Presumably, in the spirit of "crisis, what crisis?" she had kept away from the Commons when the Chancellor made his little statement on Monday. Yesterday she was eager to show that others around Europe were suffering much as we were.

It wasn't just the pound that was being trampled in the dust by the over-mighty dollar; the Deutschmark, the lire, the Swiss and French francs as well.

They didn't look very convinced. Indeed, they hardly said at all until a Labour backbencher switched the subject to the domestic and finally gave them something to cheer. Later they lifted their spirits a little by bailing Mr Roy Hattersley, who has been going through something of a sticky patch.

Gloating before the fact, is gripping the bat too tightly in moments of test match tension (when he relaxed and improvised yesterday, as in one entertaining altercation with Dr David Owen, he looked in a different class).

But Mr Lawson, with the same old messages they had heard before, did little to lift the Tory gloom. You can still get a cheer out of the Tory backbenchers by telling them that the companies and entrepreneurs, on whom our true prosperity depends, or even, now infrastructure is the vogue, by boasting of how much you've been spending on trunk roads and water supplies.

But mostly, the Tories looked yesterday like people who had spent the past two days inspecting a substantial hole in the eastern of the ship and were still from the captain's explanations.

Yesterday's debate was supposed to turn on the best route out of unemployment: through cuts, or through the Prime Minister's plan, which the Prime Minister and Chancellor cannot be swayed — or by planned public expenditure, as advocated by the Opposition. Mr Heath was at one with Le-

bour yesterday in his favour for the second course — not least because the lesson he drew from the state of the North, Scotland and Wales are much the same as Labour's.

But, inevitably, the state of the pound kept getting into the act; and on that the one agreed theme in the Commons yesterday was that the Americans were very much to blame.

The United States, said Mr Heath, was living off the rest of the world and it was not going to stop of its own accord, even if Mr Lawson begged it to do so. The Chancellor grided himself as being an intellectual; couldn't he just, for once, reveal that aspect of his personality, for instance, by ditching old prejudices and accepting the intellectual case for joining the EMS?

This wasn't quite the sustained triumph of Mr Heath's speech on the local government, the local government, but it certainly brought life and urgency to an otherwise lacklustre debate.

Call for new child custody law

By Malcolm Dean

Parents in child custody cases would be prevented from exploiting the differences between the Scottish, English and Northern Ireland courts under uniform court rules published yesterday.

The rules, proposed by a joint working party of the Law Commission and the Scottish Law Commission, would enable custody orders issued in one part of the United Kingdom to have effect throughout the country.

Dr Peter North, who was a leading member of the working party, said yesterday that created parents had exploited the present system, and that a child could be subject to conflicting custody orders.

A father who started divorce proceedings in Scotland could be awarded custody by a Scottish court, even though an English court had granted custody to the mother.

Under the proposals, only one court would be able to make a custody order at a particular time. An order in England would be enforceable in Scotland.

The present procedure under which emigration officers at ports and airports can stop the unauthorised removal of a child can only operate within the jurisdiction of the court. A Scottish emigration official cannot stop a couple who have been ordered by an English court to stay in the UK.

The proposals do not affect the child custody bill which is currently in the House of Lords. It will create new procedures for returning children who have been brought to Britain from abroad or taken abroad.

Report on Custody of Children, Stationery Office, £10.65. Society Tomorrow: Making a clean break, page 7

Guidelines set out for private nursing homes

David Hencke, Social Services Correspondent

Guidelines aimed at tightening standards and conditions in Britain's 1,200 nursing homes and private hospitals were published by the National Association of Health Authorities yesterday.

The guidelines are part of an attempt by the Department of Health to safeguard elderly, handicapped and private patients using commercial and voluntary homes.

Under the Registered Homes Act, 1964, Britain's 1,200 nursing homes can expect to be visited by health authority inspectors twice yearly. The larger number of private residential homes will be inspected by social services departments once a year.

At the same time the Department of Health is compiling a "black list" of homes where owners have been deregistered for a failure to meet standards. This list will be distributed to health authorities quarterly, the first one in April.

The Lord Chancellor's department is setting up a tribunal system to handle appeals from home and private hospital owners who have been deregistered by health authorities and social services departments.

The tribunals will be chaired by lawyers, often High Court judges, with nurses and doctors assisting them.

The guidelines published yesterday, with the backing of Mr Norman Fowler, the Social Services Secretary, advise home owners on standards. They include standard minimum room sizes; safety aspects of duvet covers; and detailed advice on keeping health records and medicines in nursing homes.

The guidelines also suggest which homes should be given dual registration as old people's homes and nursing homes.

Registration and Inspection of Nursing Homes: A handbook for health authorities. Available from NAHA, Garth House, 47, Edgemoor Park Road, Birmingham B15 2RS. Price £13, or £8 to NAHA members.

Bid to end tunnel toll

By Geoff Andrews,
Transport Correspondent

Five days after winning a £50 million claim against the Department of Transport, the Greater London Council is considering paying for a third bore to relieve congestion after the entire motorway opens next year.

Some unofficial traffic counts have shown that the tunnel has already exceeded its design capacity although the M25 is only a little over half complete.

To buy the tunnel the GLC would have to negotiate with Kent and Essex County Councils, the present owners, to take over the remaining debt charges amounting to about £87 million.

Four questioned over murder

FOUR men were yesterday being interviewed by police investigating the murder of Sergeant John Speed at Leeds in October.

Two of the men were being interviewed about an alleged sale of firearms in connection with armed robberies in 1981 and 1982 at the Asda supermarket in Fudsey, Leeds.

In the first robbery, the manager was held up and the lock of the safe blown off. In the second, the robber shot the manager in the leg and escaped with about £2,000.

The other two men being interviewed are Christopher Hague, aged 35, and Mark Raczynski, aged 24.

Killing of Indian diplomat 'political death'

By Sarah Basely

An Indian diplomat was killed by four members of a Kashmiri Liberation Front in a house in Birmingham yesterday.

Mr Abdul Raja, one of the two men charged with the murder, was 43, the assistant commissioner of the Indian High Commission in Birmingham, told police that his killing was not murder but "political death".

Mr Raja, QC, prosecuting, said on the second day of the trial that Mr Raja's murder was not a case of sadism or sympathy for him. "His real emotion was one of pride and a sense of achievement. He was a freedom fighter. One day the whole world would respect them," Mr Raja said.

Six Kashmiris are on trial for offences relating to the killing of Mr Raja near his home in Birmingham last February, and his subsequent murder. The prosecution has also said that four other men whom police wished to interview in connection with the crime had fled the country.

The defendants, who call themselves the Kashmiri Liberation Army, allegedly murdered the Indian diplomat to publicise their fight for independence for Jammu and Kashmir, now divided between India and Pakistan, and to bring pressure upon Mr Raja to release the Indian prisoners held in the Kashmiri Liberation Front. Mr Raja was 43, a student from Leicester, who was killed in a house in Birmingham last February.

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Atomic tests chief denies knowledge of safety warning

Soldiers 'ordered to crawl in radioactive dust'

By Paul Brown

Soldiers were told to crawl, lie, walk and run in radioactive dust to see what effect it had on them despite instructions to service chiefs that radiation was a waste of £3 million.

Lord Penney, who was in charge of the atomic tests for Britain, said he knew about the experiments on the soldiers but was not aware of the documents in the Admiralty warning them of the dangers.

A document, dated January 1951 and marked secret but released to the commission yesterday, gave instructions from the Lord of the Admiralty on exposing servicemen to gamma radiation.

It said: "In the application of the calculation expounded here there is one overriding principle which must never be lost sight of. It is this. All radiation dosage, however small, is harmful. The only excuse for exposing men to it is demonstrable operational necessity."

Lord Penney said in reply to Mr Greg James, QC, for the Australian servicemen, that he was not aware of instructions to the military of these strictures about safety levels. He relied on health physicists to advise and decide on such matters.

The services had their own scientists and it was up to them to decide how to study the effects of atomic explosions. He was not an expert on health.

However, Lord Penney agreed that he was regarded by the public as a man who knew the answers. He was invited to go to Australia to reassure people that the tests were safe.

Documents were put to Lord Penney in which the need to "indoctrinate" Australians on the need for the tests was considered and "propaganda" articles written for him and the medical profession were examined.

Mr James referred to a letter from Lord Penney which said: "There were a whole lot of cranks in Australia equipped with 'big' cameras waiting for radioactive rain."

Lord Penney said that a "big" test called "Malcolm" at Maralinga, South Australia, was carried out for military reasons. Ground bursts were "very dirty stuff" and in military terms were successful. He said he was not a scientist and was not a health physicist.

He said he would welcome a proper survey to discover the effects of all the tests on the Australian servicemen.

Ministry of Defence documents seen by Mr Peter McClellan, counsel appointed to assist the commission, referred to a row between the minister and scientists about the need to set off a bomb called G2 at the Mosaic tests at Monte Bello islands in 1956.

Mr McClellan put it to Lord Penney that the military believed that the second explosion was a waste of £3 million to £4 million. Lord Penney said he was not aware of that.

Mr McClellan said that he was not able to refer him to the documents because the ministry had not declassified them.

A number of documents were now being made available and despite "mind-boggling security precautions" he had been to the archives and a system for releasing documents had been agreed.

Mr Robin Auld, QC, for the British Government, said that papers from Aldermaston and the Foreign Office would also be released and declassified as soon as possible.

Mr Justice James McClellan said: "The fact is that the British Government has known for some months that the commission was coming to London in early January."

In faith of repeated assurances of co-operation by the Government we would have expected the mass of documents to be have been collated, sifted and put on to an easily accessible form by now. Instead it would appear that obvious preparatory work has not been done.

"To put it at its lowest, it is somewhat discourteous to this commission. There is no point in these recriminations because we can now overcome these difficulties, with which we should not have been faced."

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Lord and Lady St Oswald with their Chippendale desk, valued at £500,000, and the steps to Nostell Priory, near Wakefield. It houses a furniture collection some of which they want the Government to accept in lieu of tax.



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New peer offers Chippendales to settle tax bill

By Malcolm Pithers

LORD GOWRIE, the Arts Minister, has agreed to meet the new Lord St Oswald to decide the fate of a collection of Chippendale furniture described as the best in the world.

The furniture, which has been valued at more than £20 million, was owned by Lord St Oswald's brother, who died before Christmas. The collection is housed in the 13-roomed Nostell Priory, near Wakefield, Yorkshire, where Lord and Lady St Oswald yesterday held a

press conference to discuss the financial problems. The couple, who live in an 18th century house at Driffield, must sell some of the 5,000 acres at Nostell or persuade the Government to take some of the Chippendale furniture in lieu of the £4 million due in capital transfer tax.

They would also hope that the Chippendale collection could be used to offset any future capital tax demands. This would mean a special dispensation and a decision is expected soon after. Lord Gowrie meets them on January 30.

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pendale pieces to stay in Nostell but to be owned by the nation. Chippendale lived and worked at Nostell, producing the furniture when Robert Adam, the house designer, worked there. The priory, which was taken over by the National Trust in 1953, is an auctioneer's dream because of the multitude of pieces.

One of the most expensive items is a huge library desk which Chippendale finished some time before December, 1776. He mentioned the desk in a letter to Sir Rowland Winn, the family's ancestor, and charged him £72.10s for his work. It is now estimated to be worth at least £500,000.

There are other pieces which experts say make the collection "the best in the world. Chippendale supplied a small gaming table in rosewood for £7.10s and charged an extra £1.10s for the ivory pieces which go with it. A barometer he helped to produce cost the family £25.

Lady St Oswald said: "We have to look beyond our present problems and think that in 200 years' time people will look back and thank us for keeping part of England's heritage in England."

Doubts on fluoride link with cancer

By David Hencke, Social Services Correspondent

Claims by British and American scientists that the fluoridation of water can cause cancer are based on errors in data, analytical techniques and scientific logic, according to a report published by the Department of Health.

The report, released by Mr Kenneth Clarke, the Health Minister, is timed to coincide with a bill before Parliament to strengthen the power of water authorities who wish to add fluoride to supplies.

The working party, chaired by Professor George Knox, professor of social medicine at Birmingham University, was commissioned to produce the report by Sir Gerard Vaughan, a former health minister.

It examines the latest findings in Britain and America and concludes: "We have found nothing in any of the evidence which could lead us to conclude that either fluoride in water, or fluoride added to the water supplies, is capable of inducing cancer, or of increasing mortality from cancer. This statement applies to both cancer as a whole and to cancer at a large number of specific sites."

The report examined research undertaken in Birmingham in 1979 and investigations in the United States, which warned of increased cancer risks.

Professor Knox says: "We have found both these analyses failed to consider the effects of other social and environmental differences between the groups in the comparisons, and failed to test whether or not the difference in cancer mortality between the groups was exceptional, given the variation within each group."

"In addition the data were sometimes inappropriately applied or unjustifiably selected, and the analytical techniques displayed errors and questionable procedures. We conclude that these studies did not provide a reliable indication of any association between fluoridation and cancer mortality."

The working party say that such results allow it to comment positively on the safety of fluoridated water but recommends that monitoring of fluoridation programmes continue to ensure that public health standards are maintained.

Mr Clarke yesterday welcomed the report, saying that it provided "authoritative advice" to the view that fluoridation is not linked to cancer.

Fluoridation of Water and Cancer: A review of the Epidemiological Evidence. Stationery Office £5.70.

Man shot dead by police in 'arms cache' hayshed

From Paul Johnson in Belfast

A police unit shot dead one young man and wounded another after finding them in a hayshed with three rifles. Belfast crown court was told yesterday.

Two of the old, rusted weapons were later found to have bolts missing and a search of the area revealed no ammunition.

Martin McCauley, aged 22, of Lurgan, denies possessing firearms with intent to endanger life and in suspicious circumstances.

Prosecuting counsel told the court that on November 24, 1982 two police patrol vehicles went to the hayshed at a farm outside Lurgan after a tip-off.

"Sergeant X" and two constables, named in court as Z and Y, approached the shed and heard a sound similar to that of a weapon being cocked.

There was no response to a shouted warning to anyone inside to throw out their guns and one of the RUC men began to pull away part of the door.

A man was seen inside holding a rifle and two of the officers opened fire. The third officer then spotted another man lying on the floor of the shed.

Counsel said that the first man to be shot then seemed to jump up with the rifle in his hands and was again shot. None of the rifles, said to be of a "considerable vintage", was loaded.

An RUC constable who drew up maps of the scene told the court under cross-examination that, on the direction of the Director of Public Prosecutions, he had deleted from a chart 44 markings to show the location of spent cases. He said he was not given an explanation for the order.

The trial continues.

Sit-in will cost poly students' union £16,500

By Andrew Mearns, Education Staff

The students' union at Portsmouth Polytechnic stands to lose £16,500 because of its part in a three-week occupation staged before Christmas, it was confirmed yesterday.

The governors will be recommended to impose charges on those entering certain courses.

Dr Harry Law, president of the polytechnic, said yesterday that the cut in union funds was not a punishment for the damage caused to administrative buildings.

It was the polytechnic's policy to recover any costs resulting from students' action, including legal fees and salary expenses for staff who had been unable to work during the sit-in.

"I think we are all in a bit of a quandary in higher education. We feel that the service is not being properly funded," he said.

There was some sympathy for the protest—but not protest, which cost the polytechnic money.

A demonstration will be held at Portsmouth next Wednesday in support of the students, who are launching a rent strike involving about 1,000 living in polytechnic accommodation.

Job hopes rise this year for graduates

By John Fairclough, Education Editor

Employment prospects for graduates in 1985 are good—better than at any time in the past four years, according to a joint report from three graduate careers organisations.

And while demand for graduates should be significantly higher—in 1985, the competition should be less, they say.

For the first time for more than two decades there will in 1985 be only a small increase in the output of graduates. And demand is currently high.

Graduates immediately available for employment will be distinct from the new 1985 crop: the demand at the end of 1984 was about 70 per cent higher than at the end of 1983.

The three organisations—the Association of Graduate Careers Advisory Services, the Central Services Unit for Careers and Appointments Services, and the Standing Conference of Employers of Graduates—point out that the output from universities will fall again in 1985. The still rising polytechnic output will only just make up the university fall.

Employers are looking for more graduates in 1985, in some sectors the demand is 20 per cent higher than in 1984. A big and growing demand is reported for graduates in computer-related activities. The demand is for computer scientists and, even more, for graduates from a range of academic disciplines.

Some higher education careers services had reported growing interest among small business.

But the National Union of Students said the statistics showed that only half of the graduates who graduated in 1984 would have found a job by the beginning of this year.

"The figures could still mean a graduate unemployment level of 11, 12, or even 13 per cent," the NUS added. Mr Phil Woolas, president.

Graduates were being recruited to fill jobs previously taken by less qualified young people and starting salaries for graduates had fallen in real terms for the past two years.

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NEWS IN BRIEF

Gas blast inquest

THE inquest on eight people who died in last week's gas explosion in a block of flats at Putney, London, was opened yesterday at Battersea corner's court and adjourned until February 5.

Dr Rufus Crompton, director of the Department of Forensic Medicine at St George's Hospital, London, said that most of the victims died from crush injuries and asphyxia.

The coroner, Dr Paul Knappman, said the victims, all of whom lived in Newham House, Manor Fields, had been formally identified and the bodies could now be released for burial.

Five women and three men had been killed. The youngest was Karen Krejci, aged 38. Her sister, Eve, survived, after being trapped in the ruins.

Brighton hotel bombs hearing

THE Brighton coroner yesterday formally opened the inquest into the deaths of 40 victims of the town's bomb blast. In a one-hour hearing Mr Edward Grace, formally adjourned the hearing which followed the bombing of the Grand Hotel last October.

He said that further police investigations were being carried out. From what I understand from the police at the moment, the inquest may not be ready on February 20 and may have to be adjourned again. Five people died in the bombing.

New Archers actor named

JOE Grundy, the crochety old character in BBC Radio-4's soap opera, The Archers, will be heard again in the programme. Mr. Barker, Edward Kelsey, who is taking part in Ann's of the Five Towns on BBC-2 television, will take over the part played by Haydn Jones, who died in November.

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DUE TO THE DEMAND FOR ADVERTISING SPACE MORE PUBLIC APPOINTMENTS WILL APPEAR IN FRIDAY'S PAPER

THE GUARDIAN

Britain may avoid EEC milk fines

From Alex Scott in Brussels

Britain could avoid paying about £600,000 in fines for exceeding strict EEC milk quotas if proposals put by the European Commission in Brussels yesterday are adopted.

The Agriculture Minister, Mr. Michael Joplin, said there was a "strong possibility" that Britain could take advantage of the new proposals to offset excessive production in Northern Ireland against other parts of the country, which have kept well within the quota.

The proposals aim at introducing greater flexibility in the system of milk quotas and emerged at the meeting of Community Farm Ministers in Brussels on Tuesday. At the same time, however, the European Commission, which is administering the scheme to reduce the vast overproduction of milk in the EEC, confirmed that it would stick to its guns in legal proceedings against a majority of member states.

The Commission has made it quite clear that it will accept no increases in the total national quota agreed after painful negotiations at the end of last March.

The Republic of Ireland has asked for an increase in its quota, but this was turned down by the Commission, and could block adoption of the new proposals.

MEPs give backing to Delors

From Derek Brown in Strasbourg

Mr Jacques Delors, the new President of the EEC, won an overwhelming vote of confidence in the European Parliament yesterday. The result—207 to 34 with 37 abstentions—went some way to defuse the threat of a destructive institutional battle in the Community.

Mr Delors won support from many MEPs on Monday, with a lengthy personal account of his ambitions for his four-year term which began on January 1. His generally aggressive line and confidence in greater European cooperation appeal to the parliamentary majority, which has repeatedly voted moves towards European union.

Evidence of driver

Torun, Poland: The prosecution's claim that a secret police colonel instigated the kidnapping and killing of Father Popieluszko gained support yesterday from interior ministry employees questioned about the colonel's role.

The employees were called to testify in the 12-day-old trial in which Colonel Adam Pietruszka and three subordinates are charged with the abduction and killing of Father Popieluszko.

Questioning focused on two ministry passes, a travel permit and a pass exonerating holders from police road checks—used by the priest's kidnappers.

Pietruszka, who has pleaded innocent, denied he issued the passes, and said he did not warn that his subordinates used them until after Father Popieluszko disappeared.

Le Monde staff pick editor

Paris: The editorial staff, which controls 40 per cent of the shares in the Paris daily, Le Monde, yesterday elected Andre Fontaine as its candidate to become director and editor-in-chief.

Mr Fontaine, aged 63, who is associate editor, must be confirmed by the newspaper's general assembly on Friday. Observers believe the confirmation is likely.

Letters between Reagan and Chernenko played vital role

Superpower contacts strengthen Geneva pact

From Martin Walker in Moscow

There was a private exchange of letters between President Reagan and the Soviet leader, Mr Chernenko, during the negotiations leading up to the Geneva accords, official Soviet sources have confirmed.

The sources would not comment on the contents of the letters, but stressed that they had played a vital role in the overall structure of the negotiations. "Whenever you have direct communications between heads of state, it is going to be important," one Soviet official said.

Western diplomats in Moscow added yesterday that they had known that US-Soviet talks had been taking place on Middle East problems, Afghanistan, and southern Africa. The talks, at a senior diplomatic level, began after the meeting between President Reagan and the Soviet Foreign Minister, Mr Gromyko, in Washington last September.

They were aimed at ensuring that regional crises did not get out of hand for lack of superpower communication. But there are indications that the secret diplomacy went further, with the US now accepting for the first time in years that the Soviet Union has a legitimate and useful role in the Middle East; and the Soviet Union at least is discussing the American view on Afghanistan.

The correspondence between the Soviet and American leaders, and the talks on regional matters, suggests that superpower relations are warmer than even the hopeful accord reached in Geneva would suggest.

Shooting angers Berlin

From our Correspondent in Bonn

The British authorities in West Berlin yesterday began using a new shooting range on the validity of a certificate of state immunity issued by the Foreign Office on behalf of the British military commandant of Berlin, Maj-Gen Gordon Lennox.

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Cruise flight tests resumed

From Clyde Sanger in Ottawa

The US Air Force yesterday resumed flight testing of unarmed cruise missiles over the heads of several communities of protesting Canadians.

A B52 bomber carrying four unarmed cruise missiles took off on a 15-hour test flight over Canada, the first of three such tests planned this year.

The eight-engine jet lifted off from a runway at Grand Forks air force base, North Dakota, on a mission to test the guidance systems of one of the cruise missiles.

The aircraft, with a crew of eight, was to take the missiles over the North-West Territories, north-eastern British Columbia and northern Alberta before returning to Grand Forks. The terrain is similar to northern Russia.

The test ran into a two-hour delay when poor weather in the state of Washington temporarily prevented the take-off of one of the planes which was to monitor the flight of the B52.

The missiles' guidance system controlled the flight path of the aircraft, whose own systems only take over if the missiles direct it badly off course. The flight was essentially a repeat of the first test last March, although its course avoided flying over two communities on

the Mackenzie River, including the oilfields at Norman Wells.

In two later tests this year, the cruise missiles will be launched from an aircraft and fly a course alongside tracker planes.

The flight testing takes place under a 3-year agreement signed in 1983 by the previous Liberal government. The external affairs minister, then Mr Allan MacEachen, said the government was originally due to resume on Monday but last month the date was put

extremely short notice was given of the test. Mr James Stark, of Operation Dismantle, whose legal fight to have the tests declared unconstitutional under the Charter of Rights is still before the Supreme Court said: "I do not believe they have the guts to test while Parliament is sitting."

Parliament was originally due to resume on Monday but last month the date was put

FINLAND's defence chief, General Jaako Valtanen, has said that a Soviet missile which crashed in Finland last month was not a cruise missile despite Norwegian claims that Moscow had admitted it was. "The sensation-seeking term cruise missile does not fit in with our view of the missile type concerned. Why the Norwegians chose to use the word remains a matter of conjecture," he told the national defence course. He said the object was flying too high to be a ground-hugging missile like cruise—Reuter.

back to January 21. Four communities near the Mackenzie River hit protest bonfires when they heard the announcement on Sunday. More than half those questioned in an opinion poll last year said that they opposed cruise testing.

Their concern was heightened last week with the revelation of a secret Pentagon contingency plan in the event of war with the Soviet Union, the Pentagon would move 32 nuclear depth charges to airfields in Nova Scotia and British Co-

lombia from which long-range aircraft could hunt Soviet submarines with 10-kiloton devices.

Mr William Arkin of the Institute of Policy Studies in Washington, a frequent contributor to the Bulletin of Atomic Scientists, said he had seen a copy of the annual memorandum on moving nuclear weapons, in a period of advanced crisis, that is prepared for President Reagan's signature.

His statement has not been denied by any Washington official, although Canada's present Defence Minister, Mr Robert Coates, and two of his predecessors, have said they had no knowledge of such plans.

Anna Tomlinson adds from Bonn: Six West German, four lawyers, a policeman and a judge, have filed an action with the Constitutional Court saying that the deployment of Pershing II missiles and the subsequent danger of accidents contravene their basic rights.

The plaintiffs are from Heilbronn and Schwäbisch Gmünd, two towns in south-west Germany near where the rockets are being deployed. Their petition follows the first serious accident in West Germany with a Pershing II missile near Heilbronn last Friday in which three US soldiers were killed and 16 injured.

According to a copy of the air force's basic combat manual, obtained by the Post, a new section has been added which outlines US aerospace doctrine. The document says that "space is the outer reaches of the aerospace operational medium." As part of that medium, "space provides an unlimited potential, and opportunity for military operations and a place where the air force can perform or support all of its missions and tasks."

In addition, the booklet, which is signed by General Gabriel, calls on the air force to "maintain US technological superiority in the aerospace and ensure a prolonged war fighting capability by developing the potential for combat operations in the space medium."

General Gabriel makes plain in his introduction that deterrence requires a fighting capability "from the battlefield to the highest orbit."

His comments appear to go somewhat beyond President Reagan's own description of the US's research into space defences. The President and Administration have said that they want the strategic defence initiative to make the world safe from anti-ballistic missiles, and to enhance the stability of the present strategic relationship between the superpowers.

The US is also developing an anti-satellite system which could be used to intercept Soviet military satellites during a conflict.

The launching of just such a powerful Russian military satellite has been revealed in a leak to the specialist magazine, Aviation Week.

US Air Force primed for space

From Alex Brummer in Washington

The US Air Force is under instructions from its chief of staff, General Charles Gabriel, to gain and maintain "space superiority," according to an internal document obtained by the Washington Post.

At the same time, it was revealed that the Russians have launched what is described as the largest military satellite in history, designed to intercept US radio and communications data.

Details of the superpower determination to gain a lead in space technology came as diplomatic talks began in Washington and Moscow on arms and place arrangements for the next round of arms control talks on interim, strategic, and space-weapons systems. Many experts believe that the control of anti-satellite and strategic defensive systems offers the only realistic hope for a breakthrough in the talks.

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Cold front: The Nato Secretary-General, Lord Carrington, (right) and the West German Defence Minister, Mr Manfred Wörner, brave freezing temperatures to watch a tank demonstration at an army training base in Hohenfels, Bavaria

Brazilians celebrate as Neves runs away with presidency

From Jan Rocha in Brasilia

Mr Tancredo Neves has been elected President to succeed General Collor on March 15. Mr Neves, whose election means an end to nearly 21 years of military rule, won 480 votes in the electoral college, giving him a majority of 200 over the government candidate, Paulo Maluf.

Outside the Congress building, crowds gathered to follow the voting waving banners and letting off fireworks. Bands played while the voting was transmitted.

Each vote for the opposition candidate raised a loud cheer, while every vote for the ruling party's Mr Maluf was booed.

Mr Neves's overwhelming victory, which had been expected, was the result of an alliance between the opposition parties, led by his own, the Brazil Democratic Movement (PMDB), and dissidents of the ruling party, the PDS, who formed their own party, the Liberal Front.

The smallest of the opposition parties, the Workers Party (PT), refused to take part in the electoral college, which it condemned as illegitimate and unrepresentative. However, denying the party line, three PT congressmen voted for Mr Neves.

Voting was a lengthy process, as each voter had to

struggle across the crowded floor to shout his vote into a microphone. Some made declarations as they voted: "Against the dictatorship," "In memory of the disappeared," "For an end to the darkness," and "In the name of the Amazon."

The only Indian deputy, Mario Jurua, declared his vote was for a better future for the indigenous communities.

The carnival atmosphere outside the Congress was interrupted by a violent downpour as the voting reached its end, but people danced in the rain as the result was announced, singing and shouting and waving the Brazilian flag.

Cars began driving round and round the Congress building hooting their horns, all over Brazil crowds which had gathered in the main squares of the big cities to follow the voting on big screens cheered and danced as the result was announced.

Leader comment, page 14

President-elect Tancredo Neves: an overwhelming victory

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Britain asked to monitor treaty

From Paul Ellman in San Salvador

Britain has been asked to provide members for inspection teams which would monitor a Central American peace treaty, according to Latin American diplomatic sources.

They said that three other countries—Canada, France, and Spain—had been asked to join the teams, which would have all their costs paid by the US.

The treaty in question is being sponsored by the Contadora group of Latin American countries which has been trying for the past two years to negotiate an overall

settlement of the crisis in Central America.

The sources said that the initial contact with the Western European countries asking them to participate in the monitoring of the proposed treaty was made at a meeting in San Jose, Costa Rica, last October which was attended by the 10 foreign ministers if the EEC and their colleagues from Spain and Portugal.

The Western European countries joined with the Contadora group and the five Central American republics in pledging their support for a regional peace treaty and promising actively to help its implementation.

Actual participation in the monitoring effort remains academic for the time being since no agreement has yet been reached on the final terms of a regional peace treaty.

A draft version circulated by the Contadora countries last September was immediately accepted by Nicaragua.

An inter-agency task force set up by the Reagan Administration has provided the Contadora group and the Central American countries with a set of proposals as to how the implementation of the treaty could be monitored. The US has offered the incentive of providing helicopters to ferry inspection teams around the

region and has also offered to meet the costs of feeding and housing the monitors.

Amendments to the draft treaty proposed by Honduras closely reflect US thinking on the implementation of the accord.

Latin American diplomats said that the Contadora group, which comprises Colombia, Mexico, Panama, and Venezuela, felt that it would be more appropriate and effective if the treaty was monitored by countries from outside the region.

The group has invited the five Central American countries to a meeting in Panama on February 14 and 15 for talks

putting the final touches to the 1985 national budget, official sources say the army is likely to draft 20,000 fewer conscripts this year, cutting the total to between 30,000 and 40,000 against more than 50,000 under the former regime. Colonel Abbate said all but 20 per cent of last year's conscripts were being sent home ahead of schedule.

A shortage of cash prompted the Argentine navy into cancelling its high sea exercises last year, and to seek buyers for two British-built destroyers, partly to help repay the debts incurred by an ambitious purchasing programme under the regime.

With President Alfonsín

New leader is hailed as a messenger of hope

From our Correspondent

To live to 75 in a developing country like Brazil, where life expectancy is low, is in itself an achievement. To become president of a nation of 130 million, half of them under 21, is remarkable. To be hailed as the instrument of change, of better time, as a messenger of hope, is nothing short of extraordinary.

But that is what has happened to Brazil's new President, 75-year-old Tancredo de Almeida Neves.

The new President is no newcomer to the Brazilian political scene. He has been in and out of office for the past 50 years.

Politically, he is a conservative, but this does not mean he is not sensitive to the social needs of the millions of Brazilians who live in poverty. He admires the achievement of former president Getulio Vargas, nicknamed "Father of the nation" is likely.

Poor" for his advanced labour and social legislation.

Internationally, the new Government is likely to want to cut more of a dash than the traditionally pragmatic values of Brazilian foreign policy have allowed. An alliance with Uruguay and Argentina, who have also recently emerged from military regimes, to build up pressure on Stroessner's Paraguay and Pinochet's Chile, is likely.

And whatever agreements the outgoing Government is now signing for repayment of the \$100 billion foreign debt, some sort of renegotiation is inevitable under the presidency of Tancredo Neves. Without better terms, there is no way he can improve the lot of the millions of Brazilians who, under the military, had no voice, but in a democratic regime will be making themselves heard.

Once convinced that the campaign for direct elections

could not triumph, Tancredo Neves, like a grand master, calmly moved his pieces into position where he could call checkmate. He sewed together a vast alliance of political interests, established a non-aggression pact with the military, and presented himself as the trustworthy, civilised alternative to the Government's own candidate, Paulo Maluf.

Mr Maluf, a flamboyant, arrogant man, has always had a credibility problem. Compared with Mr Neves, he came across increasingly as a clumsy amateur, trying to bluster his way into the presidency.

Until his election was assured, Mr Neves could not risk displeasing any of the conflicting interests he had brought together in his Democratic Alliance, and therefore refused to reveal either his choice of ministers or his priorities as President. Even his most intimate friends have been unable to prise names out of him. His

tactic for dealing with impatient inquirers is said to be the reply: "You can say you were invited, but you refused."

There are some clues to go on, however. The new President will not allow a "superminister" to emerge, like the last government's Delfim Neto. A close follower of the international economic and political scene, Mr Neves is unlikely to delegate important decisions to the technocrat who ruled supreme while the generals, more familiar with martial arts and battle tactics, were in power.

"Tancredo will never choose a minister he cannot sack," said an opposition senator who knows him well.

Mr Neves's political career was interrupted by two long stretches in the wilderness. When Vargas banned political activities in 1937, he went back to law, defending striking railwaymen and students and earning himself brief spells in

gaol as a result. Yet, when Vargas was later elected President, Mr Neves became his Minister of Justice.

In 1964 he was President Goulart's leader in Congress, when the military staged a coup and overthrew the elected Government. Many of his colleagues quickly threw in their lot with the generals, but Tancredo Neves joined the Opposition, and stayed there for 2 years.

Yet again, when the time was ripe, Mr Neves found no difficulty in seeking out leading military figures and smoothing the path for a painless transition to civilian rule.

His capacity for conciliation, for compromise rather than confrontation, for the wise witicism rather than the blunt truth, are seen as characteristic of a politician from Minas Gerais, Brazil's highlands. Like a Scot, Mr Neves is cautious, cagey, and thrifty, with his money and with his plans.

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Israel expects pullback violence

From Ian Black, in Jerusalem.

Israel is bracing itself for the possibility of bloodshed in south Lebanon when it begins its withdrawal but will make every effort to ensure that the pullback is orderly, the Prime Minister, Mr Shimon Peres, said yesterday.

Amidst relief here that the Government has finally decided to leave Lebanon, Mr Peres and other leaders were quick yesterday to insist that Israel would have no hesitation in reentering the country to fight guerrillas in the evacuated areas.

The chief of the general staff, General Moshe Levy, told the representatives of northern settlements that in the five weeks remaining before implementation of the first stage of the withdrawal, Israel would try to reach an agreement with the Lebanese to enable their forces to enter and police the areas being given up by Israel.

General Levy said these efforts would be made through the United Nations and may only result in an informal agreement. The UN Under-Secretary General, Mr Brian Urquhart, left Jerusalem for Beirut yesterday after being briefed by the Israeli Defence Minister, Mr Yitzhak Rabin.

It is up to Mr Urquhart to find out from both sides whether they are prepared to meet again in the framework of the military talks they had been holding under UN auspices in southern Lebanon.

The Israeli cabinet decided by a large majority on Monday on a unilateral and total three-phased withdrawal of its forces from Lebanon after occupying the south of the country since the June '82 invasion.

"There is indeed a danger of massacres in Lebanon," Mr Peres said in the northern development town of Yokneam. "That was one reason why we wanted to reach an agreement with the Lebanese and the Syrians. I don't know if we will succeed."

"Massacres, hatred, mistrust, hypocrisy and treachery, to my sorrow, have existed in Lebanon for hundreds of years," the Prime Minister said. "Nothing has changed. I don't depend on us, and I doubt whether we can change it. We will do all we can to ensure that our return home is efficient and bloodless."

Monday's decision was being presented here as an important victory for Mr Peres, who promised that it was his first priority to withdraw Israeli forces from Lebanon when the national unity government was formed last September.

The Foreign Minister, Mr Shamir, however, reiterated his Opposition's decision and said: "I could not support a resolution on an Israeli withdrawal to the international border that did not contain the basic minimum of security arrangements for the Galilee settlement."

Mr Uri Levan, the coordinator of Israeli government operations in Lebanon, predicted last night that Shi'ite guerrilla attacks against Israeli troops would increase as the withdrawal progressed. He said he would be recommending a tough policy against such resistance.

Israel's annual inflation rate rose to 44.9 per cent in 1984, the Central Bureau of Statistics announced yesterday. The consumer price index rose by 3.7 per cent in December. The total increase for the year was less than the 600-800 per cent predicted.

Lebanon 'looks for liberation'

Beirut: The Prime Minister, Mr Rashid Karami, said yesterday that "unconditional liberation" should be the outcome of Israel's decision to begin withdrawing from southern Lebanon within five weeks.

"Our objective is to achieve an unconditional Israeli withdrawal from our land. Therefore it is not important how this withdrawal is realised, but what is important is that it should lead to the recovery of Lebanon's sovereignty and unconditional liberation," he said.

The withdrawal decision drew a mixed reaction from Beirut's newspapers, with two independent dailies warning about a possible eruption of new fighting when Israel begins its pullback.

An-Nahr quoted unnamed political sources here as saying Israel's previous partial pullback from central and south Lebanon in September, 1983, set off a three-week war when Druze and Christian militias killed hundreds of people as they struggled to control the area.

"Israel's ne pullback may be another manoeuvre to provoke bloody events in the south and blame them on the Lebanese Government," An-Nahr said.

The United Nations Under-Secretary-General, Mr Brian Urquhart, arrived in Beirut from Jerusalem yesterday and went into talks with the Lebanese Foreign Minister Under-Secretary, Mr Fouad Turk. The UN envoy is also due to meet President Amin Gemayel and Karami. — AP.

President denounces 'power complex' of South Africa

Angola plea for aid as Unita hits supply lines

By Victoria Brittain

An international appeal for emergency aid to Angolans affected by Unita sabotage, was launched yesterday by the United Nations Disaster Relief Office. The appeal came as President Eduardo Dos Santos, opening the MPLA's policy-making conference in Luanda, denounced South Africa's efforts to put its own puppet in power in the frontline states.

The UN agency said that more than 600,000 people, displaced or suffering from the effects of drought in south and central Angola, were already receiving aid, but more was needed. Food is particularly short in the central plateau near Huambo, according to UN officials.

Relief supplies have been disrupted by South African-supplied Unita guerrillas. Food is already being flown to some parts of Huambo and Bia provinces.

In his policy speech to the conference, President Dos Santos amplified the tough line against South Africa's policies which he has taken since the failure of the 1975 secret diplomacy with South Africa over Namibian independence.

He denounced the continuing South African occupation of southern Angola and the attempt to "liquidate the Mozambique revolution." The President, who was recently in Mozambique, accused South Africa and Portugal of having set up the Mozambique Resistance Movement (Renamo) and continuing their destabilisation policy. He demanded "the strict fulfilment of the Nkomati accord."

The President underlined the themes of "ideological unity and the party's authority" to be discussed at its biennial congress in December. He stressed that Marxism/Leninism is the MPLA's ideological base, and democratic centralism their organisational tool. He called on party militants to guard the MPLA's ideological purity and strengthen discipline, unity, and cohesion.

The terms of the speech

show...how far the Angolan Government has been from the "pro-Western swing" expected by some Western sources during the past negotiations led by the US Under-Secretary for Africa, Dr Chester Crocker. The first result should have been the South African army withdrawal from Angola.

President Dos Santos said that South Africa, using mercenaries to lead Unita bands, had struck deeper into Angola and there was "no longer any doubt that the vast plan of aggression and destabilisation carried out against our country by the South Africans was only possible because of the active support and connivance of certain Western countries."

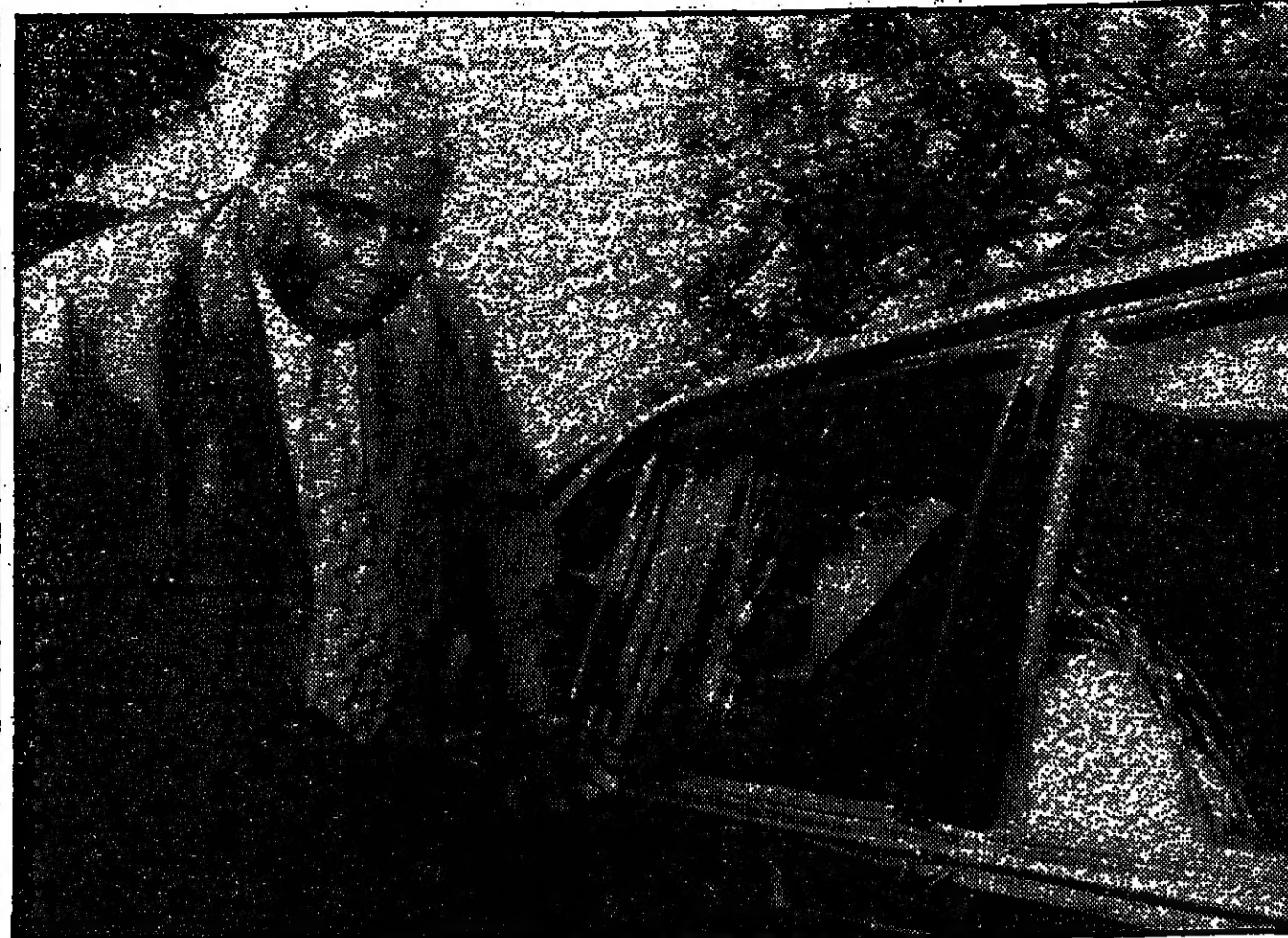
The bilateral cooperation with all Socialist countries was being studied, as was broader cooperation within the framework of Comecon. For the first time, he stated publicly that Cuba decided a year ago to cease receiving payment from the Angolan people.

"There is no material reward for the internationalism it practices in Angola in such an exemplary way in the military field," he said that "Cuba is continuing to make sacrifices, including the lives of some of its best sons, in helping the Angolan people and their revolution to defend independence and the country's territorial integrity."

President Dos Santos also stressed the role of the Soviet Union both in supplying arms to the MPLA government and in cooperation, giving civilian cooperation.

The speech came immediately after a publicity campaign by the Unita leader, Jose Savimbi, who flew journalists from South Africa to his camp at Jamba on the Namibian border last week to announce that foreign hostages seized by Unita would be freed next month. They include three Britons.

Last year, the British Foreign Office sent a senior envoy to Jamba to arrange the release of other British hostages taken by Unita, but the gesture was regarded as insufficient. The liberal Republican promised to support legislation that



HARARE: Zimbabwe's opposition leader, Mr Joshua Nkomo, said yesterday that he would continue a national election tour, despite an alleged assassination attempt.

Mr Nkomo displayed (above) a news conference yesterday a battered, bullet-proof Mercedes Benz with cracked windows and numerous dents caused by what he called "a hail of bullets and stones" from supporters of Mr Mugabe outside Masvingo police station, 170 miles south of

Harare on Friday night. "The hail of stones that came towards me was unbelievable. Then, all of a sudden, came the bang, and I was faced to face with the barrel of a gun (through the armour-plated window)," Mr Nkomo said.

The scene was a demonstration by some 30,000 Mugabe supporters protesting against his tour of the province who forced Mr Nkomo to seek refuge at Masvingo police station. Mr Mugabe told the gov-

ernment-controlled Zimbabwe Broadcasting Corporation on Monday that he had directed police to investigate Mr Nkomo's claims.

Mr Nkomo questioned the role played by the Justice, Legal, and Parliamentary Affairs Minister, Mr Eddison Zvobgo, who is the ruling party's provincial chairman for Masvingo province, and who has reportedly declared that the province is a "one-party province." He suggested that Mr Zvobgo organised the demonstration.

Police denied last night that Mr Nkomo's car was shot at. "Nkomo's assertion that he was shot at and his vehicle damaged has been conclusively disproved by our ballistics and forensic science experts," the news agency Zimba quoted a police spokesman as saying.

Police had examined the car and found it had minor dents caused by "some other missiles such as stones and bricks," the agency said. — Reuters.

Senator arrested in SA protest

From Mark Tran

Senator Lowell Weicker (Republican, Connecticut) yesterday became the first member of the Senate to be arrested in the continuing protests outside the South African embassy in Washington. In keeping with the now ritual arrest, he was later released.

The demonstrations, which date back to last November, are organised by the Free South Africa movement, and seek to secure the release of South African political prisoners and an end to the Administration's policy of constructive engagement with Pretoria. The liberal Republican promised to support legislation that

would impose economic sanctions on the South African Government. He called on President Reagan to take "even small steps" to push for change there. Constructive engagement had had its chance and failed.

Similarly, Senator Edward Kennedy (Democrat, Massachusetts) who has just returned from South Africa, has urged Congress to act to discourage apartheid. Mr Kennedy says he expects to win bipartisan support for legislative plans he will press for in the Senate.

Last week, Senator William Proxmire (Democrat, Wisconsin), introduced a bill calling for US firms to cease investing in South Africa, a ban on the

sale of Krugersands here and an end to government and commercial bank loans to South Africa.

A similar bill was approved by the House of Representatives last year but did not survive the conference process. The House and Senate try to reconcile the differing versions of a piece of legislation, in this case the Export Administration Act.

The measure was introduced by Representative Stephen Solarz (Democrat, New York), and he is waiting for a Congressional Research Service study on the impact of sanctions on South Africa before putting forward another bill this year. In any case, momen-

tum is building up within Congress for some action to chastise the South African Government, as highlighted by the Weicker arrest and the Kennedy visit to South Africa.

Alarming for the Administration is the new-found willingness of the moral repugnance of apartheid because of South Africa's strategic significance. They said the US should be prepared to take sanctions to show where it stood.

Gandhi calls for fast progress as victory Parliament opens

From Ajay Bose

in New Delhi

The Prime Minister, Mr Rajiv Gandhi, called on India yesterday to make three crucial decisions quickly, as Parliament held its first session since his general election win.

"If India's progress is not accelerated to catch up with advanced nations we will be pushed centuries behind," he told a meeting before the opening of Parliament's lower house, the Lok Sabha. "We should not miss the opportunity now, and prepare ourselves for the twenty-first century."

Parliament started its first session amid thunderous cheers for Mr Gandhi from members of his Congress (I) Party, which is in a commanding position in the lower house.

It was a strange sight, the packed treasury benches in sharp contrast to the almost empty opposition benches. Observers feel that the absence of a proper Opposition may reduce proceedings in the House to meaningless routine exercises, quite different from the

lively parliamentary debates of the past.

With the rout of national opposition parties in the recent elections, the task of leading the opposition in Parliament has fallen to the South Indian regional party, Telegu Desam, formed two years ago by the film star politician, N. T. Rama Rao. The Desam, which scored a spectacular victory in Andhra Pradesh, despite the Congress dandaise elsewhere, forms the largest opposition block in the new House, with 28 members.

It made a colourful debut in Parliament with all its members in a uniform of yellow shirt and white trousers prescribed by Mr Rama Rao. Later, at a press conference, he said that the Desam was aware of its new role as the leader of the Opposition in Parliament, and he had asked each of his party to adopt a particular state in the country and highlight its problems in the House.

He also said that he was seriously thinking of launching an all-India party (India)

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Australia battles bush fires

Sydney: Weary firefighters managed to bring scores of bushfires under control yesterday, but new fires fanned by strong winds kept breaking out. One blaze raged along a 30-mile front.

Additional troops were ordered out to fight the widespread fires, which have claimed at least three lives and forced the evacuations of hundreds of people.

More than 200 bushfires were reported in three states. Many had been burning since Monday, and authorities said it could be days before they were brought under control.

At least two huge fires were raging out of control in Victoria, and fresh fires kept breaking out because of lightning. — AP.

Dhaka fixes April date for elections

From Amin Chowdhury

in Dhaka

The military Government yesterday announced that parliamentary elections would be held on April 8. The chief election commissioner, Justice A.K.M. Nurul Islam, declaring the poll in a radio and television broadcast, said the elections would be free and fair.

Mr Islam said he announced the polls in pursuance of the promise of the military ruler, General Ershad, to hold parliamentary elections. General Ershad also offered to disband the military courts and the offices of the lower-level military administrators, to ensure the participation of opposition parties in the elections.

Yesterday, immediately following the chief election commissioner's speech, the Government also announced the dissolution of the 26-member Cabinet, which included 15 politicians from the Janadai Party.

Mr Anisul Islam Mahmum, a political adviser to the military ruler, said that the dissolution was in fulfilment of President Ershad's promise to conduct voting under a neutral administration.

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Nakasone trade pledge

Canberra: The Japanese Prime Minister, Mr Nakasone, said yesterday that his Government would not reduce Australia's share of Japanese markets to solve trading problems with the United States and China.

Australian officials said that Mr Nakasone made the commitment during the first round of talks with Mr Hawke that centred on Australian concerns about protecting its exports to Japan.

"I would like to do my level best to see the market share (of Australia) will be maintained," Mr Nakasone was quoted as saying in the talks.

Religious face of China emerges

From Mary-Louise O'Callaghan

in Peking

COLOURED lights flash as Western disco music beats out from the little Muslim restaurant. Inside, two young Tibetans eating mutton shashlik make no secret of the Dalai Lama badges pinned to their jackets. A waitress dressed in simple cotton shirt and pants brings them a watery soup while around her neck hangs a medal of the Sacred Heart of Jesus.

In the People's Republic of China, the world's largest atheist country, Christian, Buddhist and Muslim have not always been so open in displaying their beliefs.

But the Tibetan youths in the Xining restaurant, like their Islamic contemporaries, are enjoying a degree of religious freedom in Communist China which was denied to their parents.

We've only been able to wear our badges openly for the past 12 months, said Kelsang, a Tibetan brought up in the remote northwestern province of Qinghai, part of the territory still claimed by the Dalai-Lama, self-exiled in India.

Kelsang, who is in his late twenties, is in Xining, capital of Qinghai, with a travelling circus, and the chance meeting with foreigners brings a stream of questions on the well-being of his temporal and spiritual leader.

"They still tell us nothing," he says of the Chinese. "But things are getting easier. I've been to Tibet twice and it is possible to study again."

The improvements Kelsang speaks of have come after 33 years of constant friction between Tibet and China's Communist Government who annexed the kingdom in 1951.

In the latest move, in June last year, Peking announced that Tibet would be permitted a completely unfettered market economy, with freedom of production, price and marketing of goods. Tax exemptions for the area's six million inhabitants were also extended until 1990.

With 14 million Muslims along their border with the Soviet Union, and fostering dissent in Tibet, it has been growing political significance of these minority groups that have forced a more liberal attitude from the ever pragmatic Deng Xiaoping regime.

Sensitive to criticism that it has opened its doors to the West, Peking's relaxation towards Tibet is seen by most

as an attempt to woo the Dalai Lama back even temporarily, and so absorb China from the frequent criticism of its colonial stance towards Tibet.

China has more Muslims than Saudi Arabia, Kuwait and the United Arab Emirates combined. Most of them belong to the Turkish minorities that inhabit the country's remote north-west, and have relatives in the Soviet Union. Many listen to Soviet radio programmes which tell of good life, and greater religious freedom, supposedly to be found on the other side.

Peking, still smarting from the defection of 30,000 Muslims in the 1980s after assimilation programmes were introduced, is only too conscious of this, and after nearly 30 years of persecution is returning some of the freedoms once taken for granted by the minorities.

In Kashgar, 200 miles from the Soviet border, the Islamic lifestyle obliterates all but the most official level of Chinese influence: soldiers of the People's Liberation Army and Han Chinese appointed to the senior local positions.

Mosques are dotted between almost every street of low, whitewashed mudbrick houses. Velled women walk the streets and on Sundays a huge bazaar is conducted under canvas aw-

NEWS IN BRIEF

Nato building bombed

A CAR bomb badly damaged buildings belonging to Nato's military co-ordinating body SHAPE in Brussels early yesterday.

Responsibility for the attack was claimed by the far-left group, the Cellules Communistes Combattantes (CCC), which has carried out a series of attacks on Nato-linked premises since the beginning of October, writes Alex Scott from Brussels.

Although there were no reports of any injuries during the attack, the SHAPE building, considerable damage was caused to cars, houses, and offices nearby. The building houses the SHAPE military police department as well as the SHAPE active support group, providing cut-throat and leisure for SHAPE staff.

Agents held

TAIWAN said yesterday it had arrested several of its intelligence agents in connection with the murder of a dissident Taiwanese author in California last year. The Government statement said the authorities were determined to bring to justice the author, who was frequently criticised by Taiwan's President, Chiang Ching-kuo. — Reuters.

Rebel buried

THE Khasi militant leader, Elia Khasi, who was shot dead by police in New Calcutta, was buried yesterday amid allegations by his supporters that he was a victim of premeditated murder. Despite the outrage over Khasi's death, the authorities said they were still prepared to hold independence talks with France. — Reuters.

Vietnam attack

VIETNAMESE mortar shells a Kampuchean guerrilla base opposite the Thai village of Sanlor Chan-an yesterday. Thai military officers said Hanoi's troops were preparing for a full-scale attack. — Reuters.

Greenpeace sues

GREENPEACE has sued for damages a Norwegian newspaper in the town of Lillehammer. The newspaper, Dagbladet, alleged in a leading article that Greenpeace was an "environmentalist terrorist organisation," writes Jan Tystad from Oslo.

Mast collapses

A 985-foot West German transmitting mast collapsed yesterday. A police spokesman could give no reason for the collapse of the Bielefeld radio and television mast, which he said was destroyed. But West German Radio in Cologne said that the incident could have been caused by sabotage. — Reuters.

40 killed

A ROCKSLIDE caused by torrential rain tore through a crowded hillside killing at least 40 people and injuring dozens of others, police in the south-eastern Brazilian city of Victoria said yesterday. Twenty-six bodies have been recovered from the wreckage destroyed under a cascade of mud and rocks. — AP.

Aid seized

THE Australian Government yesterday after learning that Ethiopia had seized the cargo of a ship taking Australian food and relief items to areas of the drought-stricken country. The Foreign Minister, Bill Hayden, said Ethiopia would be asked to explain why \$1.2 million worth of wheat and other aid sent by Australia for famine victims had been seized. — AP.

Children saved

A 12-year-old boy rescued 10 children from an icebergs in a busy shipping lane in Uff, Netherlands. Rowing a small dinghy, Ronse Bakker, son of a lighthouse keeper, made four trips, the children as the ice drifted towards the shipping channel, cleared by icebreakers, on the frozen Zuider Zee. — Reuters.

'Spy' expelled

THE Soviet cultural attaché in Spain, Mr Yuri Kolesnikov, was expelled on Friday, allegedly for espionage. Spanish sources said yesterday. He was the 14th Soviet official to be expelled by Spain since the two countries' reestablished diplomatic relations in 1977 after a break of nearly four decades. — Reuters.

Guerrilla gaoled

A MEMBER of the African National Congress, the main black guerrilla movement fighting white rule in South Africa, was gaoled for seven years. Mphahlele, spokesman for the underground organisation of firearms, Eric Zuma led militants in raids on Swaziland police stations. — Reuters.

NEWS BRIEF

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MEMBER of the

SOCIETY TOMORROW



Nearly half the children of divorce lose all contact with one parent — and they are the ones who take life hardest. Malcolm Dean continues his commemoration of the 1975 Children Act with an examination of the one major social issue that all political parties prefer to ignore.

Making a clean break

ONE OUT of five children today will, before their 18th birthday, experience the divorce of their parents. One out of three marriages will end in divorce. In the last decade alone, about two million children and almost three million adults have experienced divorce.



be avoided has been avail- at the Government since 1979, when the first full-time conciliation service in the United Kingdom was launched in Bristol. The aim of the service is conciliation not reconciliation. Its purpose is to provide neutral mediators to reduce to a minimum the bitterness and conflict between separating couples, particularly in disputes over children.

separation, by which time a pattern of access arrange- ments has already been estab- lished. Jeni Riley of the Institute of Education at the University of London, who has been carrying out research for the Booth Committee, has shown the importance to children of regular access arrangements.

out of three married couples divorce that is no longer enough. One problem which govern- ments face in dealing with divorce is the way it exposes the contradiction between their moral attitude and common current behaviour.

But divorce reform, the one main social issue from which all political parties care to be back in the headlines later this year. Unlike last year's Act, which concentrated on adult problems like finance, marital conduct and a statutory minimum period of marriage before divorce, this year's debate will be about issues of central importance to children: access, custody, care and control.

What has united the Chilean with the Dane is the International Rehabilitation Centre for the Victims of Torture, run by Dr Kemp Genefke in the shadow of the Rigshospitalet Hospital in Copenhagen. This is the first institution of its kind in the world: variations of it have been established or are being planned in Sweden, Norway, Holland, France, the USA and Canada.



Chile: women and children wait as troops, searching for political activists, seal off a Santiago slum

Last week, the British Medical Association set up a committee to investigate claims that doctors in some countries are co-operating with the use of torture as a routine instrument of repression. But what happens to the victims who escape? Donald Fields reports from Copenhagen on a centre which offers them a model of healing.

Back to life in the recovery ward

Anxious to remain non-political and fearing possible reprisals against relatives of patients, the Centre does not reveal the names and nationalities of those it rehabilitates. Though Latin America, the Far East and Africa provide the lion's share, it is financed by foundations inside and outside Denmark and by private donations, and the Danish government provides up to \$100,000 a year for accommodation near the hospital. But with an annual budget of \$400,000, the Centre is constantly struggling to survive.

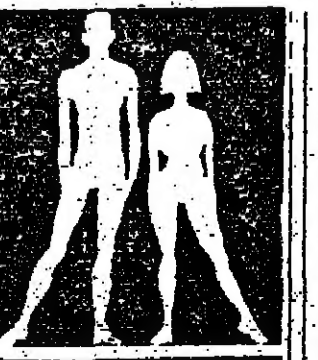
Ingel Bloch has treated 20 cases. She shuns even the gentlest mechanical massage because it might unintentionally hint at the apparatus wielded by the torturers, though she uses such techniques as ultra-sonic treatment for soles and ankles subjected to the infamous beatings called palangas. Her aim is to eradicate tensions — not easy in the case of people haunted by nightmares after having had spines broken, arms and fingers amputated, ear drums burst.

outlet — lag behind the lav- ishly-financed technology of torture. About a hundred varieties of torture, generally used in combination, are known to exist, and the trend is from the physical to the psychological.

On only one score does their determination appear to flag: in learning Danish, a language fairly easy in print but baffling in conversation. But this is not an insuperable obstacle: many unable to return to their own parts of the world are doing well as laboratory assistants, medi- cal staff and computer operators — and around Copenhagen.

Dr Kemp Genefke demolishes the belief that human valour is directly proportional to the amount of torture endured. "If we talk of courage in this context, we play the game of those who are really guilty and humiliated. The torturers themselves," she rejects the idea that Copenhagen-type centres should also offer recuperation for the internally exiled: for her, torture is unique in its deliberate attempt to destroy the human personality. In fact, the destruction is generally only temporary: the damage to brains can be healed, and women whom torturers declared would be perpetually barren have given birth to healthy babies.

If spirits (good or bad) aren't doing the talking, then who is?



BODY AND SOUL

FOR many of us, our first and sometimes only encounter with "speaking in tongues" was in church or in divinity lessons, hearing the story of the disciples at Pentecost,

when they began to speak in other languages "as the Spirit gave them utterance." In a sense, though, the phenomenon is much older; it has endlessly been reported by explorers, missionaries and anthropologists who have taken the trouble to investigate the ancient traditions of shamans, which doctors or medicine men.

as John Worth Edmonds, a respected 19th-century judge in New York, this was not a satisfactory explanation. His daughter was a medium, and when a Greek visitor came to the house, her spirit "control" conversed with him fluently in his language. How could she have learned modern Greek, he wondered, without his knowing about it?

psychiatric disorder early in the present century, an attracted public interest in the 1950s through the book and film of The Three Faces of Eve, little attention was paid to it until psychiatrists began to become dissatisfied, in many cases, with the diagnosis of schizophrenia. Eventually, researchers at the American National Institute of Mental Health came up with tests which, they claimed, enabled MPD to be unequivocally cordoned off from other forms of mental disorder, and established in its own right.

"Beneficiary" is perhaps an inappropriate term, as many a man convicted of rape and other violent crimes, as was Milligan, might prefer jail to snake-pit mental hospital. But there can be no doubt, on the evidence, that Milligan possessed (or was possessed by) a number of distinct personalities, ten of which were used by him in his trial and others of which have emerged since.

Among them are foreigners: Arthur, an Englishman; Ragen, a Yugoslav ("he speaks English with a noticeable Slavic accent and reads, writes and speaks Serbo-Croatian"); Walter, an Australian; and so on. And what has been particularly interesting in the controversy which this and other cases of MPD have sparked off is that the ability of some of the personalities to speak in accents and languages which they are exceedingly unlikely ever to

have learned has been taken almost for granted. This ties in with a phenomenon frequently encountered both with mediums and in case histories of regression to "past lives" under hypnosis. The medium, or hypnotised subject, appears to be not acting, but becoming the "communicator" — even, in several reports of seances, to the extent of taking on the physical features, and mannerisms of people he or she could not ever have met.

That a medium, or a victim of MPD, should have picked up a passing acquaintance with some foreign language as a child, and later forgotten having encountered it, is plausible enough — as it is that he or she should be able to recall it under hypnosis. But talking conversationally, fluently, in more than one language is a different matter, and one which sug-

Board games SECOND OPINION

THE Government has put £500,000 into launching Play Board, the Association for Children's Play and Recreation Ltd. What intrigues me about this is not Mrs Thatcher should see it as a character-building mission. When Mr Neil Macfarlane, Under-Secretary of State at the Department of the Environment, got the job of coordinating the government policy on children's play in 1983, Mrs Thatcher stressed "the importance of play in enabling children to discover themselves and to develop their capacity for initiative and self-discipline."

Underpinning her statement is a naive Victorian air of faith: that young people's leisure can be supervised so as to foster good habits and count against bad ones. This simplistic air of faith is entrenched in official circles. It underlies the clean-living, wholesome emphasis of the social services. It is to be seen in the plethora of controls on supposedly corrupting leisure-time activities, like gambling, drinking and video nasties.

Infants "catch" on young people's leisure in which children at risk are given short, sharp injections of virtuous leisure. Intermediate Treatment facilities were set up with this in mind during the 1970s, with camping, cycling, sailing, amateur dramatics, music, dancing and debating on the list of officially approved activities.

The snag is that the schemes for approved leisure devised by adults for children and young people do next to nothing to mould juvenile character. There are two basic reasons.

First, there is nothing intrinsically edifying about the approved leisure forms themselves. Inasmuch as they do have a normative component, this relates essentially to the timebound, secular values of adult society. Consider, for instance, the Victorians' response to the problem of unsupervised youth leisure which led, among other things, to a cult of games at public schools, to scouting movements and to a spate of "respectable" boys' comics such as Boys' Own Paper.

These moves were all intended to counter some variants of "perverted" leisure — the riotous schoolboy who drank and gambled, the troublesome street corner loafer, and the corrupting penny dreadful. But all three campaigns were expressions of capitalism and Empire, their morality at bottom blandly supportive of free enterprise and colonialist expansion, with strong overtones of racism, sexism and militarism.

Indeed, whenever the substance of official schemes aimed at supervising youth leisure is surveyed over time, it is remarkable how remarkably their supposedly moral purpose becomes. Witness the dummy rifles originally used for drill by the Boys' Brigade, the Boy Scouts' "bad" penny dreadful, but all three campaigns were expressions of capitalism and Empire, their morality at bottom blandly supportive of free enterprise and colonialist expansion, with strong overtones of racism, sexism and militarism.

John Heeley is lecturer in tourism and leisure at Strathclyde University.

Brian Inglis

CHIEF EXECUTIVE'S OFFICE

Welfare Rights & Benefits Unit

WELFARE RIGHTS OFFICERS

(Ref: M.67 a/b/c/d)

Lambeth has set up this new unit to co-ordinate the Council's new strategy on welfare rights. Lambeth has a very substantial proportion of local households which are in receipt of or entitled to some form of welfare benefit. The main objectives of the strategy are to improve the welfare rights advice and information given by Council staff and to promote the take-up of benefits through the delivery of services.

The unit is headed by a Principal Welfare Rights Officer who in turn reports to the Assistant Chief Executive Community Affairs. There are 4 vacancies but with specific areas of responsibility for Welfare Rights Officers who will work together as a team.

- The Take-Up post will develop targeted campaigns to promote take-up through the Council's own services.
- The Information and Publicity post will produce information packages for advice giving and keep the Council up to date with welfare rights information.
- The Ethnic Minorities post will develop initiatives to tackle the particular problems experienced by minorities with social security in consultation with local groups.
- The Training post will assess the needs and present training courses for staff in conjunction with the voluntary sector.

All the posts require knowledge and experience of a wide range of welfare benefits, particularly means tested benefits and the ability to communicate effectively at all levels. But applicants will be expected to demonstrate skills and/or experience in these specialist areas.

These posts are graded SO2 salary range £11,136 to £11,730 p.a. including London Weighting — pay award pending. Lambeth particularly welcomes the variety of people who live within the Borough and acknowledges the vital contribution made by the black community, women, disabled people, elderly people and the unemployed.

In adopting policies and practices that will overcome disadvantages suffered by these groups it positively welcomes applications from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependents.

However, the post of Welfare Rights Officer (Ethnic Minorities) is seen as being a post which can only be filled by a member of the black community and the provisions of Section 5 (d) of the Race Relations Act will be applied. Therefore, only members of the black community will be considered for this post.

If applicants wish to be considered for more than one post, they should so indicate.

Individuals can apply for job sharing.

Application forms obtainable from the Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Brixton Hill, SW2. Tel: 01-274 7722 Ext. 3020. Closing date 28th January 1985.

HOUSING & PROPERTY SERVICES

ADMINISTRATION OFFICER

(Ref: H3/85) £9,345 — £9,660 incl.

The London Borough of Lambeth's Grants and Mortgages Section is responsible for the processing of applications for House Renovation Grants and Council Mortgages. Currently there exists a vacancy for another Administrative Officer to be responsible for the planning and day to day management and supervision of the administration and staff within the section.

The section deals with a large number of applications and it is vital that strong administrative systems exist in order that the effective flow of work is co-ordinated within the team and in liaison with other departments and organisations who are involved.

In this respect it is vital that you are able to display strong and imaginative administration skills and the ability to supervise and work in a team.

Previous experience of dealing with House Renovation Grants would be an advantage. It is essential however that you are able to interpret and apply the complex related legislation. You should also display the ability to communicate effectively at all levels and in particular display a sensitive approach in dealing with Lambeth's multi-racial community.

— Individuals can apply for job sharing.

LAMBETH

PERSONNEL OFFICER

Part or Full-Time

(Ref: H127A)

£9,345 — £10,851 p.a. (Full-Time) or £5.12 — £5.95 per hour

The Personnel Section is responsible for providing and developing the full range of personnel services to all areas of the Housing Directorate which are based in our Head Office and as part of the Council's commitment to Decentralisation, in a number of Neighbourhood Offices throughout the Borough. You will join part of a small team within the department providing a comprehensive service to a number of these departments.

Particular emphasis in your work will be placed on industrial relations, recruitment and selection and providing advice and support to the Management in all aspects of the Council's personnel policies and practices, within the context of the Council's Equal Opportunities policies and initiatives. We wish to appoint someone with an understanding of Personnel work including a sound working knowledge of employment legislation and personnel practices together with the ability to communicate effectively at all levels.

The demands of the work are such that you must be able to respond positively to the changing needs of large diversified organisations located within a multi-racial inner city area. Individuals can apply for job sharing.

Lambeth's Housing Directorate, is providing a service to its inner city multi-racial community, has undergone substantial changes in the past two years, including the transfer to Lambeth of 15,000 GLC properties, decentralisation to neighbourhoods of housing management and the introduction of Housing Benefits (HB).

It is the Council's intention over the next couple of years to decentralise the Development, Rent Accounts, Housing Benefits and Budgetary Control functions. The first stage of decentralisation housing benefits will take place in early 1985 and it is hoped to complete the exercise by the end of that year. The Housing Directorate manages some 47,000 dwellings and over 32,000 tenants are in receipt of housing benefits. Because of decentralisation and the growing number of HB cases there has been a complete restructuring of the Housing Benefits Section. As a result of this several new posts have been created to strengthen the teams dealing with HB claims and to improve internal control and technical training.

The borough has been divided into 5 districts with 32 neighbourhood management offices equipped with mainframe computer links to the rent accounts and each district has a micro computer which is used for the calculation of housing benefits. The 5 district teams will decentralise to district offices and deal with tenants' queries on a surgery basis from the neighbourhoods. Senior Housing Benefits Officers, together with the Control Team, Development Officer (training) and Rent Assessment Team will be centrally based at Hambrook House in Brixton.

This is an exciting time of change within the HB Section and enthusiastic and committed members of staff are sought to enable us to provide a more efficient service to Lambeth tenants.

SENIOR HOUSING BENEFITS OFFICER

(Ref: H140)

Salary: £11,952 — £12,894 (Inclusive of LW)

Required to manage a control team responsible for the internal monitoring and control of the operation of Housing Benefits, and to be responsible for the implementation of the control team's recommendations.

Extensive management experience is essential since the postholder would be required to deputise for the section head when necessary. Candidates should display the ability to communicate effectively at all levels, verbally and in writing. In addition, a sound analytical approach coupled with an enquiring mind are essential requirements for this post.

Although not essential, knowledge of Housing Benefits, related legislation and a general knowledge of Welfare Rights would be desirable.

As the postholder would have responsibility for implementation of the training strategy within the section, previous experience of staff training would be an asset. However more important is a flexible approach coupled with the ability to undertake ad hoc projects and switch priorities at short notice.

Individuals can apply for the job sharing.

Application forms obtainable from the Personnel Officer, Directorate of Housing & Property Services, London Borough of Lambeth, Hambrook House, Porden Road, SW2. Tel: 01-274 7722 Ext. 2053. Closing date 30th January 1985.

Benefits for most posts advertised include flexible working hours, subsidised staff canteen, sickness and superannuation scheme, generous annual leave.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependents.

To take over the key role of Director of Housing for the London Borough of Lambeth we're seeking a top manager with experience of the public sector (not necessarily Housing), who is skilled at dealing with bureaucracy and fully aware of local government problems and the commitment required to convert policies into action.

Statistically, our housing services are substantial by any standards — 49,000 dwellings with a capital value of £1.5 billion, rental income of £65 million, a Housing Directorate with over 1500 staff and an annual budget of £85 million.

We are seeking an experienced manager who has operated successfully at a senior level in a public service environment. Candidates will need to prove their ability to manage a very large organisation and show an imaginative approach to achieving results in a demanding environment of innovative change. Building an effective management team and developing management information and financial control systems are considered particularly important qualities.

But at the end of the day your responsibilities to your own staff, to the politicians, the Chair of the Housing Committee and to all other agencies, are matched by those to our tenants, particularly those in need — the poor, the elderly, the handicapped and those likely to suffer discrimination.

Equal rights and opportunities are more than just Lambeth policies — as a large, multi-racial inner city borough they are a way of life which the Director of Housing plays a

AN IMPORTANT PUBLIC SERVICE APPOINTMENT FOR A TOP MANAGER

DIRECTOR OF HOUSING

£27,000+

vital part in promoting and developing. That's one of the reasons why we are decentralising our housing services into a network of Neighbourhood Housing Offices which serve our tenants on a local, more knowledgeable and sympathetic basis rather than the traditional, remote 'Town Hall' approach. It is part of our philosophy, which you would be expected to develop and expand through practical but innovative change.

A simple enough philosophy, but one strewn with obstacles such as the changing day-to-day political priorities, the increasing demands of housing legislation and the pressures of financial constraint.

To cope with these problems and find a way around the obstacles will require great skill and ability.

As an opportunity it's a big and exciting challenge offering a salary of £26,556 to £29,634 inclusive.

For an informal discussion telephone John George, Chief Executive on 01-274 7722 Ext. 2135.

For a detailed information package and application form contact The Senior Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Brixton Hill, London, SW2. Telephone 01-274 7722 Ext. 3014, quoting ref. H1/85.


Closing date 31st January 1985.

Preliminary interviews will be held on 11th and 12th February, final interviews 18th and 19th February.

LAMBETH HOUSING

Answering the call for action

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependents.



RESIDENTIAL SOCIAL WORKERS

Reliance Social Care, the leading Social Work Agency, have positions for Residential Social Workers in London and throughout the country.

Established for over 15 years, we have a reputation for care, attention and professional standards which our clients have come to expect. Residential Social Workers with at least 18 months experience and preferably a qualification, are needed for assignments of at least 10 weeks.

As consultants to Local Authorities, immediate full-time positions for Junior and Senior staff are available.

Reliance Social Care 01-242 8558

AGE CONCERN GREENWICH require TWO NEW WORKERS

A SENIOR WORKER will be responsible for the organisation and management of a team of 7 workers. A sound knowledge and commitment to health and social services is essential. At least 4-5 years' experience in community/social work. Salary SO grade 2 plus London Weighting.

A DEVELOPMENT OFFICER will be required to undertake individual case-work as well as working to improve provisions for elderly people in the area. Emphasis will be placed on housing and welfare rights matters and a sound knowledge of these is required. Salary AP5 plus 10% unsocial hours and London Weighting.

For further information and application forms please telephone Jacky Grant, on 01-854 6079.

Closing date 1st February 1985.

Age Concern Greenwich is an equal opportunities employer.

THE RETREAT PSYCHIATRIC NURSING HOME YORK

ADMINISTRATOR

Applications are invited from members of the Society of Friends, or those in sympathy with its aims, for the above post to succeed the present holder on his retirement.

The Retreat is a registered charity, concerned with making a distinctive and innovative contribution to the care and treatment of mental illness. It has 180 beds and is an independent registered nursing home whose Governors are all members of the Society of Friends.

The appointment is considered to be a key post and the salary will reflect this.

The closing date for applications is February 18, 1985.

For further particulars and application form, write to The Administrator

107 Haddington Road, YORK, YO1 5BN

LONDON YOUTH GAMES Co-ordinator

A Co-ordinator is required to run the London Youth Games, involving teams from 33 Boroughs in 29 sports. Administrative and marketing skills are essential. The salary will be negotiable around £11,000 per annum and there will be an opportunity to enhance earnings if significant sponsorship is achieved. The contract will be for two years and the starting date will be as soon as possible. Location probably inner London.

For application form and further particulars contact London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith, W6 9JL, telephone 01-741 0804 (24 hour answering service) quoting ref: LYG. Closing date: 1st February, 1985.

STIRLING

Where Scotland's past meets the future

Assistant Director (Research and Development) £12,816 — £14,068

Principal Housing Officer (Maintenance) £11,382 — £12,417

Principal Officer (Lettings) £11,382 — £12,417

Assistant Director

Following the appointment of the existing postholder to that of Director of Housing and Architecture with another Authority, applications are invited from professionals qualified in one or more of the following:

Housing, Planning, Architecture and Management.

Stirling District Council is committed to creating and providing a modern, efficient and professional housing service. A wide range of initiatives is already under way within the Department, not only within the public sector but also through the Housing Association movement and the private sector.

The primary task of the Assistant Director will be to contribute significantly to these aims, by heading a small team responsible for providing housing research, management information, architectural briefs, the preparation of the Housing Plan and developing proposals of future housing.

The post has specific responsibilities for housing research as well as the conception and implementation of a wide range of housing initiatives. The successful applicant will be required to demonstrate a high degree of motivation and should have a record of positive achievement within the housing service, a working knowledge of computer techniques and an ability to make statistical analyses. An imaginative approach to problem solving is essential.

Principal Housing Officer

We seek a self-motivated individual with the Technical and Managerial skills to develop and implement a comprehensive Maintenance Policy for the District's 12,650 Council houses.

The successful candidate will be required to continue the very successful initiatives which will ensure that the District Council housing stock is maintained to the highest standards which the Maintenance Section has promoted with the co-operation of other Departments of the District Council.

The successful applicant must be able to demonstrate further ability to assess the technical aspects of particular maintenance and repair options, estimate and complete work orders, prepare and manage a budget and expenditure of £3 million plus, supervise and motivate the personnel employed by the Department for which the successful candidate will be responsible.

The ideal candidate will be professionally qualified as a building discipline. He/she will have experience of maintenance management within the public or private sector and have a proven record of management initiative in maintenance.

Principal Officer

Applications are invited for this post where the opportunity exists for a housing professional to develop new ideas and initiatives. He/she will be directly responsible to the Director of Housing for the working of the Lettings Section with specific responsibility for all housing allocations throughout the District and the operation of the Homeless Persons Act.

The Lettings Section consists of the Principal Officer (Lettings), seven other staff and two vacant posts. The Section has a turnover of £50 housing tenancies per year and some 450 applications under the Homeless Persons Act.

The District Council's housing stock currently stands at 12,650 dwellings. The housing stock is being replaced by a wide range of new and more sensitive policies are currently in preparation. The successful applicant will take an active part in this process and he/she will have a direct influence on developing future policy.

The ideal candidate will be a fully qualified Member of the Institute of Housing with previous management and housing experience.

Applicants may seek further information by telephoning Douglas Johnston, Director of Housing, Stirling 79000 Ext. 249. Application forms and job plans may be obtained from the Personnel Officer, The Stirling, 61 King Street, Stirling, Tel. Stirling 79000 Ext. 201, and should be returned by 31 January 1985.

Employer and applications are welcome from people regardless of marital status, sex, race or disability.

CAMDEN ASSOCIATION FOR MENTAL HEALTH

requires a

TEMPORARY GENERAL SECRETARY

The Contract would be for nine months whilst the postholder is on maternity leave.

The present General Secretary has been responsible for working together a tight-knit team of ten staff providing a wide range of services for mentally ill people in the Borough of Camden. Duties also include in-service training of staff and the overall day-to-day administration of the Association.

The post requires someone with recognised management ability as well as the flexibility to handle staffing matters and pursue a challenging client group. Experience in the voluntary sector is likely to be useful.

Salary: P.O.1 £11,554 per annum (including I.L.W.).

For further details and an application form, please contact the General Secretary, CAMH, 5/6 Anglers Lane, London NW5 3DG. Tel.: 01-485 3021.

Closing date for applications: 18th January, 1985.

SUPPORTED BY CAMDEN COUNCIL

IN WALTHAM FOREST! FOREST COMMUNITY PROJECT DEVELOPMENT WORKER

Scale V £7,816 — £8,523 (under review)

Help develop community mental health resources in Waltham Forest, a large inner city area. This is an innovative project which involves housing, day facilities, employment and resettlement for people currently in hospital.

You must have good interpersonal skills be organised and able to type, write, house, community nursing or social work, knowledge of voluntary sector, mental health services desirable. Own car useful.

Post is GLC funded until March 1986; 35 hour week; 27 day holiday.

Apply Steve Hill, 26 Chesham Road, London E17 7DN, Phone 01-521 6922 for details.

Completed applications by 23rd January.

Mind in Waltham Forest is an Equal Opportunities Employer.

West Midlands LOW PAY UNIT

West Midlands Low Pay Unit is a joint initiative by the Low Pay Unit and West Midlands County Council. The Unit's primary work is researching into and campaigning around the issue of low pay in a public forum. Since its establishment in August 1983, the Unit has received over 7,500 enquiries and requests for information and advice from low paid individuals, advice agencies, trade unions and employers. We also provide an information service to MPs, local authority departments and councillors. We are now looking for:

DIRECTOR

to coordinate existing work, liaise with other Units and campaigns and develop new initiatives within the West Midlands area. This is a new post and will require extensive experience in associated fields of work and in working with the media. Salary: £10,250 p.a.

PROJECT WORKER

to join the existing team of three workers. Previous experience in an associated field of work is essential and knowledge of Asian languages would be an advantage. Salary: £7,650.

For job descriptions and further information, please contact: Liz Morton, West Midlands Low Pay Unit, Wolverley House, 18 Digbeth, Birmingham B5 6SL. Tel. 021-643 3972.

CIR PROGRAMME CO-ORDINATOR: PERU

CIR requires a new Co-ordinator for its small development programme in Peru, which includes projects in health and agriculture.

Based in Lima, the Co-ordinator liaises with a range of Peruvian organisations and with CIR in London, provides administrative support for CIR workers in Peru, and evaluates both current projects and requests for new CIR workers.

The post demands a capacity to relate to all sorts of people — from peasant farmers to government officials. The Co-ordinator also needs the judgment to evaluate and develop CIR's programme in Peru, as well as good administrative and communication skills. Good Spanish and an understanding of Latin America are also preferable, although some language training can be provided.

The contract is for a minimum of two years. A basic salary, insurance, air fares and other allowances are provided, to cover the needs of a single person without dependants. Starting date: May 1985, or earlier.

For a job description and application form, please send your cv and a large size to: CIR Overseas Dept, 22 Coleman Fields, London N1 7AF. Please quote Ref: GP42.

COMMUNITY WORKER Scale AP3 for PADDINGTON CHRISTIAN COUNCIL

Based at a Community Centre, with emphasis on housing work in a multi-racial area. Applicants should be able to work closely with an ecumenical group of churches. For details and an application form send to: Norman Marsh, 61 Clifford Gardens, London NW10. Tel: (01) 969 4905. Applications to close on 31 January, 1985.

Personnel Officer

The Business & Technician Education Council (BTEC) advances the quality and availability of work-related education for those in, or preparing for, employment in commerce or industry.

They currently have a vacancy for a personnel professional, with a track record of achievement, who will be responsible for providing a comprehensive personnel service to the Council.

This position offers an exciting opportunity to become totally involved in a broad spectrum of personnel activities from recruitment and selection through to construction of personnel policies and procedures, including staff development and training.

The selected candidate will be expected to deal effectively with a variety of management tasks, be capable of working under pressure and have the personnel expertise needed to gain the confidence and credibility demanded by managers and staff. Applicants must also possess the personality and maturity to diagnose, analyse and solve problems and to communicate effectively at all levels, both orally and in writing.

The person appointed is likely to be not less than 35 with a degree and IPM qualification, backed up with several years experience of general personnel management.

In return we are offering a salary in the range £11,575 to £14,200 — £15,355 according to age, qualifications and experience and the normal company benefits.

For more information and an application form, please contact: Mike Taylor, Chief Officer (Administration), Business & Technician Education Council, Central House, Upper Woburn Place, London WC1H 0EH. Tel: 01-388 3298.

Closing date for return of completed applications 31 January 1985.

STRATHCLYDE COMMUNITY RELATIONS COUNCIL

requires a

SENIOR COMMUNITY RELATIONS OFFICER (SO2-PO1) £9,345 — £12,738

This post is funded by the Commission for Racial Equality

The successful applicant will be Chief Professional Officer to the Strathclyde Community Relations Council. Experience with ethnic minority communities and/or the voluntary sector desirable. Send large stamped, addressed envelope for application forms and job description to: S.C.R.C., 115 Wellington Street, Glasgow G22XT. Closing date for applications: 1st February, 1985.

ASH ACTION ON SMOKING AND HEALTH PROJECTS OFFICER

A careful and thorough person is needed to take on a variety of projects including administering the ASH Supporters' scheme. He or she will be responsible for overseeing the production of a quarterly newspaper as well as other printing projects.

Salary £7,800 — £8,530.

For details and application form write to or telephone ASH, 5-11 Mortimer Street, London W1N 7HL. 01-637 9843.

Closing date 31st January, 1985.

GLC

Working for London

Divisional Equal Opportunities Liaison and Management Officer

This post has a key role to play in advancing and implementing the Council's Equal Opportunities Programme within the Housing and Technical Services Areas, which employ some 1,600 staff.

The post acts as first point of contact for positive action initiatives, such as equality targeting, and oversees other divisional activities such as pay and conditions administration, monitoring the financial aspects of personnel services, participating in selection boards and acting as office manager.

Broad knowledge of personnel practices and proven management, numerical and communication skills is required, together with the knowledge and commitment to implement the Council's Equal Opportunities policies effectively, at a level appropriate to the post.

Professional qualifications are not essential and consideration will be given to those with relevant experience gained outside the field of personnel.

Salary: £12,993-£14,709 inclusive.

This is a re-advertisement and previous candidates will be automatically considered without the need to re-apply.

For an application form, to be returned by 1st February 1985, write to: GLC Department for Recruitment, Room 606, The County Hall, SE1 7PB or telephone 01-433 4777.

Industrial Democracy Officer

This is a newly created post within the Department of Resources and the Arts which totals some 2,000 blue and white collar staff. Responsibilities include acting as Industrial Democracy Officer for the whole Department, identifying and developing suitable training courses, advising line management and serving on joint consultancy bodies. The postholder will also deal with pay and conditions, industrial relations, discipline and other personnel matters for blue-collar employees.

A background in personnel work - particularly industrial relations - is required, with a sound understanding of the principles of industrial democracy. Applicants should have proven management and organisational abilities, effective communication and interpersonal skills and the capacity to deal with a heavy, pressured workload.

Salary: £11,253-£12,993 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Department for Recruitment, Room 606, The County Hall, SE1 7PB or telephone 01-433 1666.

Deputy Head of Salaried Staff Section

To assist in the overall management of the section, located within the Department of Public Health Engineering. There is particular responsibility for the smooth operation of all procedures associated with pay and conditions work, advising management on industrial relations matters and relevant legislation and the preparation and monitoring of staffing budgets/statistical information.

Applicants must have significant experience of personnel administration in a large organisation, with sound supervisory, organisational and communication skills together with an aptitude for figure work. A sensitive approach is needed along with the ability to work under pressure to meet strict deadlines.

Salary: £11,253-£12,993 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Department for Recruitment, Room 606, The County Hall, SE1 7PB or telephone 01-433 4777.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

Ethnic minorities are under-represented in personnel work and applications for these posts are therefore particularly welcome from ethnic minority women and men.

These posts are suitable for job sharing.

CITY OF WESTMINSTER

Housing Department

Senior Housing Adviser

POD - (Ref: HSG/90)

Salary £11,433-£12,243 p.a. inc.

Housing Adviser

(Two Posts)

SC6/SO1 - (Ref: HSG 91)

Salary £9,345-£10,851 p.a. inc.

Westminster is expanding the housing advice service provided by the Housing Department and has created three new posts for this purpose. We require a Senior Housing Adviser and two Housing Advisers, all of whom will be based in the Housing Action Advice Centre in North Paddington.

The Advice Service is to be provided at the Council's four District Offices and at the central office in Victoria. All three Advisers will therefore work one or more full days each week at these other offices, with a minimum of supervision and will need to be both self-motivated and capable of working independently.

The Advice Service is essentially directed toward the private sector and will seek to provide housing advice and welfare-rights advice in a housing context.

The Senior Housing Adviser will be responsible for the general and professional supervision of the two Housing Advisers and the existing Housing Welfare Officer and for any in-service training. You will be expected to have practical experience in the field of private sector housing advice and a relevant qualification would be an advantage.

Up to 25 days holiday plus one day off every 4 weeks.

Interest free season ticket loan available.

To obtain application form please send postcard, telephone or call at the Personnel Management Division, quoting appropriate reference number, P.O. Box 240, Westminster City Council, City Hall, Victoria Street, SW1E 6QP, telephone number 01-434 5958 (24 hour answerphone service).

Closing date: 30th January, 1985.

Mental Health Foundation
FREUDENBERG
FELLOWSHIP

The Mental Health Foundation invites applications from candidates interested in psychiatric rehabilitation or community care for a full-time Career Development Fellowship.

The Fellowship will enable the successful candidate to work in centres of excellence in Britain or abroad during a one or two-year period. Towards the end of this time the Fellow will be expected to write an assessment of the services which he or she has seen in action. An extension of a further year may be granted if the report includes a satisfactory protocol for the development and monitoring of an aspect of service in the Fellow's own district.

Applicants should include, with the usual information about themselves, a list of preferred placements and the reason for choosing them, an account of how the suggested plan of work will enhance the development of their careers and what contribution they will expect to make to local services as a result. They should confirm that the directors of the preferred services agree to the placement.

Candidates should be clinical psychologists with a minimum of two years' postgraduate clinical experience willing to work on pioneering projects to offer innovative alternatives to institutional care and development of nationwide services. Apply in writing to the Honorary Secretary of the Research Committee, The Mental Health Foundation, 8 Hallam Street, London W1N 6DH, asking for an application form for the FREUDENBERG FELLOWSHIP.

CLOSING DATE FOR COMPLETED APPLICATIONS: MARCH 31st, 1985.

THE WORLD STILL RECALLS GLASGOW'S
JUBILEE EXHIBITION OF 1888.
YOU COULD BE REMEMBERED FOR THE
MONUMENTAL EVENT OF 1988.

CHIEF EXECUTIVE · 3RD NATIONAL GARDEN FESTIVAL · GLASGOW 1988



1888 INTERNATIONAL EXHIBITION, KELVINGROVE PARK

Glasgow has been nominated as the location for the Third National Garden Festival. The Scottish Development Agency at the request of Glasgow District Council will be responsible for the organisation and funding of the Festival which will run between May and September 1988.

The Agency will establish a wholly owned subsidiary company to market and operate the Festival as well as to co-ordinate its design. Management and cost control of construction will be the responsibility of the Agency which already has substantial experience in this field. This responsibility will be carried out in accordance with the Festival Company's requirements.

The Chief Executive will be responsible for

ensuring that the event is a national success and specifically for maximising visitor attendance and commercial sponsorship and for making the Festival a major focus for promoting Scotland's tourist industry.

The successful applicant will be able to demonstrate an outstanding track record in marketing with, preferably, experience of major visitor events or product promotions. The Chief Executive will also be expected to demonstrate overall management ability as well as public relations skill in handling a major national event.

A significant compensation package will be offered for a contract to the end of 1988. Secondment proposals will be considered.

Please write in confidence quoting reference CEGF/GUA to: David Swift, Staff Executive, Scottish Development Agency, 120 Bothwell Street, Glasgow G2 7JP.

Northern Ireland
Civil Service
An Equal Opportunity EmployerOPPORTUNITY FOR HEALTH
INFORMATION SPECIALIST

£12,895-£17,489

Closing Date: 14 February 1985.

Reference: SB 3/85.

Telephone ext: 583

DEPARTMENT OF HEALTH AND SOCIAL SERVICES (NI).

Applications are invited for a pensionable post, graded as Principal Economist, in the Management Services Division of the Department of Health and Social Services Northern Ireland. The successful applicant who will be appointed to the Policy Planning and Research Unit of the Department of Finance and Personnel will be outposted to the Department of Health and Social Services and will lead a team responsible for:

- the interpretation and presentation of data for policy purposes;
- the running and development of computer based information systems;
- surveys and special studies.

The work involves management of specialist staff and their work programme. Liaison with medical, nursing, social services and computing specialists and the eliciting and interpretation of information requirements.

Applicants must possess a first or second class honours degree in Statistics or other subjects with a substantial statistical content, or qualification considered by the Civil Service Commissioners to be equivalent.

In addition applicants must have at least 5 years' post qualification experience as a Statistician, or similar specialist, and preferably have knowledge of health and personal social services.

Applicants must also have a knowledge of, and experience in, the use of computers, experience of staff management and the ability to present information to senior administrators.

Starting salary will be related to qualifications and experience.

The Northern Ireland Civil Service Commissioners may decide to interview only those applicants who appear from the information available, to be best qualified.

Please write to the Civil Service Commission, Rosepark House, Upper Newtownards Road, Belfast BT4 3NR, or telephone: Dundonald 4967 for an application form (using the extension number indicated) and quoting the Job Reference.

Completed forms must be returned to arrive not later than the closing date stated.

THE STILLBIRTH AND NEONATAL
DEATH SOCIETY

ADMINISTRATOR

S.A.N.D.S. is a national organisation concerned with issues surrounding stillbirth and neonatal death. The activities of the Society include: the co-ordination of a nationwide network of voluntary support groups, liaison with the medical professions and other associated groups and voluntary bodies, and the maintenance of an education and public awareness programme.

We are looking for an ADMINISTRATOR who will work closely with the active Executive Committee to plan and co-ordinate the Society's work. This person will need to have experience in the voluntary sector and an ability to communicate tactfully and sympathetically in this sensitive area.

London based. A salary in the region of £9,000 p.a.

Application forms and further information from:

S.A.N.D.S.,

Argyle House,

29-31 Euston Road, London.

Closing date 1st February, 1985.

NORMAN HOUSE TRUST

Islington, London N5

DIRECTOR

is required for Norman House, a residential community for ex-offenders. We need a person with proven abilities to lead a staff team of five and take overall responsibility for the affairs of the community.

Experience of working with ex-offenders is essential and applicants must be committed to developing our therapeutic community approach.

The post is non-residential and carries a salary of £8,870 per annum.

Application forms from Val Semiyen, 1a Penn Road, London N7.

For informal inquiries phone Peter Kilgariff on 01-603 1525.

Closing date: 30th January, 1985.

Nottingham District Psychiatric Social Work Department
Major development in Mental Health Services - opportunities to specialise

Nottinghamshire Social Services Department and Nottingham Health Authority are jointly committed to an expansion in Mental Health Services and substantial funding is now available for new posts and developments, with a major thrust towards effective community care services and implementing the spirit of the legislation.

We are now seeking qualified and suitably experienced (male or female) social workers to join the team. The University Department of Psychiatry and a Social Work Student Unit are an integral part of the service and commitment to training is therefore important. Training as an Approved Social Worker is available for all suitable staff. All applicants must hold a driving licence and own or be prepared to buy a car: the posts all carry an essential car user allowance and there is a car loan scheme.

Senior Social Worker

Ref: JM/253/110

This post will be based at Mappery Hospital and will manage a newly created small team of specialist workers in the Forensic Psychiatry Service, the Motherhood and Mental Illness Service and the Psychotherapy Department, and contribute to the development of these services, and share in departmental management and development. A minimum of two years post-qualification experience, and interest in staff supervision is required.

Senior Social Worker

Ref: JM/260/110

This Senior will lead a newly created team of 6 Specialist Social Workers and will have a key role in planning and managing a major expansion in community services for the more chronically disabled mentally ill; in addition to a minimum of 2 years post-qualification experience and an interest in staff supervision and training the post requires a commitment to multi-disciplinary developmental work.

Social Workers

Ref: JM/254/110

These new posts are jointly funded (initially for a three year period) are part of an expanding Outpatient Service which seeks to develop a wide range of sheltered housing, work, day care, recreational and other community facilities for the chronically disabled mentally ill, and to reduce institutional care and thus facilitate more satisfying life styles. Existing facilities include Rehabilitation Units at the Copple and Spondale Hospitals, Training Hospitals, Industrial Therapy Unit, Registered Staffed Homes, an established Group Home Programme and Family Placement Scheme. The Copple Unit will be moving to new premises in the community next year and planning has begun for a new Spondale Workshop and a range of accommodation projects. The Social Workers may be involved in policy formation and developmental work as well as assessment, therapy, discharge planning, on-going work with individuals and group work. The service is designated as a National Demonstration Centre in Psychiatric Rehabilitation. Applicants should have the flexibility, commitment and creativity needed in a pioneering and rapidly developing service.



Nottinghamshire
County Council
County Hall - West Bridgford
Nottingham NG2 7QP

Social Worker

Ref: JM/255/110

Eastdale is a 30-place short-stay unit, situated just outside Newark, with a nationwide catchment area, providing an intensive rehabilitation service for clients leaving the Special Hospitals. The Senior Social Worker and his/her team are integral members of the multi-disciplinary team and share in the joint selection and assessment of admissions and treatment planning, and with special responsibility for individual and family work with selected clients, participating in the therapeutic programmes, and discharge planning and after-care arrangements. Many of the clients have histories of serious illness and dangerous/offending behaviour: personal maturity and previous experience in a mental health or Probation setting are especially relevant.

Social Workers (2 posts)

Ref: JM/257/110

In response to the escalating numbers of drug-misusers seeking help and concern about people with medical and social alcohol-related problems, we are expanding and developing the Regional Drug Misuse Service. A specialist Senior Social Worker has just been appointed and we now need 2 Social Workers to join the comprehensive multi-disciplinary service which has its administrative base at the Drug Treatment Unit at Mappery Hospital and is developing new facilities in the City Centre. The Social Workers will participate in developing community-based provision to assist clients in preparation for detoxification and supporting them through rehabilitation programmes, working with individuals, families and groups, as well as educational, training and consultative work with other social workers and agencies.

Social Worker

Ref: JM/257/110

Forensic Psychiatry Service
Required to be based in a small social work team at Mappery Hospital and work closely with the consultant psychiatrist and others in developing the District Forensic Service and implementing the new provisions in the 1983 Mental Health Act. Funding is being made available for a new intensive Care Unit and other additional staff. Skills are needed in working with the acutely ill and in rehabilitation for more chronically disabled clients, and in extensive liaison with other parts of the mental health services and other agencies, especially Probation, to develop better community services and supports for mentally ill offenders. Previous experience in Probation or mental health work would be relevant. Social Work salaries are according to experience and qualification - normally Level 3 (£9,154-£9,880 p.a.) if qualified with 4 years experience and Level 2 (£7,191-£8,430 p.a.) if qualified with 2 years experience. Pre-course experience as a Social Worker is counted.

For all the above posts relocation expenses where appropriate.

For further information/informal discussion on any of the posts please contact: Christine Drew, Senior Principal Social Worker on Nottingham (0692) 606144 Ext. 353 or 355.

Requests for application form and job description should be made in writing to the Staffing Section, Social Services Department at County Hall, Closing date 31 January. Please quote post title and appropriate reference when applying.

An Equal Opportunity Employer

Northumberland
County CouncilCHIEF
EXECUTIVE

£29,634 — £32,598

Applications are invited for this vacancy which will arise on the retirement of the present Chief Executive in June.

Successful applicant will have had wide management and professional experience at a senior level preferably in local government; no particular discipline is specified.

Application forms, returnable by 8 February 1985, and further particulars from the Chief Executive, County Hall, Morpeth, Northumberland NE61 2EF. (Tel: 0670 514343 Ext: 3001).

Temporary Systems
Support Programmer

£7,818 — £8,523 KINGSTON UPON THAMES

To be involved in the development of traffic models on both mainframe and microcomputers. The successful applicant will also be expected to provide guidance on computer use to the rest of the Unit and therefore previous experience in this field is desirable.

This post is available on a temporary basis only for approximately five months from the beginning of February, while the permanent postholder is absent on maternity leave. The job may be suitable for a job sharing arrangement.

Application form from Transportation Planning Unit (ref SB), County Hall, Kingston upon Thames, Surrey. Tel 01-546 1050, ext. 3742. Closing date: 28 January, 1985.



SURREY
COUNTY COUNCIL

COMMUNITY GROUPS'
CO-ORDINATOR

REQUIRED BY

LAMBETH INNER CITY CONSULTATIVE GROUP

Lambeth Inner City Consultative Group is a federation of around 200 community organisations in the London Borough of Lambeth.

THE CO-ORDINATOR is LICCG's central post. The work involves organising information services, providing advice to community groups (especially on grant-aid from Lambeth Inner City Partnership and elsewhere), representing groups' interests to government at all levels and supervising some projects. The post-holder will need skills in community work and management, the ability to work with central and local government and with a wide range of community organisations from different cultural and ethnic backgrounds in a multi-racial community.

Salary S01 £10,851 incl London Weighting (pay award pending).

Write for further details and application form to: Chairperson, LICCG, 10 Bernays Grove, London SW9 8DF or phone 737 3617, on Wednesday, 23rd January only. Closing date: 1st February.

Previous applicants need not re-apply. As an equal opportunity employer, LICCG will welcome applications from people regardless of race, creed, nationality, disability, age, sex, sexual orientation, or responsibility for children or dependants. (Unfortunately, however, LICCG's premises are not wheelchair accessible).

SOUTHWARK COUNCIL FOR
COMMUNITY RELATIONS

In conjunction with the Commission for
Racial Equality require

POLICY DEVELOPMENT
OFFICER
(HOUSING/SOCIAL SERVICES)

The Officer should have the relevant experience in the above fields and must have practical experience of work with ethnic minority groups and training in community development.

Salary AP4/S01 £9,087-£10,851.

Contributory pension scheme.

Application form and further information from: Southwark Council for Community Relations, 352 Camberwell New Road, London SE5 0RW. Tel. 01-274 8793.

Closing date for the receipt of application forms: 6th February, 1985.

CHIEF EXECUTIVE'S DEPARTMENT

Research Assistant

E11,433-£12,243 p.a. (incl. LWA) (pay award pending)
The Council's Police Committee Support Unit is looking for someone to work in a small team doing research and investigating matters to do with the policing of Camden. The main work of the Unit will be developing alternatives to new policing strategies and advising on improvements to the relationship between the Council's various departments and the police service.

Experience of working (incl. voluntary work) with groups who will be specifically affected by the new policing policies would be useful — especially black/ethnic minority groups and women's groups. Commitment and good organising ability is more important than conventional academic qualifications. Knowledge of local authority structures an asset.
Application form (and further details) from and to be returned to: Departmental Staffing Officer, Room 207, Town Hall, Euston Road, NW1 2RU or telephone 01-837 9988 (Anastone) quoting ref no 1A/255/G. Closing date: January 31, 1985

PLANNING AND COMMUNICATIONS DEPARTMENT

Community Planner — Ethnic Minorities

E11,952-£12,694 p.a. (incl. LWA) (pay award pending)
Camden is continuing to develop and implement its policies for equal opportunities. In this newly created post, you will work in the Forward Planning (Land Use) Section and be involved in all aspects of the Department's work and work closely with the Central Race Relations Unit.

You will be responsible for ensuring that the Council's planning policies positively reflect and promote the needs of ethnic minorities and travellers; increasing their involvement in the planning process; organising training initiatives within the Department and developing new procedures.
You must possess considerable personal initiative and an awareness and sensitivity to race relations issues. You should have had some experience in working with black and ethnic minority community groups, and a higher qualification in social science, planning or another environmental subject would be an advantage.
For an informal discussion telephone John Newby — 01-278 4444, ext. 2550.

Application form and further details from and to be returned to: Director of Planning and Communications, Town Hall, Euston Road, WC1H 8EQ or telephone 01-278 4444, ext. 2824, quoting ref no 6/109/G. Closing date: January 31, 1985.

BUILDING DEPARTMENT

Assistant Director (Operations)

E17,280-£18,678

The Operations Department carries out repairs, maintenance, rehab and improvement works for all Council properties. We aim to expand the DLO (currently some 450 manual workers) and complete in terms of service delivery and efficiency under the Planning and Land Act 1980.

You will be expected to make a positive contribution to the Management Team, and to the co-ordination, programming, processing, and monitoring of performance by the DLO. You must, therefore, be able to demonstrate considerable management skills in such areas as finance, trade union negotiation and strategic planning.

You will need knowledge and experience of incentive bonus schemes, computerised monitoring systems, modern building techniques and all relevant legislation.

A building/engineering qualification is desirable and a management/financial qualification is essential.
Application form (and further details) from and to be returned to: Controller of Personnel Services, Town Hall, Euston Road, NW1 2RU or telephone 01-278 4444, ext. 2757, quoting ref no 8/125/G. Closing date: February 4, 1985.

HOUSING DEPARTMENT

Agency Services Evaluation Officer

(Temp. for 1 year)

E10,251-£10,851 p.a. (incl. LWA) (pay award pending)
To evaluate the options for Camden to set-up an agency service for elderly owner-occupiers facing worsening conditions in their homes.

Work involves collating information experienced elsewhere, needs in the borough, consulting widely on the options and reporting in detail to the Council within 12 months.

You must have some research or evaluation project experience, and should have some idea how local authorities and voluntary agencies operate and have had some contact with elderly persons. (Ref no 7/477/G).

For informal chat, please contact Peter O'Kane on 01-278 4444, ext. 2433.

Application form from and to be returned to: Director of Housing, Bidborough House, Bidborough Street, WC1H 9DB or

telephone 01-388 8935 (Anastone) quoting ref no 7/477/G. Closing date: January 31, 1985.

The Homeless Persons section applies the Council's responsibilities towards homeless households in priority need and is being strengthened to increase its ability to respond to their needs.

We wish to attract staff motivated to respond to the homeless in a caring and sympathetic way.

Homeless Persons Advisors

E9,345-£10,851 p.a. (incl. LWA)

Two permanent posts (Ref no 7/465/G) and two temporary posts (Ref no 7/475/G) for six months.

Your primary task is to interview people presenting themselves as homeless, investigating the circumstances of those where a responsibility under the Housing (Homeless Persons) Act 1977 exists on a case-by-case basis.
You will be required to demonstrate a commitment to the well being of homeless people; to have the ability to remain objective while dealing with people under stress with understanding and patience.

Experience in a housing field is essential and you must be able to understand the relevant legislation. Ability to interview is also essential, and to analyse the facts obtained relative to the legislation and the particular requirements of the Council's policies.

Senior Administrative Assistant

E9,345-£10,851 p.a. (incl. LWA) (pay award pending)

When people present as homeless to the Council, those in priority need are first placed in temporary accommodation. It is the responsibility of the Homeless Persons Section to collect the charges made for temporary accommodation. You will be responsible for this task; and your duties will include contact with individual households, and liaison with DHSS and the Council's Housing Benefit Section. You will also supervise people in temporary accommodation and disseminate information about homeless families placed in temporary accommodation so that they can obtain necessary services.
You should have extensive experience in administrative work with a numeracy aspect; capacity to work with minimum of supervision, and an understanding of the Supplementary and Housing Benefits system. (Ref no 7/465/G).

Administrative Assistants — Advisor Team Support

E7,455-£9,196 p.a. (incl. LWA)

Homeless Persons Advisors are divided into 2 teams and we are looking for two people to give administrative support by keeping their records, filing and diary systems up to date, and carrying out routine clerical and administrative tasks, including telephone enquiries.

You must be able to demonstrate a good record of experience in clerical/administrative work and be willing to work under pressure with a high degree of commitment to the service. (Ref no 7/467/G).

Administrative Assistants — Reception

E7,455-£9,196 p.a. (incl. LWA)

1 permanent post (Ref no 7/469/G) and 1 temporary post for 6 months (Ref no 7/470/G).

The work revolves around the placement of homeless households in temporary accommodation, dealing with various associated administrative tasks. The importance of the work lies in the fact that all callers coming into the Section are seen by you, therefore you must be able to respond sympathetically and with understanding to the people concerned, and see their problems are properly dealt with.

You must have a concern for the homeless and be able to respond in a reassuring way. Experience of administrative work, desirable, but is less important than the personal qualities required in responding to people under stress. (Ref no 7/469/G). Pay award pending.

Applications from candidates from ethnic minorities, represented in Camden are particularly encouraged.

Application form from and to be returned to: Director of Housing, Bidborough House, Bidborough Street, WC1H 9DB, or telephone 01-388 8935 (Anastone) quoting reference no. Closing date January 30, 1985.

Camden Services

equal opportunity employer

too good to lose!

Applicants are considered on the basis of their suitability for the post, with equal opportunities for women, black/ethnic minorities, lesbians and gay men and people with disabilities, and regardless of marital status, age, creed/religion and unrelated criminal conviction. All posts are open for job-sharing.

Borough Housing Officer

A major challenge in Housing
£25,500 to £27,000

Haringey is a London Borough which experiences all the housing problems of deterioration, disrepair and overcrowding associated with the inner city. In recognition of this the Council is committed to a substantial housing capital programme of investment in both the public and private sectors which total some £35m in the current year.

The Council is determined to provide a sensitive and responsive Housing Service, not only to its 25,000 tenants but to all client groups in the community and to this end is radically re-structuring the organisation of the Department on a decentralised basis.

Area Housing Sub-Committees, each with their own capital budget, have been established, reflecting Member commitment to local decision making, involving the community, as well as service delivery.

The successful candidate will demonstrate an ability to provide a well managed service, sensitive to the needs of a multi-ethnic community and is likely to have a broad based housing background. Equally important is an appreciation and empathy with the policies and priorities of the Council, an ability to translate them into action and the motivation of staff in their achievement.

For further information and an application form please contact Miss J. White, Central Recruitment, Personnel Services, 40 Cumberland Road, Wood Green, London N22 4SG, telephone 01-881 3000 Ext. 3048. Closing date for applications 1st February 1985.

Haringey

Progress with humanity

Haringey is an equal opportunity employer. We welcome your application which will be considered on merit, irrespective of race, marital status, sex or any disability you may have.

MANCHESTER MARRIAGE GUIDANCE COUNCIL

General Secretary

(25 hours weekly)

to be responsible to its Executive Committee for managing its resources of people, finance and property, and for developing its services to the community. The Council, which is a registered charity, employs a small paid staff and over 400 volunteers. Counsellors, who provide a confidential counselling service and undertake educational work in several districts of G.M.C.

We seek a person trained in office management, including finance, familiar with Committee work, and sympathetic in handling people. Experience in the voluntary sector and in dealing with local authorities is desirable.

Starting salary for a 25 hour week will be £8,000 p.a.

For application forms and further details please contact Mrs Andy Steelings, Manchester M.C.C., 316, Chester Road, Manchester, W10 9EA, Tel. 061-872 1108.

Fund-Raiser

Nottingham

We require a Campaign Organizer to be based in Nottingham who will be responsible primarily for raising funds, but also for recruiting and supporting volunteers and for representing Oxfam on issues of particular concern to the charity.

Candidates must be able to communicate effectively: to co-ordinate and motivate the work of large numbers of volunteers; to organize large events and to work with initiative, imagination and flair within the context of a multi-functional team.

Experience in professional fund-raising, media work and creative writing is highly desirable.

Interest in development issues and commitment to the philosophy and aims of Oxfam are essential.

Clean driving licence is essential and a car is provided. Starting salary £8,442 per annum rising by annual increments to £10,179 per annum (salary scales under review). For further details apply to Personnel Department, OXFAM, 574 Bankbury Road, Oxford OX2 7DZ.

Please enclose a stamped addressed envelope. Closing date for completed application forms is 30th January, 1985.

OXFAM IS AN EQUAL OPPORTUNITY EMPLOYER

CHRISTIAN AID

Seeks

PROJECT OFFICER

for Bangladesh, North India and Pakistan. This post will be in the Asia/Pacific section of the Aid Department. Preference for candidates, men or women, who have worked in the region. Administrative ability and sympathy with Christian Aid's aims essential. Though London-based, the Project Officer will travel 2-3 times a year to region. Salary £10,000 p.a. Application form and job description from Head of Aid Dept., Christian Aid, PO Box 1, London SW9 8BH. Closing date February 15, 1985.



POTTERIES HOUSING ASSOCIATION

NIGHT SHELTER MANAGER

(Re-advertisement)

Required to work within small team. P.H.A. offers basic, temporary accommodation and support for up to 21 single homeless men and women. We have recently moved into refurbished premises and emphasis is placed on helping residents secure permanent accommodation. Successful applicants will have had experience of housing and welfare rights or related field and desire to work in a sensitive and sharing management style. Basic administrative and accounting skills would be beneficial.

Salary: Social Work Scale Level 3

Send S.A.S. for details to: P.H.A. Management Committee, 60 22 Eastwood Place, Hanley, Stoke-on-Trent, Staffs. CLOSING DATE: 31st January, 1985.

Have you realised the true value of your science or engineering degree?

Are you reaping the full benefits of all the hard work you put into getting your degree?

Are you aware that your degree could be of immense value to the Royal Air Force?

As one of our Education & Training Officers. New advances are constantly being made in electronics, computer technology, radar, electrical and aeronautical engineering.

These advances can only be applied effectively if they're communicated effectively. And this is where you come in.

Whatever level of rank you're addressing you're involved with highly motivated people.

If you aren't already experienced, we'd teach you the art of teaching. And train you to take on a wide range of other activities as well.

You'd organise adult education centres. Advise on instructional techniques.

You'd initiate tuition on subjects from our own education tests to post-graduate university

courses. And we'd encourage your own post-graduate studies.

What now?

Ideally you should have a degree in an engineering subject, physics, mathematics or a computing discipline. Alternatively you may apply if you have an HNC or TECHEC in an engineering subject, together with a GCE 'O' level in English Language, (or equivalent), or a teaching qualification with mathematics or physics.

You can apply for a four-to-six-year gratuity-earning Short Service Commission or a pensionable permanent commission.

Write to Group Captain P. E. Terrett, OBE, LTB, RAF, at TK Officer Careers (07/14/01), London Road, Stanmore, Middlesex HA7 4PZ, or call in at any RAF Careers Information Office.

Please include your date of birth and your present and/or intended qualifications. Upper age limit on entry is 39.

Formal application must be made in the UK.



NATIONAL ASSOCIATION OF CITIZENS ADVICE BUREAUX

This Association currently has the following vacancies:

SPECIALIST SERVICES OFFICER (CONSUMER AND MONEY ADVICE)

Based London.

Circle 211,000.

required to work as a member of a team concerned with the development of work in certain subject areas, both nationally and in the bureau. The Specialist Services Officer (Consumer and Money Advice) is responsible for liaising with consumer and financial advisers inside and outside the CAB Service, liaising with the Training and Information Sections of NACAB and the Area Officers in developing awareness and expertise in the field of consumer advice, money matters, legal and other specialist services as may be needed.

The successful candidate will have had experience in the field of money and consumer advice, have the ability to assimilate facts and present material in a concise format and have a commitment to the development of information and advice services.

As the current job holder will be on maternity leave, the post will be offered as a fixed term contract terminating the end of November 1985.

TEMPORARY INFORMATION RETRIEVAL OFFICER

Based London.

Circle 210,350.

The Officer will be one of a small team in the Information Retrieval Section and will be involved in collecting evidence from Bureau on topics of social concern and where appropriate preparing reports for government and other agencies. The job will also include assisting bureaux in the development of their case recording methods, talking to CAB workers and other agencies about the work of the section, and a certain amount of general administrative work.

Preference will be given to applicants with research skills and a capacity to write clearly and concisely to a variety of audiences. Experience of advice work is desirable.

As the current job holder will be on maternity leave the post will be offered as a fixed term contract terminating at the end of December 1985.

DEVELOPMENT OFFICER TRAINING SYSTEMS

Based London.

Circle 210,900.

The Association is currently mounting a Research and Development Project to introduce and appraise the application of micro-computers in a sample of Citizens Advice Bureaux over a three year period. The aim of the project is to determine whether micro-computers would improve the service offered by the Bureau to the public, and to identify and develop relevant software together with NACAB support staff and Bureaux. Therefore the Development Officer will be responsible for developing training to aid the introduction of micro-computers into CABs. She will work closely with the Project System Development Officers in identifying commissioning and writing software for use in CABs.

The ideal candidate should have a sound training background with an interest in and knowledge of new technology. An appropriate qualification would be an advantage.

This is a re-advertisement. Previous applicants need not re-apply. This post will be offered on a 3 year fixed term contract terminating 31 July 1987.

All posts carry generous leave, luncheon vouchers, contributory pension scheme.

For job description and application form please WRITE on a postcard to: The Head of Personnel, NACAB, 115/123 Pentonville Road, London N1 9LZ.

CLOSING DATE FOR ALL POSTS: 1 FEBRUARY 1985.

All applicants considered on the basis of suitability for post regardless of sex, race, marital status or disability.



Nottinghamshire Womens Training Scheme.

In conjunction with the European Social Fund, Nottinghamshire County Council together with Nottingham City Council and Bassetlaw District Council has established two independent companies to provide training for women over the age of 25 who are unemployed or wishing to re-enter the labour market. The two companies will each have their own Centres, one in Nottingham and the other in Worksop to serve North Nottinghamshire. The Centres will provide training in a wide range of skills relating to building, engineering and driving trades while also providing counselling, child care and employment development support. The companies hope to integrate the training provided in these Centres with a wide range of existing adult training and further education provision throughout Nottinghamshire, and to establish new models for the training of socially disadvantaged women. The Companies have received designation for exemption from the Sex Discrimination Act in order to take this positive action in training.

Outreach Worker

£8,154-£8,712 p.a.

(pay award pending)

The successful applicant, (who will be based at the Nottingham Centre), will need to demonstrate considerable experience of working with Afro-Caribbean communities and to have an awareness of women's issues. Applications from members of the Afro-Caribbean community will therefore be especially welcome. The focus of work will be on women who have been failed by traditional forms of education. Staff will be expected to work with women with the intention of raising their employment expectations and equipping them with the basic skills and confidence to cope with more formal training. Relevant experience in this field is more desirable than formal qualifications. The team of four women will be responsible to the Centre Co-ordinator. Creche and administrative workers will also be appointed soon. Initial funding for the scheme will last until March 1987, and therefore contracts will be on a fixed term basis with notice provisions to allow the contract to be terminated by either party before it is due to end. The Centre has its own minibus and a casual car user allowance is also available if required.

For an informal discussion, ring Joan Matthews, the Centre Co-ordinator on Nottingham (082) 413370.

Further details can be obtained from the Clerk of the Council, Nottinghamshire County Council, County Hall, West Bridgford, Nottingham, NG2 7QP. Closing date 30 January.



Amenities and Recreation Officer

£20,412 - £21,951

We are seeking to appoint a highly motivated professional and experienced person as successor to the present Chief Officer who will be retiring in March.

The department employs over 700 salaried and manual staff and the appointee will be responsible for the full range of the parks, recreational and entertainment activities, markets, cemeteries, civic ceremonial and administrative buildings throughout the borough.

Applicants should hold membership of the Institute of Leisure and Amenity Management or a relevant professional qualification and be able to demonstrate proven managerial ability and financial and administrative control over a large organisation.

Application form and job description from the Establishment Officer, Town Hall, Barnsley S70 2TA. Tel. Barnsley 203232, ext. 2113.

Closing date: 1st February, 1985.

BARNSELY

METROPOLITAN BOROUGH COUNCIL



HEAD OF PUBLIC RELATIONS

For the Cancer Research Campaign

The Campaign is the leading supporter of cancer research in the UK. This important new post carries responsibility for formulating and implementing PR policy and ensuring effective liaison with the media. The appointee will be based in central London and report to the Executive Director. The post requires someone with media experience and contacts, a strong personality, creative ideas and the ability to grasp and present clearly the essentials of scientific research. Some background in a relevant area would be an advantage. The successful candidate will be a team player, able to work effectively under pressure and as part of a team.

Salary: £7,932 p.a. (inc. London Weighting).

Holiday: 25 days p.a.

Pay parity in operation.

For a detailed job description and an application form please write to: Mrs Chris Edwards, CRO, 11 Goodwin Street, London NE1 3HQ. Tel. (01) 253 8977.

CRC IS AN EQUAL OPPORTUNITIES EMPLOYER

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CRC IS AN EQUAL OPPORTUNITIES EMPLOYER

A New Year...A New Era

Walsall Social Services Department are planning and developing services in anticipation of trends and requirements up to the year 2,000. Staff of a particularly high calibre have recently been recruited to meet the needs of a new generation of social work - attracted by our growing reputation for innovation and speedy implementation of services.

Why not join them?

Team Leader/Senior Social Worker

£9,945 - £10,539 p.a., award pending
A challenging opportunity exists to manage a patch-based team of qualified Social Workers and support staff in an area where children and families provide the main focus for attention. Members of this skilled and highly motivated team were instrumental in establishing a Family Centre on their patch in partnership with the Children's Society. Applicants must possess C.Q.S.W., have at least three years post qualifying experience and be able to demonstrate leadership potential. For informal discussion contact Mr. J. T. Ashley, Area Manager, telephone Bloxwich 406011.

Adviser/Development Officer

(Mental Disorder) £9,060 - £10,539 p.a., award pending
To join a team of Adviser/Development Officers, each responsible to the Deputy Director, helping to formulate new policies and practices concerning particular client groups. An initial task will involve identifying further training needs and organising staff development programmes in conjunction with the Training Officer. Applicants must be C.Q.S.W. qualified and experienced Social Workers with a special interest in working with mentally disordered persons and their families. Possession of a thorough knowledge of legislation and a clear understanding of what is required to implement the spirit as well as the letter of the Mental Health Act 1983 is essential.

Social Workers
Approval has recently been given to increase the establishment of Social Workers and it is hoped that an attractive career grade scheme can be introduced in the near future. The following vacancies exist for qualified C.Q.S.W. Social Workers:
Salary range £7,650 - £9,945 p.a., award pending, dependent on qualifications and experience.

Generic - 3 Posts

To work in established patch-based Area teams located throughout the Borough.

Homefinding
Must possess experience of fostering and adoption and be familiar with new legislation relating to care in Walsall are boarded out and more than half of these are aged 11+.

Mental Handicap
Required to team-up with a Community Nurse and work from Bloxwich Area Office. Many initiatives have been taken concerning services for mentally handicapped persons and their families and more are to be developed, particularly relating to sport and associated activities.

An Essential User Car Allowance is payable for each post. Temporary accommodation and removal expenses may be available in approved cases.
For informal discussion contact Barry Davies, Deputy Director, telephone Walsall (0922) 21244 extension 2701.
Application forms and details for all the above posts from Personnel Dept., P.M.S.U., Civic Centre, Walsall WS1 1TP. Tel: Walsall 21244 ext. 2064/2066. Closing date: 12.05.85.

Walsall METROPOLITAN BOROUGH
an equal opportunity employer

HEAD OF UK OPERATIONS

LONDON SW1

WaterAid is a new and unusual registered charity. Sponsored by the British water industry, its sole concern is the water and sanitation needs of the Third World. Technical support and funding are given to low-cost and self help initiatives, particularly where they appear capable of widespread replication. Throughout the UK, engineers and others within the water industry are increasing understanding of overseas needs. Their innovative fund-raising (eg. through voluntary deductions from pay or through the industry's links with its consumers) has doubled income in each successive year. Targets are £500,000 in 1985-86 and £2 million per year later in the 1990's.

The post of Head of UK Operations is new. It requires strong entrepreneurial qualities, a proven record in effective management, communication skills, and firm identification with WaterAid's goals. The salary envisaged is £10,000 - £12,000 p.a. This is lower than a suitable candidate could command elsewhere but is judged appropriate in an organisation adopting a low-cost ethic and concerned with dire poverty overseas.

Further details from:
Director (GWS), WaterAid,
1 Queen Anne's Gate, London SW1H 9BT
Tel: 01-222 8111

WaterAid

Policy and Performance Review

1. SENIOR REVIEW OFFICER (Team Leader)
Grade PO5 (£14,352 to £15,336 inclusive)
2. REVIEW OFFICER (Personnel)
Grade PO2 (£11,388 to £12,330 inclusive)
3. SENIOR TECHNICAL ASSISTANT (Finance)
Grade PO2 (£11,388 to £12,330 inclusive)
4. REVIEW ASSISTANT (Administration)
Grade SO1 (£9,687 to £10,267 inclusive)

These new posts form the core of a Review Team which is to help Members to examine and revise arrangements for the review of policy and performance within the authority. The Team will assist in identifying potential for improved performance and in implementing improvements.

The Senior Officer will lead the Review Team. He or she must be a self-starter with the ability to interact with management and employees providing a wide range of services, and have the determination to bring assignments to successful conclusion.

Although no particular academic or professional background is specified for Posts 1, 2 and 4, applicants for the post of Review Officer (Personnel) who can contribute organisational and manpower planning skills will be preferred as will those with a broad-based administrative background for Post 4.

The Senior Technical Assistant will be required to be a qualified member of The Chartered Institute of Public Finance and Accountancy with some post-qualification experience.

The Senior Technical Assistant will report to the Assistant Borough Treasurer whilst the other three posts will report to the Deputy Town Clerk. For further details and an application for Post 1, 2 and 4, contact the Town Clerk, Civic Centre, Dagenham, Essex. 01-592 4500, Ext. 246 and for Post 3 the Borough Treasurer, Civic Centre, Dagenham, Essex. 01-592 4500, Ext. 362. Closing date: 8th February, 1985.

London Borough of

BARKING and DAGENHAM

an equal opportunity employer

THE LOTHIAN AND BORDERS FIRE BOARD

FIREMASTER (RE-ADVERTISEMENT)

EDINBURGH £27,525 - £30,510

Applications are invited for the appointment of Firemaster with the Lothian and Borders Fire Brigade.

This major appointment is based in Edinburgh. The person appointed will be responsible to the Fire Board for the management of a Brigade of 1,000 officers, 12 whole-time and 22 part-time stations, covering an area of 2,500 square miles and serving a population of over 850,000.

The post is open to suitably qualified officers currently holding a Senior Command position with a major Brigade. Candidates should have a proven record of achievement in all aspects of the Fire Service.

Applications, together with the names of two referees, should be sent to the Chief Executive, The Lothian and Borders Fire Board, Lothian Regional Council, George IV Bridge, Edinburgh EH1 1UQ, to arrive not later than Monday, 28 January, 1985.

Further details may be obtained by telephoning Miss Bernard on 031-229 9292, Extension 2359.

We have a vacancy in the Planning Department of our Head Office near Warrington for a

SENIOR PLANNING ASSISTANT (PROJECTS)

Salary Scale: £13,025 - £14,480 p.a.

North West Water has a large, varied and expanding capital programme to meet the needs of its consumers. We are looking for someone to work near the centre of the planning system for implementation of this programme, which includes the major initiative being taken to make our rivers cleaner. The duties also involve the monitoring and control of a variety of capital projects during their planning stages. The most suitable candidates are likely to be experienced chartered civil engineers in water services with an aptitude for planning and original thinking, but applicants with a suitable background and qualifications in other fields or disciplines will be considered.

For advertisement, previous applicants will continue to be considered and need not re-apply. Closing date: 1st February, 1985. The Authority is an equal opportunity employer.

Application forms and further details are available from: Personnel Officer, North West Water, Division House, Great Sankey, Warrington WA5 3JH. Tel: Presketh (092 572) 4321, Ext. 3316.

VOLUNTARY ACTION CAMDEN THE MILLMAN STREET DAY CENTRE

requires a part-time

ASSISTANT ORGANISER

to work with people with physical disabilities. The successful applicant will work to:

- work for 5 hours a day on 3 days a week
- work in a personal community-based setting
- use his/her own initiative
- be committed to care for and promote the abilities of the Centre's users.

Salary £2,982 - £3,278 for 15-hour week. 5 weeks holiday.

Further details and application form from Gillian Hall, Voluntary Action Camden, 2301 Tavistock Place, London WC1H 9SE. (01-388 2971). Closing date: 1 February. Voluntary Action Camden is an equal opportunities employer.

SOCIETY FOR CO-OPERATIVE DWELLINGS

SCD is a secondary housing co-operative, providing development architectural, housing management, and education services to over 50 primary housing co-operatives across London and the South East.

HOUSING OFFICER

Grade AP6-£9708 - £10293 (under review)

SCD provides housing management services and training in housing management to housing co-operatives which are controlled by their tenant members.

We are looking for someone with a commitment to tenant control of housing, and experience in housing management to establish and work with a large newbuild tenant management co-operative in Thamesmead, South East London. The ability to work under own initiative essential and a possession of the Institute of Housing qualification would be a further advantage.

SCD is an equal opportunities employer.

We positively welcome applications from ethnic minorities and other disadvantaged groups. Previous experience of either working with, or living in a co-operative, although not essential, would be an advantage.

Further information and job description from Maureen Powell, SCD, 209 Clapham Road, London SW9 0QH. Tel: 01-737 2077. Closing date Friday, 1st February 1985.

Town Clerk's Service

ASSISTANT TOWN CLERK (GENERAL DIVISION)

£16,548-£17,544 p.a. incl. (pay award pending)

The General Division is one of four within the Town Clerk and Chief Executive's Department, and comprises some 150 posts.

We are looking for someone to:

1. Manage the division, which covers a variety of central services.
2. Further the introduction of modern office technology.
3. Control the department's financial affairs.
4. Act as the Town Clerk's representative at meetings etc.

The skills required are:

1. Proven management ability.
2. An aptitude for computer technology.
3. Financial awareness.

The Royal Borough of KENSINGTON AND CHELSEA

Further information and application forms, quoting Ref: G413XT from the Personnel Service, The Town Hall, Horton Street, London W8 7NX. Tel: 01-937 5484, Ext. 596/285. Closing date for applications, 4th February, 1985.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

BRITISH INSTITUTE OF MANAGEMENT

CORBY LIBRARIAN

for its Management Information Centre to work with a team of librarians and information officers providing a swift and efficient response to members of BIM in the rapidly expanding world of management information.

Applicants, preferably Chartered Librarians, should be willing to abstract, index and catalogue (using UDC) and to provide retrieval facilities for members.

An extensive computerisation project is under way and experience with computerised systems would be an advantage.

Salary £5,950 to £7,420 per annum according to qualifications and experience.

Please send CV by January 30, 1985, to: Personnel Manager, British Institute of Management, Management House, Cottingham Road, Corby, Northants NN17 1TT.

BIM

GLC

Working for London

Deputy Head of Programme Office

A small, multi-disciplinary unit, the Programme Office plays a leading role in the management of the Council and in providing Members and senior management with financial, policy and performance information. This post involves a significant management responsibility for co-ordinating the office workload and staffing matters and plays a prominent part in the policy and performance review process, supporting General Service and Strategic Policies programmes and work on the Council's budget. Duties also include swift implementation of policy decisions and effective internal communication links.

Appropriate personal qualities and skills are more important than specific experience or qualifications. These should include the capacity to be flexible in changing circumstances and demands plus proven ability to work under pressure. Experience of managing staff and co-ordinating workloads in a democratic work environment is essential.

Salary: £15,834 - £17,598 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Director-General's Department, Ref: 4924, Room 201, 7 The County Hall, SE1 7PB or telephone 01-633 1527.

Deputy Borough Liaison Officer

To take a lead in establishing and maintaining machinery for regular consultation with a group of London Boroughs on all areas of GLC housing activity. This entails assisting in planning renovation strategies with each Borough on housing property transferred from the Council and also briefing Members and senior officers on Borough activities.

Applicants should be familiar with the broad range of Housing Department activities, and capable of communicating effectively with people at all levels within and outside the Council. Good drafting and supervisory skills are essential.

Salary: £11,253 - £12,993 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Housing Department, Ref: 565, 1B2N, The County Hall, SE1 7PB or telephone 01-633 4771.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

These posts are suitable for job sharing

Administrative Officer

They're asking for you at VSO, London.

Voluntary Service Overseas is a development charity with 1000 skilled volunteers working in 40 of the world's less developed countries.

The Administrative Officer is responsible for the collation and presentation of all operational management information, the processing of a considerable amount of other information and word processing. This involves the control and development of VSO's administrative microcomputing facilities. The staff member also has overall responsibility for office administration and common services in VSO's London offices including liaison with outside contractors.

The Administrative Officer heads a section of eleven staff and is accountable for capital and recurrent spending totalling £2.4 million annually.

The successful candidate is likely to be a professional administrator with experience of staff management and budgetary control. High standards of accuracy and reliability, analytical skills and the ability to communicate are essential as is a firm commitment to VSO's objectives. Candidates must be able to develop the use of computers within VSO's administration.

Salary is on an incremental scale starting at £9,793 per annum with London Voucher of £60 per day.

If you are interested please complete and return the coupon.

VSO is committed to a policy of equal opportunities

Please send me details of the post of Administrative Officer

Name _____

Address _____

(BLOCK CAPITAL LETTERS) 02/85

Post to: The Personnel Office VSO 9 Belgrave Square London SW1X 8PW. Tel: 01-235 5191. Closing date: 30th January 1985.

VOLUNTARY SERVICE OVERSEAS

Post to: The Personnel Office VSO 9 Belgrave Square London SW1X 8PW. Tel: 01-235 5191. Closing date: 30th January 1985.

Housing Area Renewal

Haringey has the highest proportion of unsatisfactory dwellings in London. The worst living conditions are concentrated in the older, privately owned properties, and particularly in privately rented accommodation.

A programme of Housing Renewal Areas (HRA's), each comprising between 3,000-5,000 properties has been adopted to tackle the widespread disrepair and poor living conditions in the south and east of the Borough. Each HRA is staffed by a broadly-based team of officers, some of whom work from a local office. The team based at the local office consists of the Housing Renewal Team Leader, 3 or 4 caseworkers, and 2 administrative officers, all of whom work closely with other Council officers and organisations working in the HRA.

Two Housing Renewal Areas have already been adopted by the Council, and staff are now required to work in 3 further HRA's to be adopted early in 1985, in South Haringey, Haringey Green Lanes and Bruce Grove.

SOUTH HORNSEY OR HARRINGAY GREEN LANES

Administrative Officers

(2 full-time posts or equivalent). Grade: Scale 4 or 5

Salary £8,891-£9,523 pa inclusive (Ref SH/HGL 1-2)

You will be the first point of contact between local residents and the local team, by acting as receptionist at the local office. He/she will deal with all enquiries and provide information and basic advice including referral to other Council services or outside agencies.

You will be responsible for setting up and maintaining all necessary administrative systems in an HRA and monitoring the overall work of the team. For part of the work, you will directly assist one or two caseworkers within the team.

You should have enthusiasm for working directly with the public and be able to develop a helpful and efficient approach to their work. Some office skills or experience of office administration are essential. An interest in working with new technology would be helpful since computerised records will be kept. Scale 4 will apply for the period of a year.

Caseworkers

(4 full-time posts or equivalent). Grade: Scale 6 or SO1

Salary £10,781-£10,267 pa inclusive (Ref SH/HGL 3-6)

You will provide the public with information, aid and advice on all private sector housing and welfare problems in an HRA, eg security of tenure, applications to Rent Officers, repairs and improvements, homelessness, harassment, private house purchase and improvement, applications for local authority housing, nominations to housing associations, and welfare rights. You will undertake home visits, can jointly with environmental health officers, to assess property conditions and applications for rehousing.

Work in the areas will be allocated between caseworkers and may be on a patch project basis, eg a Housing Action Area.

You should have a commitment to gaining a sound working knowledge of housing legislation, and welfare rights legislation. Some in-service training can be provided but previous experience will be an advantage. Scale 6 will apply for the period of a year.

BRUCE GROVE

Senior Caseworker

(full-time or equivalent). Grade: SO2

Salary £10,572-£11,156 pa inclusive (Ref BG 1)

In addition to casework supervision, you will have responsibility for casework supervision, assisting with staff training and co-ordination of inter-agency work programmes.

Administrative Officer

(part-time). Grade: Scale 3 or 4 or 5

Salary £5,267-£5,523 pa inclusive, pro rata (Ref BG 2)

Duties and responsibilities are similar to the posts in South Haringey and Haringey Green Lanes but for 17.5 hours per week only. This post is within a team reporting to an Office Administrator and offers the opportunity of training for less experienced applicants.

For all posts, experience of working with clients from minority ethnic groups would be an advantage. For the Haringey Green Lanes posts, the ability to speak Great Turkish or Asian languages would be an additional advantage.

Enter full-time or part-time working arrangements may be considered for full-time posts.

For informal enquiries about the South Haringey or Haringey Green Lanes posts, telephone Jane Bartlett (01-263 3315) or Norman Kilduff (01-341 0514) and for Bruce Grove, John Tunney (01-801 3186).

Applications and further details from: Recruitment & Personnel Officer, Comprehensive Housing Services, 13/27 Station Road, Wood Green, London N22. Tel: 01-888 8815 (24-hour answering service).

Please quote appropriate Reference Number.

Closing date for completed applications: 8th February, 1985.

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Details and Application Forms (to be returned by February 1, 1985, available from The Director, The Cresset, Rignwood, Brompton Cross, Peterborough PE3 8DX.

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Applications should be made to: John Sugden, Director of Nurse Education, c/o Personnel Department, Chichester Health Authority, P.O. Box 42, Royal West Sussex Hospital, Broyle Road, Chichester, West Sussex.

Tel: Chichester (0243) 776989 anytime; from whom further particulars of the post are available.

Chichester HEALTH AUTHORITY

More Public Appointments appear on pages 21, 22 and 23

July 1985

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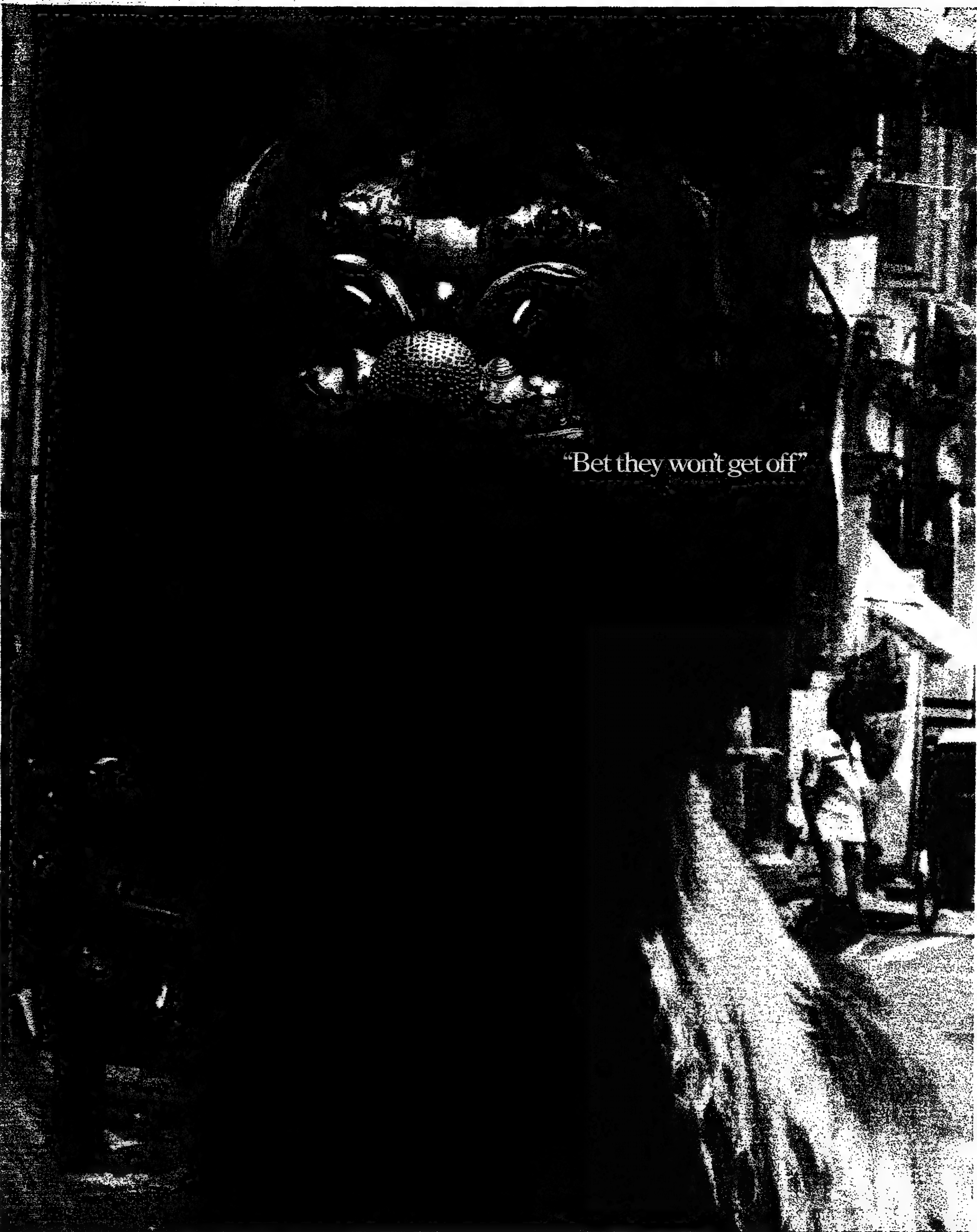
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DIARY

THE SUNDAY Times has been having a very bad press of late — mostly from ex-employees. Now it is the turn of a current employee.

Don McCullin, the paper's distinguished photographer who made his name covering wars too numerous to number, "I still work for the Sunday Times but they don't use me," he writes in the latest edition of Granta. "I stand around in the office, and I don't know why I'm there. The paper has completely changed: it's not a newspaper, it's a consumer magazine, really no different from a mail-order catalogue. And what do I do, model safari suits?"

"People are starting to reject, or at least turn their backs on my sort. They seem happy with the way the press is developing. They certainly don't need me to show them nasty pictures. I should wise up: what is the point of killing yourself for a newspaper proprietor who wouldn't put an eyelid on hearing you'd died?" Nor even to judge by the proprietor's recent remarks, risk going to gaol on your account.

RUPERT Murdoch's wife, Anna, crops up meanwhile in the catalogue of Collins (prop. Rupert Murdoch) as an exciting, major new writing talent. Her first novel is set in Australia — "the story of a woman whose obsessions carry a threat to her family which is intense and destructive." Mrs Murdoch herself has been known for her intensity. Taking offence at the behaviour of a journalist in New York last year she snapped: "He needn't come to me for a job."

SOMEONE should tell the new cabinet recruit, Lord Young of Grafton, about the Downing Street exercises. Asked about the conflicting reports about the government's view of the sterling crisis, he replied: "There was no particular statement emanating from either No 10 or the Treasury." Thereafter, of course, Mr Ingham certainly gave an off-the-record briefing to Sunday newspaper lobby reporters which appears to have caused a certain amount of confusion. Copious notes are invariably taken at such briefings which are locked away — but not classified — precisely in the eventuality of such confusion. Perhaps an MP should ask to see them.

ONE of the great drams of television Lord Denning's blunt, old world down-to-earth charm. Only on Monday he introduced an illustrious tale with the words: "There was Mr Kelly, an Irish labourer — I suppose the Irish always are labourers."

ONE of the biggest villains of the British Medical Association's scathing attack on investment in tobacco companies is Grand Metropolitan, which is not to say that the BMA itself doesn't do its own bit to keep Grand Metropolitan's coffers full since Gran Met runs the BMA campaign and does the catering for all extra functions. The BMA promises to re-examine the position in the light of its own report.

SAATCHI and Saatchi's continuing role as advisers to the Conservative Party account, on which Mr Bell will continue to work ("this is quite usual in advertising with a political account," he says). But it is Mr Bell rather than the brothers Saatchi who has always enjoyed the confidence of Mrs T. It must be on the cards that by the next election the account will have slipped over to his new firm.

MR TAM Doherty continues to encounter difficulties from the Commons Table Office in tabling questions. The latest to be rejected asked whether the Foreign Secretary had approved a recently-quoted FO source as saying that the Falklands Commissioner, Sir Rex Hunt, had "gone native."

THE FINAL piece of the Hilda Murrell conspiracy jig-saw puzzle slots into place. The latest issue of Penguin News brings with it the news of the existence on the islands of the River Murrell. Need one say more?

Alan Rusbridger

The military push into Lebanon gained almost nothing except bitterness and loss. IAN BLACK reports from Jerusalem

The defeat that came with victory for Israel



A family weeps at the funeral of an Israeli soldier killed in the Lebanon

ON MONDAY morning a young Israeli army officer stopped near the South Lebanese village of Arzi to tell the members of his patrol about the explosive charge that had been found and safely defused at that spot two weeks before. As Captain Yossi Marmelstein got out of his jeep and another soldier were killed instantly by a powerful radio-controlled bomb hidden by the roadside.

For these two Israelis, like the other 600 servicemen who have died in Lebanon since "Operation Peace for Galilee" began in June, 1982, news of the unilateral withdrawal decision taken by the Cabinet in Jerusalem on Monday night came too late. "He loved the army," Captain Marmelstein's 21-year-old widow wept, "and he hated Lebanon."

Two-and-a-half years after the war began, many Israelis hate Lebanon for what it has cost them in blood and tears; for the international opprobrium that this has brought upon them; and for the symptoms of political duplicity and moral decline exposed in the higher echelons of the Government and army.

Now that the decision on a full withdrawal has finally been made, there are few who could argue convincingly that the price was worth paying. "Had it been taken two years ago," the Davar newspaper commented bitterly in its editorial yesterday, "Israel would have been spared much bereavement and many orphans."

Monday night's Cabinet vote of 16-6 demonstrated, if proof were needed, that Israel simply no longer had the heart or the will to continue its Lebanese adventure. Ironically, the chief architect of the longest and most unpopular war in the country's history, Mr Ariel Sharon, defence minister in 1982, was still in New York fighting his libel action against Time magazine and did not take part in the Cabinet meeting.

In Israel there is overwhelming relief, tinged by anger and sadness. The mass circulation Ma'ariv newspaper yesterday carried a huge but simple banner headline reporting the Government decision and reflecting what everyone wanted to hear: "Lebanon: the beginning of the end."

The terrible truth about the manner of Israel's leaving the land of the cedars is that it is hard to see that it has gained anything by the sacrifices made during its stay. Mr Sharon's grand design of a new order in Lebanon died with Bashir Gemayel in September, 1982; the much vaunted Israeli-Lebanese accord of May, 1983 turned out to be a scrap of paper to be torn up when the Syrians gave the word.

Galilee is at peace. It is true, but only those with the shortest memories have forgotten that not a single Katyusha rocket fell on northern Israel for almost a year before the war, thanks to the American-engineered ceasefire between Israel and the PLO.

In many respects, if one is to pour salt on Israel's self-inflicted wounds, its situation today is almost as bad as it was when the armoured columns started rolling across the border on June 6, 1982. The PLO was shattered by the blows it received, but its men, if not its headquarters, are back in Beirut again. Mr Yasser Arafat may be in deep trouble, but he was not exactly on the verge of final victory when Mr Sharon gave the army its marching orders.

And Israel has acquired a virulent new enemy: the pre-

viously quiescent Shi'ite Muslims of South Lebanon, who have been galvanised by religious faith and radicalised by the vicissitudes of foreign occupation to fight with far more zeal and success than as ever displayed by the PLO.

Israel has been utterly chastised by the experience of the war, but its recipe for dealing with trouble from South Lebanon when the withdrawal is completed will be exactly the same as it was over 600 lives ago. In the beginning there was Major Salah Haddad. Today General Antoine Lahad's South Lebanese Army has the same job of looking after the border strip. The wheel has turned full circle.

Israeli military thinking on the best way to respond to guerrilla threats from across its frontiers has always oscillated between a permanent "policing" presence on the ground and short retaliatory sorties into enemy territory. The Prime Minister, Mr Peres, has already made it clear that Israel will not hesitate to cross the border again — as it did many times before 1982 — if the need arises: it almost certainly will.

There now seems little reason to doubt that this will be the Israeli army's last winter in the Lebanese quagmire. The generals are anxious to start the complex logistical process of a staged pull-back and not to get stuck on exploded anti-tank mines while the politicians dither and bicker in Jerusalem.

Israel is bringing its boys home with a sigh of relief, but is deeply conscious that it is doing so under pressure: from demonstrations at home and the sort of guerrilla attacks that killed Captain Marmelstein on Monday. The country's leaders are also painfully aware that

they are doing so unilaterally — without security arrangements agreed by the Lebanese and the Syrians, without, in fact, anything at all.

The world will be hearing a good deal more about death and destruction in South Lebanon before the last Israeli soldier leaves the land. There seems no reason to fault the conventional wisdom that the delicate web of inter-communal tensions held in place by Israel's presence will collapse when the tanks and trucks start rolling home. The Druze and the Christians and the Shi'ites and the collaborators and the guerrillas are already sharpening their knives.

Some Israeli ministers who ended up supporting Monday's Cabinet decision would have preferred to announce merely the first stage of a withdrawal, and not committed themselves to the final goal of a return to the border. As Mr Peres and the Defence Minister, Mr Rabin, insisted. But what difference would it have made?

"Everyone knows," the Yediot Aharanot newspaper said in an anguished editorial yesterday, "that Israel is determined to leave Lebanon. That is the heart of the problem. We are tired. We've been worn out. What didn't happen to us in the Arab rebellion in the 1930s, in the long and deadly war of independence in 1948 and in the war of attrition along the Suez Canal in the early 1970s has happened to us now. Our power of resistance has cracked."

You can argue that it has happened because Lebanon war was a war of choice, or because it was a war without a broad national consensus. It no longer matters. The fact is that we wanted to end it. And at any price."

ALEX BRUMMER reports from Washington on the hopes behind the secret superpower dialogues revealed yesterday

Whispers of calm from behind the rhetoric of the cold war

THE RECEIVED wisdom has long been that the third world war will start in some remote quarter of the globe rather than in the more obvious European and Asian theatres. It is therefore encouraging to discover that even in the current frosty era of US-Soviet relations the superpowers are moving carefully in a number of troubled regions of the world to minimise risks of an accidental superpower clash.

First hints that there might be a wider superpower détente than simply arms control were included in President Reagan's speech to the United Nations in September last year when Mr Reagan proposed that Washington and Moscow "agree to embark on periodic consultations at policy level about regional problems." But this idea was swamped by public fascination with

Mr Reagan's first meeting with a senior member of the Politburo Mr Gromyko. In the wake of last week's Geneva arms control talks Moscow and Washington have begun to piece together evidence that the superpowers are moving carefully in a number of troubled regions of the world to minimise risks of an accidental superpower clash.

US-Soviet Union conversations during the peak of the Gulf crisis last year may provide the best illustration. To date, of how such risk management can work. US officials acknowledge that similar exercises, at a senior level, have been conducted in Southern Africa and to lesser extent in Central America.

The purpose of these exchanges on regional issues, according to Reagan administration sources, is to "thicken and enrich" the dialogue between the superpowers. They are not expected to produce any breakthroughs for the moment on such intractable issues as the continued Russian occupation of Afghanistan. On the other hand, officials say that US-Russian conversations during heightened activity in the Gulf conflict prevented it turning into the kind of superpower confrontation over Iran which many analysts have feared since the Ayatollahs took over.

The Americans pointed out to Moscow that the reason they were sending advanced weaponry to the region was for the narrow purpose of protecting the flow of oil supplies to the West. It was not the US intention to establish new military bases in the region or to make gains

in its spheres of influence at the expense of the Russians. According to well placed officials the US has similar success in its dealing with the Russians over Southern Africa.

While progress on diplomatic efforts remains painfully slow in Southern Africa, concerns that there might be an all-out military conflict have receded. This may be in no small measure due to a series of little publicised meetings between US and Russian officials, at assistant Secretary of State level aimed at reducing the temperature. "We have held several meetings at assistant Secretary of State level on Southern Africa," as part of a package to discuss regional conflicts, one source confirmed.

These regional issues have at the first stage been dealt with at ambassador level in Washington and Moscow. If there seems to be room for progress in these embassy talks then ideas for a meeting of so called experts are advanced. It is just this kind of experts meeting which is now being floated on the Middle East in the wake of the Geneva talks. The US is clearly interested in discussing with Moscow the growing military power of Syria in the region, Syria's sway over Lebanon and its apparent efforts to interfere in a developing Arab peace effort.

For Moscow which has been excluded from US deliberations over the Middle East over a number of years, and has seen its way away in the region with the military misadventures of its friends, it does provide a chance to become engaged diplomatically.

American officials now say that their complaints about Cuban and Russian activity in Central America have been backed with clear diplomatic messages explaining the US's unhappiness about the supplies of Eastern bloc military equipment flowing into the US "backyard."

While no details of these diplomatic conversations over Central America have emerged it appears likely that the post-election dispute over a shipment of Russian MIG-21s entering Nicaraguan ports was defused when the Russians, in diplomatic exchanges, explained that something less was on board.

US officials are generally agreed however that although there have been useful conversations about three important areas of World tension — the Gulf, Southern Africa and Central America — the most difficult problem remains Af-

ghanistan which President Reagan recently cited as a "serious impediment" to improving relations with the Kremlin. The Secretary of State Mr George Shultz sought to raise the matter in the "fringes" of Geneva, around the cocktail table, but received very little change.

Despite this continued barrier to improved relations between the superpowers the message from Foggy Bottom is broadly hopeful. The state department is clearly taking seriously President Reagan's instructions to encourage the Soviet Union on a wide range of regional issues. While there is little prospect for early negotiated solutions in the more troubled areas of the world, the fact that the superpowers could become embroiled in an accidental conflict will have been reduced.

that the councils have about 5 per cent slack in their balances at the start of the year.

If Ministers had got their numbers right, it would therefore be possible for the councils to pass a legal rate within the Government limit and avoid making the cuts, use up their balances in defending jobs and services.

The council leaders argue that the cuts implied by Mr Jenkins's numbers are much larger. At yesterday's London leaders' meeting, Eidda Kean of Hackney said his council was being asked for a 20 per cent cut which would cause 2,000 redundancies. Margaret Hodge of Islington said its cuts were 17 per cent, worth 750 to 1,000 jobs.

These claims may be exaggerated, but, if they are true, they are good grounds for negotiation.

Council leaders are currently resisting this line of argument. They are frightened of being accused of lack of what used to be called political virility until feminist comrades ruled out this form of expression.

Nonetheless, the strategy of scraping through by legal defiance is what is most likely to happen in the end although without negotiation on the numbers it would be much harder to achieve. It is a variation of the tactic being proposed by Hackney which, unlike all the other hit list authorities, is recommending a deficit budget.

Under this idea, the council would set its budget above its rate income. If this is done overtly, councillors could be surcharged for illegality. If, however, the budget is scaled down by including unspecified cuts which the councillors have (privately) no intention of making, the position is much less obvious. The view at the DoE seems to be that there would be little Ministers could do to stop the councils escaping the need to make actual cuts.

If legal defiance is to succeed, the council would clearly be well advised to prepare for it by persuading Mr Jenkins to correct his arithmetical mistakes.

He is still legally obliged at this stage to consider any submissions even, as one of his officials put it, if they are delivered secretly in unmarked brown paper envelopes.

If the rate-capped Labour councils cannot force the Government to retreat, they will have to think of something else. JOHN CARVEL examines the options

How the local councillors could play the rating game

Patrick Jenkin makes his meaning plain. How far can Labour councillors take their opposition? Picture by Denis Thorpe

However, the unity for which council leaders congratulate themselves has so far been a unity based on doing nothing but argue their case at national and local level. The time is very rapidly approaching when councils must choose whether or not to pass a rate within the legal limits which the Government is to set.

A hard-line faction within the leaders' group has argued consistently since last July that the correct tactic should be to refuse to make a rate under these terms. This faction includes Mr Ted Knight of Lambeth, Mr Tony Ritchie of Southwark, Mr John Austin-Walker of Greenwich and Mr Ron Stockbridge of Lewisham.

This stance of non-complicity has been backed by the Labour Party NEC and the TUC. It has even won tacit approval from Labour's Parliamentary leadership, although Mr Kinnoch and the Shadow Environment Secretary, Dr John Cunningham, have warned that the councils should not extend their resistance to breaking the law.

The councils should then avoid the trap of trying to get the rate limits eased: (they would not win many votes by winning the right to charge higher rate bills). Instead they should demand a return of the 9 billion of rate support grant which had been "stolen" from the councils since 1981. With this money in their coffers, the councils could afford to maintain services and cut the rates.

That at any rate is the theory and it is a theory which other less hard-line leaders have not yet been willing to disassociate themselves from.



dual personalities

What comes of the dual personalities of the Thatcher alliance? It is a question that has been asked many times. The answer, it seems, is that the alliance is a dual personality. It is a personality that is split between the Thatcherite and the Thatcherite. It is a personality that is split between the Thatcherite and the Thatcherite.

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'Acting? There will be no acting in my film'

Milos Forman's way of turning *Amadeus* into a film was a world away from Simon Callow's experience as Mozart at the National. Callow (below) describes how he learnt to act 'netcheral' as Schikaneder.

MILOS FORMAN was at the first preview of *Amadeus*. We learnt this from Peter Hall at a note session. Forman, it seemed, had loved it, saying, "It's just like Hollywood in the 30's. Joseph II bought up all the available talent so as no one else could have it, but then he didn't know what to do with it." A good thought: and his approval of the production was encouraging and just what we needed. What we didn't know was that Milos had decided there and then that *Amadeus* was to be his next film. His and Peter Shaffer's agent Robbie Lantz was at the same performance, and immediately put the wheels in motion.

We had other things on our minds: the press opening, the gratifying controversy, the unprecedented popularity of the play, the even more extraordinary New York reception. Of course a film would be made, but what kind of a film? Starring whom? In London there had been a steady procession of megastars hovering hungrily around like legacy hunters at a sickbed. Dustin Hoffman, Robert Redford, Robert de Niro all passed through. Any or all of them seemed likely candidates.

When, eventually, Milos Forman's name was announced to direct it, that broadened the field. Forman was known to favour unknowns; but were we sufficiently unknown?

It was pleasant to read in Screen International that Forman had cast Ian McKellen and me in the roles that we'd played on stage. But neither we nor our agents had been informed, which seemed extremely forgetful.

A call to the producer established that no casting had occurred, but there was every possibility that one would play the role. In the fullness of time, one would be informed.

Rumours started. Every week, it seemed, a new cast was announced. Hottest tip for Mozart was Dudley Moore. Why not, one wondered, revive the Arthur team, and cast John Gielgud as Salieri with Lisa Minelli as Constanze? Further calls to the producer met increasingly ominous vagueness.

Peter Shaffer was ensconced with Milos Forman, wrestling with the screenplay. He claimed casting was the last of their concerns. They weren't even thinking about it till the script was right, which, as far as he could see, would be never. "What's Forman like?" one would ask. Peter would reply

with a long feeling look, such as men use to tell of terrible wartime experiences at the hands of the Japanese. "It's coming along," he'd say through a tightened jaw.

Then one day a friend told me he'd been asked to screen-test for the part of Mozart. I began to hear of more and more actors who'd been asked to screen-test for the role. I became mildly bitter. Only because everything one had heard or experienced of movies taught one that their makers believe themselves to be Nietzschean figures beyond the codes of ordinary human decency. It was a surprise, then, to get a call from the producer saying that Mr Forman would like to meet me. "Meet me?" I said. "He wants to screen-test every other actor in London, but he wants to MEET ME. Well, I'm sure I'd love to MEET Mr Forman. I'm sure he's a very interesting man." And in this capricious spirit, I made off for the Connaught Hotel.

When I got to Forman's suite my worst fears were confirmed. The room seemed to contain every actor under the age of 30 who had had a good review in the last 10 years. We stared at each other balefully. Then Richard Griffiths arrived — surely not to play Mozart, one thought. We got chatting. After a few minutes, the door flew open and everyone's idea of a Hollywood director strode in, chewing a very large cigar and bellowing in an unfathomable Central European accent. He flung his arms around some of Richard Griffiths.

Richard introduced me: "Milos, do you know Simon Callow?" He sprang back. "Ah! YOU are Simon Callow. I wanted to look at you. Come in, come in," and he ushered Richard and me into another room, which also contained Saul Zaentz, the producer, looking like a superannuated Santa Claus from Macy's. We made small talk for a minute or two, but this is not Milos's forte, and his eyes began to wander. The trickle of anecdotes ran dry.

He said to me, "I want to tell you something. I have seen ten Mozarts, and you were by far the best. Every one else was either great at being an asshole or great at being a genius. You are the only one who combined the two. Yes, a really fantastic performance. Brilliant. No, really, great." He talked off, deep in thought.

"I wonder," he said, his brows furrowed. "WHAT could you play in our film?" He then started to search the cast list. Up and down the list his eyes went, but nothing seemed to suggest itself to him. "What?" he asked me. "I really can't imagine," I replied.

"What kind of actor are you looking for?" "A little one," he said, "like a bird" — he vividly impersonated a bird. "and also a brilliant actor. Tell me," he looked at me accusingly, "where will I find such an actor?" "I — I don't know," I apologised. He grunted. He looked again at the cast list. "Well, we must think of something for you to do. I shall think about it."

Two days later I was lunching at the Tate Gallery when the waitress came to my table and said, "You're to phone a Mr Forman at the Connaught Hotel." To my great surprise, the telephone was answered by Forman himself.

"I was a fool," the bass-baritone growl admitted. "Of course I shall test you for Mozart." Accordingly, a day or two later I found myself in a studio being directed for the first time by Milos. He was incisive, concentrated, sparing of words. He demonstrated what he wanted by acting out the emotion in question in a style that would not have surprised the audience at a Kabuki play but which was rather alarming at close quarters. "Mozart is happy," he would say, showing what the word meant by manipulating his mouth into a grin that extended to the corner of his eyes, which were themselves gleaming with maniacal delight. "You see? Netcheral."

One day, it was discovered that the part had indeed been cast, but there was interest in my playing something else in the film. Scumacher? Schikaneder?

Schikaneder. I prompted. Yes, yes, Schikaneder. Who on earth is he? Was he in the play? I knew about the wonderfully ripe Schikaneder, librettist of *The Magic Flute*, first Papageno, leading actor-manager of his day, first man to play Hamlet in German. He had ended up in a lunatic asylum having provided the Viennese public increasingly surreal and incoherent entertainments, a kind of Marx Brothers mayhem *avant la lettre*.

But the role in the film was



slender. More important could I bear to watch some unknown Yank becoming world-famous in my part. Anyway nothing apparently came of it. Until suddenly, and as always, panic. They do want you for Schikaneder, darling, and you have to go to Abbey Road Studios on Friday to record a couple of arias and a duet with the Academy of Saint Martin-in-the-Fields under Neville Martin.

"But I've not agreed to play the part. And there's singing. I haven't even sung in my bath, let alone in front of Neville Bloody Martin. Just tell them thank you very much, but no thanks." Which she did.

The effect was most gratifying. When I reached home, four messages had been left on my answering machine — one from Peter Shaffer, one from Saul Zaentz, and two from Milos Forman. I called the latter first, and was amazed to get straight through to the man himself. Normally in the film world, anybody important is screened by layer upon layer of sidekicks. "I'm delighted

you're doing the movie," he said. "I understand there's some problem with the singing, don't worry, don't worry, if necessary we'll dub it. Of course, it would be nice if... but don't worry." "Oh, OK," I said, "fine." Apparently everything was settled. Not so. "We'd better meet to make sure we feel the same way about the part. Then we can go ahead."

Back to the dear old Connaught. The door was opened by Milos himself, all alone, again strangely bereft of lieutenants. "Schikaneder!" he cried, and I saw his point. Quite by chance, I had turned up wearing my usual winter costume, a sweeping black Fedora, an ankle-length black overcoat, and a bright red carnation in my buttonhole. We sat down and read a couple of scenes. Any attempt at characterisation was stamped on. "No, no, simple. Be netcheral!" I felt I had a lot to contribute in terms of the psyche of the actor-manager. Milos was having none of it. "It's you! I want you!"

Nevertheless, he cast me.

"Very good, very good. Perfect. Only one problem: can you ride horses?" "Good god," I thought, "he's auditioning my sexuality." "Whores?" I said, weakly. "Yes — whores, whores, clip-clop, clip-clop." "Oh, horses, yes, of course. I mean, no, but I can learn easily." "Very good. See you next week. And remember, NO ACTING. I wish I could change the name of the character to Simon Callow."

Things were looking up. The latest version of the script contained a much augmented role for Schikaneder, and I finally discovered Mozart was to be Tom Hulce, whom I'd met in New York two years before. We met at Abbey Road, and from that moment, I never experienced the slightest pang.

We began, as usual with Milos, in media res. Singing arias was bad enough but there was a scene (Mozart, Schikaneder and three of his actresses standing round the piano improvising tunes from *The Magic Flute*) which could only be a nightmare. So of course we started with that. Milos gave a vivid impression of how he imagined the scene: wild anarchy, raspberries blown and belches belched, Schikaneder thumping the keyboard, Mozart, giggling insanely — and all within the framework of tunes being played, tossed around, transformed, stood on their head. "OK," said Milos, and went, taking Shaffer with him. Eventually we did concoct something which satisfied him. Of its nature, though, it was almost impossible to repeat, and sustaining that level of crazy ebullience for a sound recording is a desperate task. "I know," said Shaffer, and disappeared, returning a minute later with two bottles of champagne. So it came about that the rather surprised walls of Studio One, Abbey Road, where some of the great classical recordings of the century had been made, witnessed a performance of certain tunes of Mozart by a gaggle of drunken actors shrieking and farting and hitting a priceless instrument.

My aria was another matter. "It's a shame," I said to Milos, "and I'm very sorry, but if I don't have to worry about the singing, it'll be better for my acting." "Acting?" Milos's eyes narrowed. "Acting? There will be NO ACTING in

my film." "But Milos," I said, "he's on a stage, in a theatre, acting." A dark and terrible pause. "Yes, OK." Another pause. But this will be the only acting in my film!"

A month later, I was in Prague, to rehearse all my scenes in one day. Tom and Meg Tilly had tottered off their planes, having been on them for sixteen hours. The set was built, and the moment we all arrived, Milos plunged in. He said nothing about the scenes, simply gave us our physical movements, and then told us to start. Within seconds, he would be on his feet, protesting. "No, no, no, no. Simple. Please. Not like this — a not entirely complimentary impersonation of one's physical and vocal attributes ensued. "Like this — a cartoon of the desired performance was now indicated, with many a grimace and grunt."

"Don't worry," I said to Tom. "We are graduates of the John Dexter school of acting. Nothing this man says can harm us." I was wrong.

"No, no, no, no," he would cry, time and again. It was as if he couldn't believe the perversity of what we were presenting to him. How could we not be playing the scene the way he had envisaged it? Faced with the offensive performance, his technique was to destroy it by brute force. As far as one could judge, it was nothing personal: simply that this piece of wrong acting had to be expunged from the world. With mad energy Milos would assault it, raining insults, parodic impersonations, reproaches upon its head until, inevitably, it succumbed.

Basically, netcheralness was the goal; but Milos's definition of what was netcheral was quite arbitrary. What it amounted to was that the way Milos saw it was netcheral — any other way, not. Moreover, remember that I have a camera here and this light is here so it would help me very much if you will keep your head low here and turn only 30 degrees this way."

Netcheral was a relative term, and one that became irksome. We found an antidote. During the interminable hours of piano pretences I endured in order to play a 20 second fragment for a scene, I remembered that in Germany the note b natural is called H. Thus whenever Milos would cry, "Be natural!" I would

murmur, "H." This was oddly consoling.

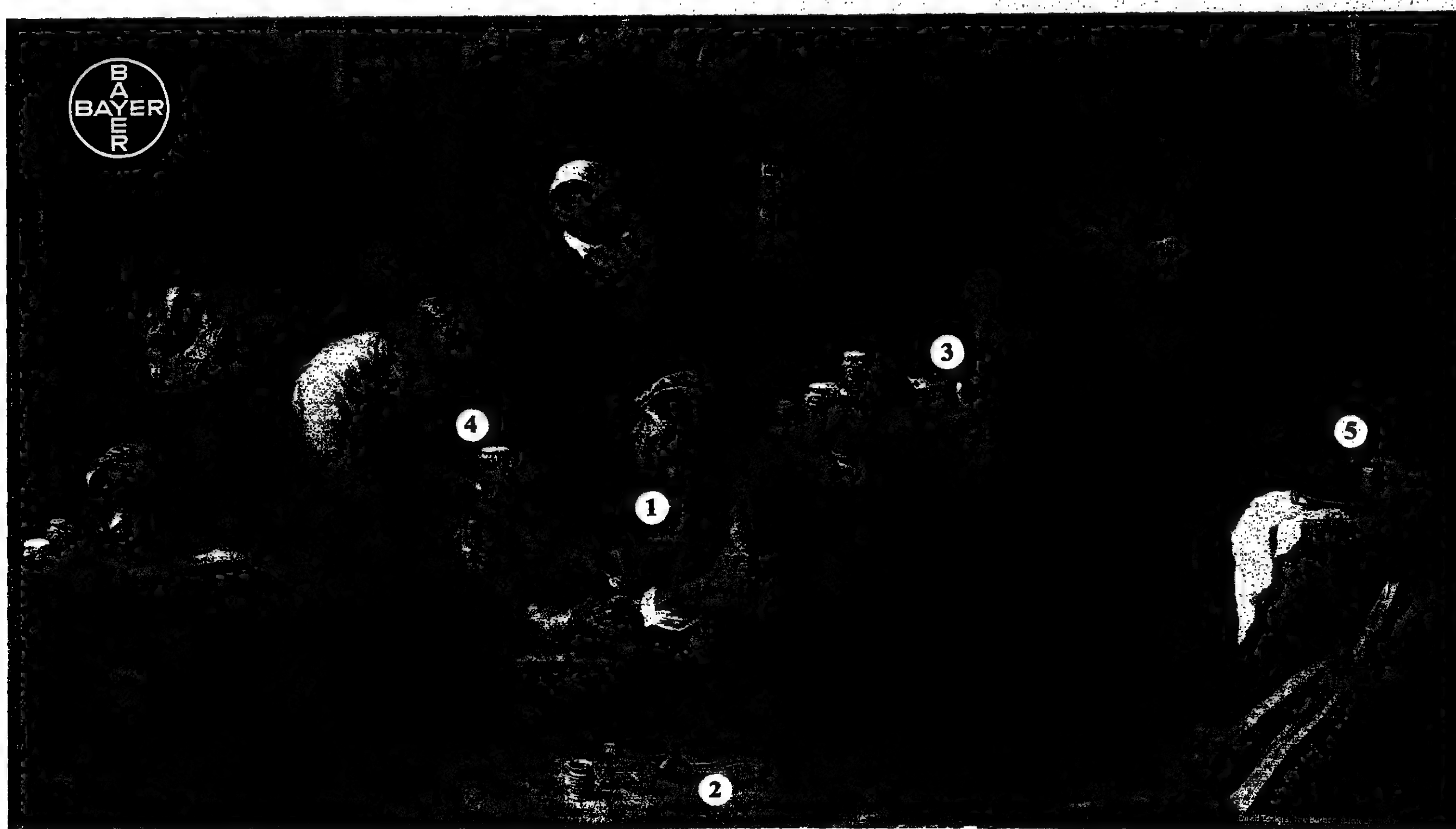
Over supper that night, Milos further expounded his theories of film technique. "Stage actors are wonderful, big generous. But they can't use film, always acting, always doing something. On film, you must BE. And you must be yourself. I cast you to be you. Otherwise I cast someone else." "But Milos," said a slightly uneasy Murray Abraham, playing Salieri, "you cast everyone to be themselves, well, Salieri's a very nasty man." Milos stared at him for a long time. "Murray," he said, "you think too much."

Over the next six months I took 57 planes in and out of Czechoslovakia, staying at the Panorama Hotel (the panorama like a building site in Luton) and working at the urine-infested Barandov dios. There, where Milos had begun his career, he was the absolute centre of operations, exerting his massive concentration on the whole huge team. The shot would be set up without him, he would emerge from his room, and the scene would proceed.

If the shot was good, "Very good, very good, very good," he would say, and withdraw back to his room to sleep while the next shot was set up. If not — if not, he would descend like the cavalry to root out imperfection. Sarcasm was the principal weapon. "Not bad, not bad. In your speech there were two or three lines where you sounded almost like a human being. This is very good, I like this."

His preferred method of demonstration would sometimes conflict with what he was saying. "You come into the room, you open the door, you say HELLO!" Praise was implied rather than stated, but when it came, the sun certainly shone. One day, after rushes, he said to me, "What we shot with you yesterday was wonderful, strong, true, netcheral," then added, quite without malice, almost as if to himself, "I wasn't sure it would be, but it was."

The scene he was speaking about had been achieved only by dint of violent explosions and uncomprehending abuse — not really at me, but at the inexplicably wrong things I was doing — things I had no way of knowing about, because he hadn't explained them to me. Why should he? he must have thought. They were so obvious.



How good were the good old days?

Perhaps the best thing about the good old days is the fact that we did not ourselves have to live through them. An operation by a 'barber-surgeon' (1) was a decidedly risky business. His instruments (2) were primitive, and the standard of hygiene no less so (3). The patient (4) had to suffer


without relief of anaesthetic; dark, damp conditions (5) added a high risk of infection and early death. If today we live much longer and endure less pain than our ancestors, some of the credit is due to the science of chemistry; to the contribution of companies like Bayer. Aspirin was one early result of

Bayer research, almost a century ago: the first antibiotic, new types of penicillin, and now, more effective treatments for angina and hypertension are just some of the health care products which have followed over the years. To make this progress possible Bayer alone spends over £450

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ARTS GUARDIAN

Painted into a corner

In his second article Robert McDonald analyses the current failings of British art schools



Peter Brooke: art schools fail to give a lead

IN MOST art schools there's a deep conviction on the part of the painters and sculptors that the Government doesn't like them. Fine artists are convinced there is going to be a major shift of emphasis in the art schools away from painting and sculpture to more job-oriented studies in graphic design and to computer-based technologies.

the most powerful art and design institution in the world. But John Barnicoat, the principal of the Chelsea College of Art (one of the four art schools involved in the scheme), thinks the merger could become a shambles. "It's something dreamed up by planners — not by artists, designers or even teachers."

But he does have a bit of a bee in his bonnet about art schools which he touched on during our meeting. In plain words he feels they have failed to educate the great British public. "It's a question which absolutely fascinates me," he says. "Why is it that with the outstanding reputation that we have the outstanding excellence of the provision that we have furnished, we have not seen how been able to permeate the rest of society with self-sustaining attitudes towards art and design."

At the Young Blood exhibition at the Barbican a year ago he was troubled not to see any businessmen going round it to look at design ideas from the colleges. "That's a reflection on the businessmen but it's also a reflection on the colleges, because they've got to reach out to the businessmen as well, and the same thing applies to the Royal College of Art. They've got to get businessmen going through there. There's no point in doing outstanding work if your potential clientele doesn't actually know you're doing it."

art schools that they've been slow to face the challenge of a changing world. "Artists like to think of themselves as radicals and bohemians, but really they're the most conservative bunch of the whole lot," says Professor Tom Bromley of Newcastle Polytechnic's Faculty of Art and Design. He thinks that art colleges have been slow to put forward new courses, slow to adapt themselves to the needs of the new type of students, particularly the part-timers. Many of them still cling grimly to Coldstream, the emphasis on the 18-year-old intake, and the honours degree courses of the Sixties.

understanding planning and copyright legislation. In all these areas artists are woefully and inadequately trained. There's no provision made for this in art school training whatsoever."

Hugo Cole's tribute to Sir Robert Mayer Youth champion

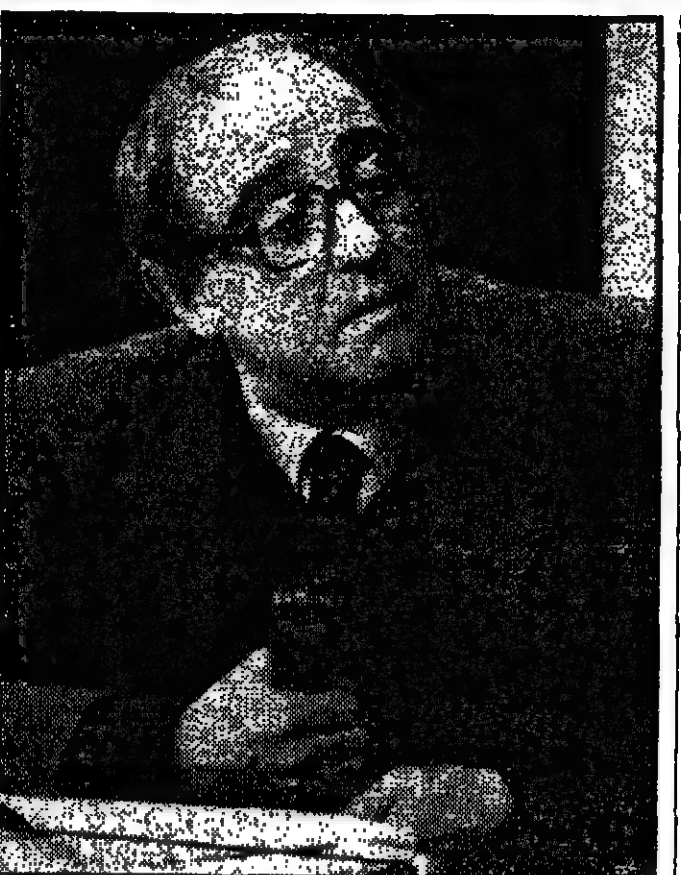
ROBERT MAYER was born into a family of bankers and businessmen in Mannheim in 1879. He began to learn to play the piano at five, and was accepted as a student by Mannheim Conservatoire. But after his first public appearance at the age of eight (in Beethoven's Spring Sonata) his father decided not to encourage him to pursue a professional musical career.

CONCERT DATES

Estivós/BBC SO/Stockhausen. Barbican tonight. The Stockhausen Festival, surprise success of the season, has its grand finale with the first British performance of the complete Hymnen. Stockhausen's massive fantasia in three separate sections on national anthems, chosen by region. Also among the musicians two Stockhausen sons, Marcus on trumpet, Simon on saxophone.

TELEVISION

Hugh Hebert Bird Fancier THE ONLY pigeon fancier I ever knew was a one armed-baker who lived next door and, in his occasional cups, loved to ask riddles like "How many fivers on a trush's foot?" He also employed me to put the crosses on his hot cross buns each Easter holiday, so I always knew these pigeon men were a breed apart, and Mal Middleton's immensely likeable and well-turned play, Bird Fancier (BBC1) confirms it.



David Swift in Roll On Friday: Southampton

time their homeward flight. Nothing here of the People's Republic of South Yorkshire. Yet Middleton has a powerful sense of the resented place of women in this macho world, and that's politically not enough for anyone. He takes us among people and arcane fancier customs we may have never met, convincing us we have only to turn a Sheffield corner, and there they'll be.

Scots Boul stripping for action to ravish the impregnable Marina; and when it comes to the reconciliation between Andrew Collins's Pericles and his daughter, the emotional stops are pulled out.

SOUTHAMPTON

Paul Lewis Roll On Friday

ANYONE who's heard the joke that offices are some where you go to recover from the weekend knows all they need to about the plot of Roger Hall's new comedy Roll On Friday, which is being given in British premiere at the Nuffield Theatre.

WAREHOUSE

Michael Billington Pericles

LOOKING like a troupe of putative Olympic gymnasts in their uniform light-blue suits, the seven actors of Cheek by Jowl come up with a brisk, jaunty Pericles at the Donmar Warehouse to chase away the January doldrums. It doesn't often catch the heart but, like a lot of current small-scale touring work, it demonstrates the actors' versatility and tells a complex story clearly.

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SOHO POLY

Erlend Clouston Eden

ADRIAN ECKERSLEY'S Eden casts us on familiar territory in a desert island to a white family from Endon, innocent natives, and unbridled passions. The position is five degrees south of Robinson Crusoe, ten degrees east of Lord of the Flies, and perilously close to the Cape of Dramatic Despair.

STARTS FRIDAY JAN 18 CAMBRIDGE ABC OXFORD (George SQ) ABC. STARTS FRIDAY FEB 1 BATH Beau Nash BRISTOL (Whitecliffes) ABC BIRMINGHAM Futurist CARDIFF ABC BRIGHTON ABC GLASGOW ABC LEICESTER ABC LIVERPOOL ABC. DETAILS CORRECT AT TIME OF GOING TO PRESS

Printmakers at the Royal College of Art. In support of the Printmaking Department's Trust Fund Appeal. Included in this mixed media exhibition of sixty-five artists are works by Peter Blake, Anthony Caro, Elizabeth Frink, Allen Jones and Henry Moore. Barbican Centre. The Concourse Gallery (level 5) Silk Street, City of London EC2. 17 January-3 March 1985 Admission free. Monday to Saturday 10.30 am - 10.30 pm Sunday 12 noon - 11 pm. Sponsored by United Technologies Corporation

BaE ponders: picture, picture off the wall who is the fairest of them all?



NOTEBOOK

Edited by Hamish McRae

THE combination of public borrowing overrunning and Sir Freddie Laker's fracas with British Airways duly resulted in yesterday's Commons announcement. The Government might

well have had to sell the rest of its shares in British Aerospace to meet its £2.5 billion target for asset sales in the 1985-6 financial year even if the British Airways float had gone ahead on schedule, but given the general concern in the markets as to how the Government would get to that £2.5 billion, confirmation of the BaE sale is helpful.

The device of the golden share means that the whole of the Government's stake can be put up for sale without it the Government would have had to retain some 25 per cent.

The big funding problem, of course, remains, with BP the principal candidate for further asset sales, should the British Airways sale roll back into 1986, which is no means impossible. And the "selling pictures off the wall" argument against using asset sales to pay for current spending remains as strong as ever. But it is not difficult to see why the Gov-

ernment chose to flag this particular event.

If the sale is helpful to the Government's coffers, is it helpful to the company? It should go a long way to securing its independence. At the moment, the company is a cash cow, with some £300 million of spare funds, and virtually no borrowings.

To be sure it does face the need for considerable capital spending, but it has no immediate need of the £150 million or so that it intends to raise by way of a rights issue when the government's holding is sold off.

Why then should there be a rights issue at all? The official line on this is that it would be difficult to go to the institutions for a cash call until a couple of years after the share sale, which is a perfectly adequate explanation.

But the fact that the stock market, despite the efforts of the Chancellor and his friends, is remarkably strong,

must be in everyone's mind. And further, in as far as the rights issue makes the company a larger entity to take over, it should further discourage the Thorne-EMIs of the world from popping in bids.

New force

WILL United Newspapers emerge as the next owners of Fleet?

The stake it bought yesterday from Mr Robert Maxwell has been the object of a pass-the-parcel game, except that it has become a little more expensive each time it has passed on. But now there is no reason to suppose that it will be passed on again. With the additional shares it has bought itself, United Newspapers has nearly 19 per cent of Fleet, and clearly will be anything but a passive investor.

But if Mr David Stevens

will be seeking more than just a seat on the board, he is still a long way from mounting a takeover. United's practical problem is that it is too small, even with Link House under its belt, to take over Fleet. This would cost perhaps £300 million, against a current market capitalisation of some £213 million.

Further, United has over the last three months exactly doubled its issued share capital, first with Link House, now with this deal. This has been possible thanks to strong support from its institutional shareholders. But would the institutions support a move into national newspapers? United believes they would, arguing that the mood of the investment community is shifting and that Fleet Street is no longer regarded as a sick man. But that has yet to be tested.

United makes a further point. This is that its own flagship paper has articles of

association which ensure that it should "promote conservatism." Such a principle would clearly fit in well with the attitudes of the Daily and Sunday Express.

So both United's ambitions and its limitations are pretty clear. But Fleet's existing management, led by Lord Matthews, will presumably think otherwise. It has been a pretty considerable achievement to take the group from being a sickly child which many thought would not survive, to being such a valuable publishing group. The Reuters stake has proved a windfall, but would account for perhaps £50 million of its current value. Reuter apart, it is a considerable financial and managerial success.

If Fleet were to want to fight a bid, it could draw on that success. It could also draw on its considerable assets. A bid would automatically incur a reference to the Monopolies Commission,

and though United does not own another national newspaper, Fleet could presumably mount some reasonably strong arguments to support a case for independence.

All this is in the future, though. For the moment a new potential press baron waits in the wings.

Uncertainties

ACROSS the wires the electric message came: "sterling is not better, it is much the same."

You can get too excited about each twist and turn of the pound on the exchanges, and it is certainly quite unreal to be saying one moment that the base rate rise was not enough and then saying everybody the next that it was.

Yesterday it certainly seemed that—on the balance of probabilities—the rise in rates would indeed hold the

pound, at least against the German mark, which is the one that matters. But had new news of the oil front quickly upset that deduction.

The events of the weekend will linger, though, in the market's collective mind, and this uncertainty over what the government policy on the exchange rate actually is, will in general tend to depress sterling.

Where we very much need new, high quality information is on the scale of the public borrowing programme. Until that is available, anyone buying government securities, for example, the new tax stock, is taking the government on trust.

There are always uncertainties about the general level of interest rates, but the uncertainty of an unquantifiable nature has entered the marketplace. It may be the overshoot is insignificant in relation to the total finances. On the other hand, it may not.

'No viable future' unless shareholders agree to terms

Dunlop's £142m kiss of life

By James Ertchmann, Chemicals Correspondent.

Dunlop, the biggest industrial casualty in Britain's private sector, was finally given its financial resurrection yesterday.

After more than a year of delay, the expulsion of Dunlop's previous board and the installation of Sir Michael Edwards as executive chairman, the terms of the company's £142 million financial reconstruction, as agreed with its 83 leading banks, were at last signed and published.

Sir Michael described the rescue plan as "one of the most complex packages put together by the City at any time" and he warned that Dunlop "has no viable future" unless shareholders agree to the terms on February 8.

The banks, as widely forecast, have taken the unprece-

dent step of helping to re-construct Dunlop's £435 million debt by swapping £70 million of their loans for a package of ordinary and preference shares that will give them a 30 per cent stake in Dunlop's new enlarged equity.

Pressure, exerted with the usual discreet authority, was exerted on Barclays, National Westminster and other leading banks to help them reach the conclusion that a UK company of Dunlop's international reputation must be saved. Sir Michael admitted that the banks "could have gone for the easier option of receivership because they were almost fully secured."

Other City institutions, including the Prudential, Legal & General and Investors in Industry, will also contribute by buying £29 million worth of new Dunlop shares at 14p

each, the same issue price offered to the banks.

Existing shareholders, who include the Peps Corporation of Malaysia and widely scattered US investors, face another paper loss and a big dilution of their equity even if they agree to subscribe to a £45 million rights issue of 15 new 14p shares for every 7 old shares (suspended at 25p) that they now own.

Sir Michael, who was brought in at the banks' behest last November, will get £156,000 a year to run the rubber and tyre group. In addition, the banks have offered him a potentially far more lucrative sweetener in the form of options on 21 million of their shares. If Dunlop's shares only reach and sustain their old suspended price he stands to gain £2 million by 1988.

The sale of more Dunlop assets to raise around £90 million is now in progress and together with the £142 million from the rescue package, the group's debts will have fallen to about £200 million. But more trading losses and heavy write-offs were incurred in 1984 and Sir Michael offered no radical solutions yesterday to Dunlop's remaining problems.

Dunlop has lost £300 million and axed 23,000 UK jobs since 1978. More UK businesses may be shut or closed, but others will be saved, he said. A warning that the management, better morale and new investment, Sir Michael said, "this is a case where more wholesale reductions (in jobs) is not the answer to the company's problems," he added.



Sir Michael Edwards

Maxwell to sell 15.76 pc Fleet stake to United

By Maggie Brown.

Mr Robert Maxwell is selling his 15.76 per cent strategic stake in rival Express Newspapers group owners, Fleet Holdings, for £30.6 million. The buyer is United Newspapers, the ambitious, toughly managed provincial publishing group.

The deal boosts United's stake in Fleet to a total 18.35 per cent. As its largest shareholder, it is now in a critical position to influence the eventual fate of Fleet, which is widely tipped as a takeover target within the coming 12 months. Mr Maxwell is thought to have chosen his successor to the stake with care.

United Newspapers is believed to be too small to mount a takeover bid for Fleet, which could be fiercely fought and cost about £300 million. But it could be interested in trying to work towards a friendly merger, or deal. It is certainly interested in Morgan Grampian, Fleet's highly profitable trade magazine publishers, a sector United is also firmly committed to.

Mr David Stephens, the merchant banker chairman of United, said that he and Lord Matthews, chairman of Fleet, and is thought to be keen to gain a boardroom seat, something Mr Maxwell never sought.

Mr Lindsay, deputy chairman, confirms that United hopes to

hold further "friendly" talks, to discuss areas of cooperation. The large shareholding could give United the lever to persuade Fleet to talk.

Mr Maxwell is netting an eventual profit of around £8 million from the share sale: he acquired the Fleet stake in two deals with former large stockholders this summer. First he considered bidding. Then, when he bought Mirror Group newspapers instead, he added to the stake, taking on the role of "king-maker" for Fleet.

Mr Maxwell is selling at a modest 230p per share, only a small premium on top of the 210p opening price of Fleet yesterday, a mere whisker above the closing price of 206p. He gave £20.7 million in cash before March 4, which he apparently intends to put in the bank, with the balance in United shares which he pledges to hold for six months. The lowish price could reflect his desire to see a tough stance taken by Fleet's unions maintained by Express.

United Newspapers advisers for the deal, Morgan Grenfell, are placing 10.6 million new United shares. This new issue comes just one month after United issued £8 million shares in an ambitious success of £8 million agreed takeover of Exchange & Mart publishers, Link House. It has more than doubled its share capital within three months, which must constrain its takeover capacity in the near future.

Volcker calls for cut in deficit

From Alex Brummer in Washington.

With the US economy continuing to throw out mixed signals about the strength of growth, the Federal Reserve chairman, Mr Paul Volcker, yesterday encouraged Congress to cut the budget deficit in an effort to lower US interest rates.

Volcker's concern that relatively high interest rates might retard growth in 1985 was borne out by economic figures which showed a 0.1 per cent drop in retail sales in December. This was "partly unexpected," he said, "and the 0.1 per cent rise in industrial production."

The Fed chairman said that "a \$50 billion of cuts in a convincing way is what you need to have a psychological as well as a real effect over a period of time." This kind of deficit reduction package would bring interest rates to a lower level than they had been.

The high budget deficits are expected to be at the centre of disagreement among American ministers. It is argued that the dollar's strength on the foreign exchange market is otherwise weakened.

Republican leaders in Congress are producing their own plan to cut the deficit of \$200 billion plus in half over the next three years. They told Mr Volcker at a private meeting, that defence spending and retirement promises would be on the table despite President Reagan's refusal to take strong leadership action in these areas.

Directors urge tax cuts

By Christopher Rahne, Economics Editor.

The sterling crisis should not deflect the Chancellor from making major cuts in income tax in his March 10 budget even if it were necessary to raise his borrowing target by £1 billion, the head of the Institute of Directors said yesterday.

Sir John Hoskyns, Mrs Thatcher's policy unit chief between 1979 and 1982, was launching the institute's urgent submissions only a day after the Chancellor had warned that it was now very "unwise" to assume that his projected £1.5 billion tax cuts were still likely.

Sir John advocated a package of tax cuts worth £2.5 billion, and a new round of spending cuts to bolster confidence in sterling. But he added that if savings had not been made in the time, bigger tax cuts should take priority over a further large reduction in the budget deficit. The American rebound had shown that the markets were spent on tax cuts.

He attacked those, such as the Tory "wets," who advocate more spending on infrastructure investment as responsible for the drop in the pound because the rest of the world was about to try to spend its way out of trouble again.

"Sending in the cement mixers as Mr Heath seems to favour is really not the answer," he said. "It is not labour intensive and you often end up with new roads built to factories no one wants to use."

The institute wants 1 per cent off the basic rate of income tax, a rise in personal allowances and higher tax rate thresholds of 4 per cent more than inflation, the abolition of Capital Transfer Tax and a gradual cut in the highest rate of income tax from 60 per cent to 50 per cent.

Sir John said that lower taxes were a better way of cutting unemployment because they would encourage employers to take more people on and would restore incentives to find work on the part of the unemployed.

The institute also wants four institutional reforms to speed the pace of cuts in public spending: zero-based budgeting under which departments would have to justify anew their programmes each year across-the-board cuts in departmental budgets; more ministers and officials within the Treasury to reinforce its hand; and personal incentives for civil servants to cut spending plans.

In a separate submission to the Chancellor, the Child Poverty Action Group yesterday said that an increase in personal tax allowances would help the rich more than the poor.

The CPAG's paper by director Ruth Lister says that a £1.5 billion boost to tax thresholds would put only 60p a week more into the pockets of a family on a third of average earnings, compared with £3.75 for the family on five to 10 times average earnings.

Sealink to abandon Southeast if Channel Tunnel goes ahead

By Andrew Cornelius.

Ferry operators will pull out of Dover, and possibly Folkestone, turning them into "ghost towns" if the Channel tunnel is built, the Government was warned yesterday.

The threat which overhangs the two towns was spelled out by Mr James Sherwood, chairman of Sea Containers, the new owners of Sealink UK, which employs 2,000 people in the towns. Sea Containers added its weight to an already powerful anti-tunnel lobby which already includes European Ferries, which employs 5,000 people in Dover following the recent takeover of P&O's Anglo-French ferry business, and also the Dover Harbour Board.

"Dover, particularly will become a ghost town if a tunnel is built," Mr Sherwood said. "I can say with certainty that once the tunnel is open Sealink UK and all other operators will be out of business. The routes which connect the southeast of England and the range of ports from Dieppe to Zeebrugge," he said.

An Anglo-French working party of ministers is expected to publish guidelines for the tunnel project within the next two months.

The emergence of a strong

anti-tunnel lobby will come as a blow to the rival consortia bidding to build a cross-Channel link, including the Belgians, the consortium led by Sir Nigel Brookes, which is emerging as front runner if the Government gives the go-ahead for the project.

Unemployment is running at 11.5 per cent in Dover (population 102,000) and 14.9 per cent in Folkestone (population 50,000).

Mr Sherwood fears that Mrs Thatcher may decide that a tunnel is necessary to the British both socially and economically. He said that the time frame for this would be 10 years, and given 10 years, notice we will have redeployed our resources elsewhere.

The grim warning is given in a 10-page letter to Sealinks 9,400 employees, spelling out the progress which has been made since the business was purchased from British Rail for £88 million last July.

The letter gives news of a planned £200 million plus expansion of Sealink's Harwich port facilities which will create several hundred new jobs as the port attempts to compete with Felixstowe as Britain's number one container port.

Sea Containers' other plans

include scrapping the old established Harwich-Zeebrugge train ferry service after 1986 and a warning that the Belgians head freight service to Belfast and Dublin will be axed unless costs can be cut. Negotiations with British Rail will almost certainly mean the closure of the loss-making train connected ferry services between Dover and Calais and Dover and West and Dunkirk.

Mr Sherwood accused British Rail of hiding the true extent of the losses on these routes which together lose £8 million each year.

Despite the apparent problems Mr Sherwood promised that there would be no forced redundancies at Sealink. Instead employees will be asked to transfer to the six new services planned during the next two years. Job opportunities will also be provided by the planned £30 million investment in new vessels including a high speed catamaran which will operate on Portsmouth Harbour/Ryde route and the replacement of ships on the Channel Islands/Cherbourg services.

Next year there could be a further investment of £40 million plus on two new flagships for the company once the future of the Dover operations is assured.

Switch to Stansted support

By Michael Smith, Industrial Editor.

British Airways and the British Airports Authority have united in their full-blooded support for proposals by independent inspector, Graham Eyre, QC to develop Stansted as London's third major airport and further expand Heathrow airport.

The two State-owned undertakings were both vehement opponents of each other's proposals during the lengthy public inquiry, with BA advocating fresh expansion of Heathrow at the expense of Stansted and the BAA urging development of Stansted and no change at Heathrow.

The unity of the two major players in the Stansted-Heathrow inquiry reflects the fact that Mr Eyre's recommendations support the pleas of both undertakings.

However the joint BA-BAA acceptance of Mr Eyre's proposals was undoubtedly the result of pressure on Government ministers. Nicholas Ridley and Ian Gow, to accept the inspector's report and press ahead with the joint BA-BAA vote of support for the Eyre recommendations will also galvanise opposition among MPs.

British Airways, led by Lord King, dropped its opposition to Stansted by saying it now recognised the advantages of developing the Essex airport to meet demand which could not be catered for at Heathrow and Gatwick in the early 1990s.

The British Airports Authority, headed by newly knighted Sir Norman Payne, said Mr Eyre's recommendations represented the "most practical solution" to the airports capacity problems in the south east.

The two organisations also joined in urging the Government to abandon the "ceiling" of 275,000 take-offs and landings at Heathrow, which is due to take effect later this year.

The BAA said it wanted the necessary taken "now" and BA added that the expansion of Heathrow should be undertaken "as a matter of urgency."

TSB's flotation was 'a tragedy'

By Peter Rodgers, City Editor.

The former chief general manager of the Trustee Savings Banks, Tom Bryans, will tonight describe the group's flotation on the stock market as "a tragedy" and say that it jeopardises the future of the banking arm.

Mr Bryans was head of the organisation from 1975 to 1982 and was in charge when the search for a new ownership structure reached a climax.

He said in an interview with the Guardian at the time that TSBs must develop an ownership which is "proper, sharp and accountable." This would best be found with some form of arrangement under the Companies Act whereby depositors could be seen as the owners, with all the rights of shareholders.

On Channel Four's Diverse Reports tonight he argues that it was always possible to solve the riddle of the ownership of the TSB, which the Government says belongs to no-one, by creating a mutual organisation run in the interests of customers and staff, without sale.

any shareholders. The programme says that during the 1970s, the Treasury took legal advice which said that the best claim on the assets lay with the depositors.

Archibald Wallace, chairman of the South of Scotland Trustee Savings Bank in the mid-1970s, says that as a trustee he always ran the bank in the interests of the depositors, and they are the people who own the bank.

The Government white paper which announced the sale on the stock market last year said that no legal ownership had been established.

However depositors will have a priority claim in buying shares. City analysts argue that as the money will all be ploughed back into the bank to avoid selling the shares except at a substantial discount to the likely opening price in the markets. However the TSB has a large share of lower income bracket savers among its depositors who may not take up their shares and so will not realise any benefits from the sale.

NEWS IN BRIEF

THE distribution of income became slightly more unequal in 1983 with the bottom 10 per cent of households receiving 2.5 per cent of final household income and the top 10 per cent getting 24 per cent, official figures showed yesterday.

The Central Statistical Office's Economic Trends showed that the final income, after tax and benefits, of the bottom 10 per cent averaged £3,830 and of the top 10 per cent of households £12,900. In contrast, the like VAT took 30 per cent of the poorest fifth's disposable income, compared to an average of 25 per cent.

AN AGREEMENT for no compulsory redundancies was signed yesterday by the Banking, Insurance and Finance Union and Lloyds Bank, covering the merger of the bank with its international subsidiary. The agreement also bans compulsory early retirements, relocation, loss of benefits, and downgrading.

THE Civil Aviation Authority yesterday announced reductions in many of its navigational charges to airports, which it says could save airlines about £3.7 million a year. The cuts are possible because of cost-savings and a growth in airline traffic.

THE CAA will now charge a typical Boeing 747 jumbo jet on an international flight £218 instead of £450 to land at either Heathrow, Gatwick or Stansted. The charges of around £1,500 at less busy airports such as Edinburgh, Glasgow or Belfast, go down by between 3 and 7 per cent.

Allied Lyons is entering the commercial paper market in the USA in a move designed to provide it with an additional source of finance.

SIR Francis Tombs, chairman of Turner Newall, is to be the new three-year chairman of the Engineering Council, succeeding Sir Kenneth Clark. Sir Kenneth, chairman of Sir Francis holds no honours degree, but is also a chartered engineer.

Alcan goes casual

By Maggie Brown.

One of Britain's large employers, British Alcan, is introducing a new category of "permanent temporaries" to its workforce.

These are, says the chairman, Mr George Russell, non-union workers who are employed on equal terms with permanent staff, but who may be dismissed immediately, without negotiations, if workloads and orders decline.

Alcan estimates it has between 150-200 permanent temporaries employed on five sites, including major plants in Falkirk, Scotland, Norwich, and Worcester. It expects more over the coming year.

It hit on the scheme late last year when it became clear that improved demand for aluminium products could require some mobilised capacity to be returned to action.

Mr Russell says: "After the agonies of the recession I didn't want to throw away advances gained by careless hiring." British Alcan now employs 11,000, compared with 18,500 in 1981.

The permanent temporaries, some former redundant Alcan employees, are only brought in when there is a surge of local level with the unions concerned, mainly the AUEW and GMBATU, he says.

So far none of the newly hired temporaries have been asked to leave, so their potentially vulnerable status has not been underlined. Some are expected to graduate to "core workforce" status.

'No friction' says People Express as chief quits

By Michael Smith and Robin Gregg.

Mr Harold "Hap" Paret, one of the founders of cut-price US airline, People Express, has unexpectedly resigned from the company.

The sudden departure of Mr Paret, president and chief operating officer, came as a complete shock to colleagues in the airline. But a People Express spokesman insisted, "Mr Paret has not been fired. There was no friction."

According to reports, Mr Paret has stepped down in order to pursue "other business interests" and the People Express chairman, Mr Donald Burr, immediately wished him well.

It is believed that Mr Paret has resigned partly because of a strong desire to establish his

BA plan to fight fraud

British Airways has introduced a new computerised security system to combat the growing problems of ticket fraud. Under the new plan, agents and others involved in the industry will receive immediate notification of black-listed tickets, rather than through the current data system, which can involve delays of several days.

Losses by the airline industry in the last financial year through fraud were estimated at about £140 million.

Lapping up lighter computers

By Peter Large, Technology Correspondent.

Two years from now all-in-one computers, small and light enough to carry in briefcases, could be in use by the million, not only for the traveller but on the desk as well.

That is the belief behind the investment in the "lap" computers now being made by the traditional American computer firms as they come down market to meet the home computer people coming up.

The snag is that their offerings so far — many of which were on display at the Which? computer show which opened in Birmingham yesterday — are an irritating compromise.

"They do at last provide truly portable computer power; they do have self-contained screens capable of dealing with full pages of text. But those screens, depending on opto-electronics, rather than on the bulky cathode ray tube of the television set, are not yet nearly clear enough."

And most of these machines cost more than £2,000 basic — four times as much as lap computers with more restricted power and thinner screens. Also they tend to weigh 10lbs or more.

But Mr Joe Klinker, international business development manager of the American microchip company Texas Instruments, insists that by 1987/7 the technology will be providing "exactly what the customer wants."

Advances were now emerging in micro-chips, allied to similar advances in opto-electronics, which would produce lighter, cheaper machines with more readable displays, he said.

Hanson attacks Powell

By our Financial Staff.

Hanson Trust yesterday attacked the management record of its takeover victim, Powell Duffryn, as totally unimpressive over the last five years.

Lord Hanson pointed out that Powell shareholders that attributable earnings of the group had fallen from £3.8 million in 1980 to £2.8 million in 1984. In the same time Hanson's earnings had soared from £25.5 million to £122.2 million.

He also drew attention to the claim made by Powell's managing director, Mr John Franklin, on January 9, that the board had great confidence in its future.

Powell revealed first-half year trading dropped to £6 million against £4.8 million last year because of the miners' strike.

TSB's flotation was 'a tragedy'

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TURNING POINT

Turning Point, an expanding national voluntary organisation in the fields of alcohol and drug abuse, and mental health, has the following vacancies:

REGIONAL DIRECTOR — MIDLANDS
£11,364-£15,033 pa

This post has been newly created to improve the overall support and management of projects in the Midlands. It also includes a responsibility for the development of new ventures. The majority of current and planned projects in the region fall within the drugs and mental health fields and experience in these or similar specialisms is essential.

COUNSELLOR/SOCIAL WORKER — EALING, LONDON W13
£6,891-£8,523 pa incl

The Bedford Centre is a day centre which offers advice, counselling and psychotherapy to people with alcohol related problems. We have strong community links and provide training to local professionals wanting to learn more about counselling and alcohol abuse. Our clients have broken the cycle of abusive drinking but need to continue working on underlying emotional problems.

THE HUNGERFORD DRUG PROJECT — LONDON WC2

The Hungerford Drug Project offers an advice, information, referral and counselling service to people with drug related problems and their families and friends. The project has pioneered detached work with drug users and more recently has introduced drug training for non-specialist professionals as part of the service. We are expanding the existing staff team from 5 to 7 posts and are seeking to appoint the following:

DETACHED YOUTH WORKER
£7,455-£9,087 pa incl

To provide for young drug users who are not in contact with specialist agencies and gather information in order to clarify their needs in relation to appropriate service provision. This experimental post is funded by the Mental Health Foundation for 18 months.

SOCIAL WORKER
£7,455-£9,087 pa incl

To join the existing team in providing a service to clients, primarily from an office base. The successful applicant will have previous social work experience. Relevant qualification and/or experience in group work would be an advantage.

Contact Jane Christison on 01-590 4888 for further details BEFORE WRITING FOR APPLICATION FORM.

For job descriptions and application forms for the above posts, please write to: **turning point**, 101-103, 105, 107, 109, 111, 113, 115, 117, 119, 121, 123, 125, 127, 129, 131, 133, 135, 137, 139, 141, 143, 145, 147, 149, 151, 153, 155, 157, 159, 161, 163, 165, 167, 169, 171, 173, 175, 177, 179, 181, 183, 185, 187, 189, 191, 193, 195, 197, 199, 201, 203, 205, 207, 209, 211, 213, 215, 217, 219, 221, 223, 225, 227, 229, 231, 233, 235, 237, 239, 241, 243, 245, 247, 249, 251, 253, 255, 257, 259, 261, 263, 265, 267, 269, 271, 273, 275, 277, 279, 281, 283, 285, 287, 289, 291, 293, 295, 297, 299, 301, 303, 305, 307, 309, 311, 313, 315, 317, 319, 321, 323, 325, 327, 329, 331, 333, 335, 337, 339, 341, 343, 345, 347, 349, 351, 353, 355, 357, 359, 361, 363, 365, 367, 369, 371, 373, 375, 377, 379, 381, 383, 385, 387, 389, 391, 393, 395, 397, 399, 401, 403, 405, 407, 409, 411, 413, 415, 417, 419, 421, 423, 425, 427, 429, 431, 433, 435, 437, 439, 441, 443, 445, 447, 449, 451, 453, 455, 457, 459, 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City of Sheffield

HOUSING DEPARTMENT

HOUSING — MEETING THE CHALLENGE

The Council has radically reorganised the Housing Department developing 15 area teams to manage comprehensively the 92,000 dwellings. An integrated housing management system is being developed to provide at each area office facilities to aid the efficient delivery of services. As well as proven experience, we are looking for people for these posts who share the Council's commitment to provide a personal and responsive service.

PRINCIPAL TECHNICAL OFFICER

PO2h £13,725-£14,709

Will be responsible for the direction and control of approximately 40 staff in the Technical Division. He/she will organise the expanding estates Modernisation Scheme, will develop a rolling programme of Planned Maintenance and play a prime role in the investigations and resolution of defects working closely with the Direct Works Department and the Department of Design and Building Services. The successful applicant will be a major contributor of technical advice within the Department and should ideally be a Chartered Building Surveyor or member of the Chartered Institute of Building. Further information can be obtained informally by ringing Terry Smith on 0743 735430.

SENIOR MANAGEMENT OFFICER (2 Posts)

SO1 £9,060-£9,660 (under review)

Will deputise for the Area Manager and be responsible for the day-to-day management of the team. Each Area Team has a multi-disciplinary staff of approximately 27 dealing with rehousing, housing management, maintenance and housing benefits for a section of the City and approximately 7,000 Council tenants.

Each Area Team reports to an Area Housing Committee which includes tenants' representatives. There is a great deal of scope for developing relationships with Tenants' Associations and their participation in the policy formulation of the Housing Committee.

Interested and like to know more? Give Eileen Gibson or Peter Morton (Area Managers) a ring on 0743-735407 or 735145 for an informal discussion.

SENIOR MANAGEMENT OFFICER (2 Posts)

Sc6 £8,154-£8,712

Has responsibility for the day-to-day supervision of approximately 10 staff working in the area. These staff deal with housing management problems, rent collection, repairs and rehousing. These posts are first line supervisors and an essential quality for the prospective postholder is the ability to efficiently motivate and encourage the staff they supervise. Interested and like to know more? Give Eileen Gibson or Peter Morton (Area Managers) a ring on 0743-735407 or 735145.

ADMINISTRATION OFFICER (AREA TEAMS) (2 Posts)

Sc4 £6,264-£7,005

These new posts have been created in order to strengthen the administrative efficiency of area based housing offices and thereby improve the service offered to tenants.

Will hold the main responsibility for organising and supervising, on a day-to-day basis, the clerical support staff in the Area Team, also for budgets and other duties. A sound administrative knowledge and an ability to motivate staff are essential qualities for the prospective postholders. For an informal chat please telephone Terry Winfield or Ray Boycott (Area Managers) on 0743-735432 or 735294.

REHOUSING OFFICERS (4 Posts)

Sc3/4 bar 5 £5,640-£7,005 bar £7,896

Additional posts of Rehousing Officers have been established in order to ensure that an efficient and sensitive rehousing service is provided from Area Offices. A vacancy also exists in the Central Rehousing Team. Area based Rehousing Officers are responsible for the prompt allocation of vacant dwellings within a given area of the City. In addition, they will interview and deal with written enquiries from applicants awaiting rehousing. The Central Rehousing Team deals with the operation of the National Mobility Scheme Housing Association nominations and the maintenance of rehousing statistics and information.

The Council will soon be implementing a computerised rehousing system and will be introducing revised policies in association with the new system. Interested and like to know more? Give Sheila Dorn or Cecile Grant (Central Rehousing Staff) a ring on 0743-735422 or 735522.

MANAGEMENT OFFICERS (5 Posts)

Sc3/4 bar 5 £5,640-£7,005 bar £7,896

Required within the Area Management Teams. The role of the Management Officer is being developed to cover all aspects of estate management duties for a given number of tenancies. Door to door rent collection is included in these duties.

The Management Officer is seen as being the primary point of contact between the Council and its tenants and successful applicants will be expected to foster a good landlord-tenant relationship. Opportunities available for career advancement and the posts will appeal to persons interested in a developing computerised system. For further details ring Ged Lucas on 0743-735529 or Stuart Massey on 0743-734150.

APPLICATION FORMS AND FURTHER DETAILS ARE AVAILABLE FROM THE ABOVE-NAMED OFFICERS. POSTS ARE OPEN TO BE RETURNED TO THE PERSONNEL SECTION, HOUSING DEPARTMENT, TOWN HALL, SHEFFIELD S1 1WA. CLOSING DATE: 31ST JANUARY, 1985.

It is the policy of the Sheffield City Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

STONHAM HOUSING ASSOCIATION

FINANCIAL CONTROLLER/ SECRETARY

Starting salary between £16,000 and £17,000 + car

Stonham provides support for over 2,000 single homeless people in small accommodation projects throughout the country. A vacancy exists at our London Head Office for a qualified and experienced accountant and financial manager to head our Finance Department and act as Secretary to the Association.

The association has a budgeted annual turnover of £8m. Much of the day-to-day accounting work is at present done by voluntary local treasurers, but the association is seeking to centralise this together with the payroll for 450 staff. The prime responsibility for seeing through this reorganisation will rest with the Financial Controller.

The appointed person will be a member of the Senior Management Team and will deputise for the Director in her absence.

Further details and application form from: Stonham Housing Association, Octavia House, 54 Ayres Street, London SE1 1EU. Tel: 01-403 1144. Closing date: 8 February, 1985.

Stonham is an equal opportunities employer.

PROJECT OFFICER

Grade SO1 Salary range £9060 — £9445 (pay award pending)

CDS is an inner city community based Housing Association working in Housing Action Areas and providing education, management and development services to housing co-operatives which are now achieving national recognition. Our Liverpool 8 Office now has a vacancy for a Project Officer to work closely with client co-operatives, and to be responsible for the development work of the Area Team, including special projects. The Project Officer is expected to deputise for the Area Manager and contribute to the policy formulation of the organisation. The work will include project administration and control, liaison with client groups, funding authorities and consultants. There will also be a high level of education work with co-operatives covering both housing management and development issues.

We are looking for someone with proven administrative and communication skills. Previous experience of public sector housing management and/or development will be an advantage. The post calls for a high degree of interest and commitment to the principles of tenant control and working with groups. A job description and application form can be obtained by phoning 051-224 2224. Completed applications should be sent to: Catherine Marshall, Director, Co-operative Development Services (Liverpool) Ltd, 24-26 Bold Street, Liverpool L1 4EU.

by Monday 21st January 1985.

CDS is an equal opportunities employer and welcomes applications from members of ethnic minority groups, from both disabled people and from both sexes regardless of marital status.

District Comprehensive Housing Officers

Grade PO7 £17,211 - £18,237

For two Districts which cover Lower Clapton and Shoreditch. Each District has Area Bases through which an increasing range of housing services are being delivered locally.

The two areas differ in character: Shoreditch consists mainly of high density Council Estates and Lower Clapton is a mixture of large Council Estates and private sector terraced housing. Hackney, generally, has a wide range of black and ethnic minorities and you will need to work actively to promote the development of appropriate services and equality of access to them.

We need people with vision, energy, enthusiasm and stamina to carry on the process of developing effective and responsive local services despite the many frustrations of working in Inner City Local Government in the current climate.

You will be responsible for and report to your District Housing Committee on a wide range of functions including:

- Estate Management on some 7,000 Council properties
- Extensive Capital Programmes including modernisation projects
- Close liaison with the Direct Labour Maintenance Organisations
- Direct responsibility for more than 100 office and manual staff and liaison with many more
- In the case of the Lower Clapton District, co-ordination of Council services towards private sector housing.

In addition, you will be part of the Directorate Management Team and have special responsibilities for developing Borough-wide policy and programmes for general maintenance and development and tenancy matters including casework, welfare, community development and rent arrears. If you wish to discuss these posts informally, please telephone Tony Shoultz, Director of Housing, on 01-866 3191.

Job share applications will be welcomed with or without a partner.

Please quote Ref J087/G.

Application forms are available from John Penney, Head of Personnel Services, Town Hall, Mare Street, London E9 1EA or Telephone: 01-866 5331 (24-hour answering service) quoting reference.

Closing date: 1st February, 1985.

The Council intends to decentralise its services, therefore the duties, hours of work or location of this post may be subject to change.

HACKNEY COUNCIL Working for local people

We positively welcome applications from black people, disabled people and women where they are under-represented in particular jobs.

Society of civil & public servants

The trade union representing 90,000 executive grades in the Civil Service and public bodies invites applications for the post of

ASSISTANT SECRETARY

The work involves negotiating and organising and requires an ability to speak in public. Experience in Civil Service or public sector trade union activity is essential.

The appointment will be to the Society's office in Edinburgh, where it has been decided to upgrade the existing negotiating post, but the Society would reserve the right to transfer the incumbent to Society Headquarters in London if the need arose.

The salary scale runs from £11,042 to £17,489. Thirty days annual leave. Non-contributory pension scheme. Compulsory retirement at age 60.

Applications should be sent to the

General Secretary, Society of Civil & Public Servants, 124/130 Southwark Street, London SE1 0TU to arrive by 1st February 1985.

Applicants should give a daytime telephone number for contact purposes. Interviews for short listed candidates will be held on 15th February 1985 with final interviews on Friday 22nd February 1985. The Society is an equal opportunities employer.

ROYAL SOCIETY OF CHEMISTRY

ASSISTANT PERSONNEL OFFICER

Central London

The Society is a major Learned, Professional, Qualifying and Publishing body covering a wide range of activities and based at three London and two provincial locations. We are looking for an Assistant Personnel Officer who will make a growing contribution to the provision of a comprehensive personnel service to the Society. Duties will initially include recruitment and selection of clerical and secretarial staff, some graduate recruitment, training administration, and advice to managers and staff on personnel matters. General personnel administration, including the provision of statistics and use of a computerised personnel records system, is also involved. The successful candidate will be encouraged to become increasingly involved in all aspects of the department's work.

This post would suit a young graduate or equivalent, ideally with two or more years' practical personnel experience, including interviewing experience, and I.P.M. Part I. However, candidates with slightly less experience, or those currently undertaking (or prepared to undertake) I.P.M. Part I, may be considered. A lively mind, approachable manner, and an eye for detail are essential.

Starting salary will be in the range £8,000-£9,000.

Further details and application form from:

Mrs. S. M. Durham, Personnel Officer, THE ROYAL SOCIETY OF CHEMISTRY, 30 Russell Square, London WC1B 5DT. Tel: 01-631 1355.

Closing date for applications: 31st January, 1985.

WEST YORKSHIRE Metropolitan County Council

CHIEF ENGINEER

(Materials)

£18,414-£19,422 (Pay Award Pending)

A Chief Engineer (Materials) is required to lead the soils and materials laboratory at Consett, near Wakefield. This post, which will become vacant on the retirement of the present Chief Engineer in February this year, is a key post in the service in the field of soils and materials relating to the construction and maintenance of highways, bridges and other structures. The successful candidate will be responsible for the control of all related materials, in addition the Chief Engineer is responsible for the provision of geological and hydrological advice in relation to the development and running of solid waste disposal sites.

Candidates must be Chartered Engineers and should have had at least ten years' experience at a senior level in a nationally recognised laboratory.

The Council offers a very attractive relocation package. Closing date: 1st February, 1985. Post Ref: ES 92001/G1.

Application forms and further details are available from, and should be returned to, the Director of Manpower Services, 8 St John's North, Wakefield WF1 3QA (Tel: Wakefield 367111, Ext 2840). Please quote the post reference number(s).

Equal opportunity open to all.

City of Sheffield

EMPLOYMENT DEPARTMENT

DIRECTOR OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

£17,982-£19,650 (under review)

A challenging opportunity to take up a key Chief Officer appointment in the fourth largest City in the U.K.

In 1981, the City Council set up an Employment Committee and Department to develop a planned economic strategy in response to rapid changes in the employment structure of the City. Its aim is to co-ordinate everything the City Council, working with others in the City, can do to defend and develop existing industries and jobs, to stimulate new industries, new technologies, and new products, and to strengthen training facilities and support for the unemployed.

The Director of Employment and Economic Development serves as a member of the Chief Officers' Management Team and (under the Chief Executive's leadership) co-ordinates the work of all City Council Departments in the implementation of the above strategy.

The Director is directly responsible for managing and developing the work of the Employment Department, with a staff of over 60 and its own revenue and capital resources.

The City Council now wants to recruit someone with the skills and commitment to consolidate and manage the work, now well-established and to help the Local Authority develop and implement a planned economic and employment strategy to tackle the problems facing the City over the next decade.

FURTHER PARTICULARS AND APPLICATION FORMS AVAILABLE FROM THE CHIEF PERSONNEL OFFICER, TOWN HALL, SHEFFIELD, S1 2BH. TEL: 0743 734075. CLOSING DATE 6TH FEBRUARY, 1985.

It is the policy of the Sheffield City Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

Social Services Department Training Section

The Section is responsible for meeting the specialist Social Services training needs of 1800 staff of the Department. Newham is a multi-racial borough with significantly large Asian and African/Caribbean groups and is committed to a multi-cultural approach and to training staff in this complex area.

Specialist Training Officer (Ethnic Minorities)

Salary Range £8,781 £10,287 p.a. inc. (pay award pending)

Applicants should be trained Social Workers and/or Trainers with a background of working with ethnic minority groups. This post has been primarily created to meet the specialised Social Services training requirements to ensure that our staff are properly equipped to meet the needs of ethnic minorities in Newham. The postholder will also liaise with other Departmental Training Officers and with the Chief Executive's Department on related issues.

Part-Time Training Officer (26 hours per week)

Salary Range £6,341-£7,429 p.a. inc. (Pay award pending)

The postholder will be part of our team of Training Officers and is likely to hold particular responsibility for liaison with the Community Services Division which includes Social Workers, Domestic Care and under lives children's centres. He/she will need to have a relevant professional qualification and experience, preferably including some experience in teaching/training.

For further information on either post you are invited to contact Carol Fildes (Training Officer) on 011 534 4545, Ext. 5074. Applications forms available from the Director of Social Services, 39 The Grove, Stamford, E15 1BR or telephone 01-519 2985 (24-hour answering service). Closing Date: 30th January, 1985.

Equal Opportunity Employer

LONDON BOROUGH OF NEWHAM

GLASGOW SPECIAL HOUSING GROUP

has a vacancy for a first time

RESEARCH AND DEVELOPMENT WORKER

The candidate must be able to demonstrate an ability to work on his or her own initiative in developing the work of the Group.

The GSHG aims to promote a more cohesive approach to the housing and social needs of disadvantaged groups in Glasgow.

Salary — £3,400 to £10,554 (under review).

Further details may be obtained from: GSHG, 15 St Vincent Street, Glasgow G2 8SD.

HERTFORDSHIRE YOUTH CLUB

wishes to appoint a

FUND RAISER

Salary: Percentage of funds raised.

For further details contact: Maurice on Waltham Cross (97) 24281 or leave message on (97) 35000

FINANCE

IRWELL VALLEY HOUSING ASSOCIATION CHIEF FINANCE OFFICER

IVHA manages 2,000 new and modernised houses in inner-city areas of Salford, Manchester, Bury and Bolton. We have a substantial programme of new work including major repairs, improvement for sale and special projects. The structure of IVHA and related associations requires regular production of two major sets of quarterly and annual accounts and associated financial control and advice.

Following departure of our Finance Officer to take up a position in industry we require a qualified accountant, preferably with at least five years' experience. She/he will lead a finance team of six people, control the overall finances of the organisation and contribute to general management as a member of the corporate management team.

Experience of housing association finance is desirable but not essential. The ability to relate effectively to a wide range of colleagues and committee members is an important feature of the job.

Salary up to £15,000 p.a.; contributory pension; assistance with removal costs where appropriate.

For an informal chat and further details telephone Jan Souter on 061-787 6991. Please apply with a full CV to: The Director, IVHA, Brunswick House, Broad Street, Salford M6 3BZ.

Closing date for applications January 24. Interviews January 28 to 30.

Irwell Valley Housing Association is an equal opportunities employer. Applications will be considered regardless of ethnic origin, sex, sexual orientation, religion or disability.

HOUSING

LONDON BOROUGH OF HARINGEY

SENIOR TECHNICAL OFFICER

Part-Time 17½ hours per week

Scale 5 — £9,216-£11,186 per-ann.

Despite the reduction in Public Expenditure, Haringey is committed to the provision of a high quality of service to its tenants and a high standard of housing stock in an area of high housing stress.

As part of the Housing Service's decentralisation plans, seven area based Senior Technical Officers, including a public and Area Public-Committee Administrative Officer, are responsible for the physical condition of the housing stock in their areas. The successful candidate will be responsible for the project management of rehabilitation and new build schemes.

An experienced person you would manage the team in the absence of the Senior Technical Officer, including public and Area Public-Committee Administrative Officer, will be a bonus in your own project work. You should have some experience of staff management and building surveying. A qualification in some aspect of staff management and building surveying. A qualification in some aspect of staff management and building surveying. A qualification in some aspect of staff management and building surveying.

The appointment would be on a part-time basis as part of an extension job share and would be a result of promotion. (You may wish to discuss the post with Andy Laidlaw 020 4550 200 or the extension job share, Francine Webster 020 4550 200).

Application form and job description from: Recruitment and Personnel Officer, 13/17 Station Road, Wood Green, N22, Tel: 089 5815 (24-hour answering service). Closing date: February 1, 1985.

HARINGEY IS AN EQUAL OPPORTUNITY EMPLOYER

ARCHITECTS & PLANNERS

KNOWSLEY METROPOLITAN BOROUGH COUNCIL

OFFICE OF THE CHIEF EXECUTIVE

Knowsley has been designated as a Programme Authority in recognition of its role in the provision of social and economic development. The post is now vacant following the resignation of the previous postholder, and the successful applicant will play a key role in the preparation, submission and monitoring of Knowsley's Urban Programme.

PROGRAMME OFFICER

FO 3-6 — Salary £10,761 to £11,763 (Pay Award Pending)

To coordinate proposed projects for evaluation, in liaison with other departments, to prepare the Programme (or submission to Government, and to monitor progress on approved schemes. The successful candidate will develop and monitor the Programme, taking account of the procedures for the submission of the Programme, and the submission of the Programme to the Council's policy planning and monitoring committees.

Applicants should be able to work under pressure, to work with staff from other Departments and possess a degree and/or a professional qualification, together with wide experience in an appropriate discipline.

Assistance with removal and relocation expenses is available in appropriate cases.

Informal enquiries should be made to the Office of the Chief Executive, Tel. 051-544 5555 Extension 229.

TECHNICAL AND PROFESSIONAL SERVICES DEPARTMENT

ENVIRONMENTAL MAINTENANCE DIVISION

DEVELOPMENT AND ECOLOGY OFFICER

FO 1-4 — £10,242-£11,823 (Pay award Pending)

The successful candidate will be responsible to the Head of the Development and Ecology Division for the control of the Development and Ecology Sub-Section, including staff employed from time to time on Development and Ecology projects. The successful candidate should possess a degree in all aspects of Ecology or a related discipline. The successful candidate should also possess a degree in all aspects of Ecology or a related discipline. The successful candidate should also possess a degree in all aspects of Ecology or a related discipline.

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BBC-1

6.00 am Ceefax AM. 6.30 Breakfast Time. 9.00 Pages from Ceefax. 10.30 Play School. 10.50 Garbar. 11.15 Pages from Ceefax. 12.30 pm News Afternoon. 12.57 Regional News. 1.00 Pebble Mill at One. 1.45 King Rollo. 1.50 Brice-Brace. 2.00 Pages from Ceefax. 2.40 Regional News (except London and Scotland). 3.40 Play School. 4.10 The Puppy's New Adventures. 4.30 Jackanory: The Church Cat Abroad by Graham Oakley. 4.45 Captain Caveman. 4.55 John Craven's Newsround. 5.00 Eureka. 5.30 The Railway Carriage Game. 5.58 Weather.

6.00 NEWS: weather.
6.30 REGIONAL NEWS MAGAZINES.
6.55 CARTOON: Quackodile Tears.
7.00 STAR TREK: The Return Of The Archons. Kirk and the Enterprise crew beam down on to Beta III and a meeting with a brainwashed community in the latest recycled episode.
7.50 THE GOLDEN OLDIE PICTURE SHOW. Another programme giving the vision-on treatment to the hits of yesteryear, like Rock Around The Clock, Bend Me, Shape Me, Flowers In The Rain and, something of a cause celebre in its day, the appalling Terry by Twinkle.
8.15 DALLAS: Barbecue 5. And how's about boiling the rest in oil? Time for another cook-out with the Southfork funsters. Ceefax sub-titles.
9.00 NEWS: weather.



Victoria Mullova

9.25 REAL LIVES: Victoria Comes West. In the summer of 1983, while on a concert tour of Scandinavia, 22-year-old Russian violinist Victoria Mullova sought political asylum at the US Embassy in Stockholm. Katya Krausova's film follows the young virtuoso through the months of emotional and physical adjustment that followed as she travelled to the US and sought to establish her career — not an easy task, even for someone described as the greatest loss to Russian music since Shostakovich.
10.25 TWO-LANE BLACKTOP. Monte Hellman's cult road movie about a car race across America, a spare, low key, elegant film with an outstanding performance from Warren Oates in the Pontiac, plus James Taylor as his rival driver. 12.5 Weather: close.

Wales: 5.30 pm interval. 5.35-5.58 Wales Today.
Northern Ireland: 5.30-5.58 pm Channel One. 12.7 am Channel One Update. 12.18 News: weather.

BBC-2

9.00 am Pages from Ceefax. 9.10 Daytime on Two: 9.10 Technical Studies; 9.30 Science Workshop; 10.00 You and Me; 10.15 Maths Film; 10.30 Maths Topics; 11.0 Words and Pictures; 11.17 The Music Arcade; 11.30 General Studies; 12.5 pm Russian Language and People; 12.30 Mathematical Thinking; 12.55 Switch on to English; 1.21 Encounter. Spain; 1.38 Let's See; 2.00 Watch; 2.18 One World; 2.40 Zig Zag. Ceefax sub-titles. 3.0 Pages from Ceefax.

5.25 NEWS with sub-titles; weather.
5.30 WILLO THE WISP.
5.35 FAST FORWARD. Quickfire comedy for younger viewers.
6.00 THE HALF BREED. Gambler Robert Young helps cool things down when peaceful Apaches get fed up with being exploited, in sluggish 1952 Western.
7.20 CARTOON TWO: Prelude.

7.30 OPEN SPACE: Advocacy. The excellent Open Space slot extends its range with this new, occasional series in which the concept is formalised by having a barrister plead the case of the ordinary folk who have a message to get across. To begin with the case against the privatisation of public services and industry with barrister Michael Mansfield taking on the brief on behalf of different groups with a common cause — hospital workers affected by the contracting out of hospital cleaning services, Post Office engineers, and a consumer group from South London fed up with their local authority's privatisation moves.

8.10 BRASS TACKLE: Clocking On. In Britain today an estimated two and a half million children have jobs — anything from a paper round for pocket money to long after-school hours in a sweatshop to subsidise the family income. Tonight's report investigates what you might call the lollipop economy — the secret army of young workers who make up the hidden part of the nation's workforce, and who are frequently in breach of the strict laws governing their employment.

9.00 ANNA OF THE FIVE TOWNS: 2. Second episode of the new Arnold Bennett dramatisation, with Linsey Beauchamp as young heiress Anna, whose new found wealth is disrupting her miserly father's way of doing things, plus Peter Davison, Emrys James. Ceefax sub-titles.

9.55 DIONNE WARWICK IN CONCERT. Proving that she could still find the way to San Jose as well as ever, in this 1983 performance in Joliet, Illinois, the singer's first live concert in 14 years.

10.45 NEWSNIGHT with news, interviews, analysis, special report, weather, sport. 11.35 Close.

Northern Ireland: 1.30-2.00 pm See News!

ITV London

6.15 am Good Morning Britain. 9.25 News Headlines: Schools. 9.30 Start The Day: 9.47 Starting Science; 10.4 The Micro at Work; 10.21 The English Programme; 10.48 Schools Out; 11.10 Stop. Look. Listen. 11.22 Picture Box; 11.30 How We Used to Live. 12.0 Rod, Jane & Freddy. 12.10 pm Our Backyard. 12.30 Mr & Mrs. 1.0 News. 1.20 Thames News. 1.30 A Country Practice. 2.30 On the Market. 3.0 GEMS. 3.25 News Headlines. 3.30 Sons and Daughters. 4.0 Rod, Jane & Freddy. 4.15 The Moomins. 4.20 Razzmatazz. 4.45 The Book Tower. Oracle sub-titles. 5.15 Blockbusters.

5.45 NEWS: weather.
6.00 THAMES NEWS with Andrew Gardner and Tina Jenkins.
6.25 HELPI with Viv Taylor Gee.
6.35 CROSSROADS.

7.00 WISH YOU WERE HERE...? Annette Rice goes pleasure hunting — well, if learning to sail is your idea of fun — in Devon, while Judith Chalmers visits a family resort in Majorca, and Chris Kelly tours the Scottish Borders. Oracle sub-titles.

7.30 CORONATION STREET. Oracle sub-titles.

8.00 THIS IS YOUR LIFE with Eamonn Andrews.

8.30 MOVING: 2. Second episode of Stanley Price's house removal comedy, with Penelope Keith, Ronald Pickup, as the potential vendors without a buyer in sight, now not best pleased to receive a visit from her sister (Fruella Gee). Oracle sub-titles.

9.00 LYTTON'S DIARY: Daddy's Girls. Why does merchant banker Phillips (Edward Hardwicke) disapprove so violently of his daughter's relationship with a rich record producer? Could there be a connection with something suspect in his own past? Peter Bowles as the society snapper of the Daily Post, aiming to find out in the new Grand Street saga scripted by Ray Connolly. Oracle sub-titles.

10.00 NEWS AT TEN: weather.

10.30 MIDWINTER SPORTS SPECIAL. Brian Moore and Steve Rider introduce a soccer and boxing double bill, featuring coverage of one of tonight's Milk Cup quarter-final matches, and news of the rest, plus ringside action from Shoreditch where Errol Christie and Terry Marsh are both boxing.

12.00 SLY STONE — PORTRAIT OF A LEGEND. Another of James Darnley's glutinous interviews.

12.25 NIGHT THOUGHTS with Richard Causton. Closedown.

Channel 4

2.30 pm Film: Old Mother Riley's Ghosts (1941) with Arthur Lucan and Riky McShane. 4.0 A Plus 4.4. 5.0 Countdown. 5.0 Alice. 5.30 The Mary Tyler Moore Show.

6.00 DANGER MAN: The Blue Yell. Patrick McGowan as agent John Drake, probing slave trading in a desert township in this episode of the old ABC drama series.

6.30 THE LIVING BODY: Breath Of Life. The record breaker who can hold his breath underwater for ten minutes opens this latest programme in the series, which follows the progress through the body of the air we breathe in — which oddly, weighs more when we breathe it out.

7.00 CHANNEL FOUR NEWS. 7.50 Comment by a Labour MP.

8.00 THE DRAGON HAS TWO TONGUES. 2. When Was Wales? Second part of the history of the Welsh nation looks at the period of Roman occupation, with the co-presenters arguing again about its significance. Wales emerged in spite of the conquerors, reckons Wynford Vaughan-Thomas; Professor Gwyn Williams argues that it was created as a result of their influence.

8.30 DIVERSE REPORTS. Christopher Hird looks at the government's plan to sell shares in the Trustee Savings Bank. If the bank is privatised, he argues, the six million customers, to whom the assets belong, will be the losers.

9.00 VISIONS. Returning in an earlier time slot, the monthly cinema magazine uses feature clips and documentary footage to contemplate the golden age of British cinema — the year of Brief Encounter, Henry V, and The Wicked Lady, and of the biggest ever cinema ticket sales. Plus a report on the scientific origins of cinema, and a look at the new releases.

10.00 HOT WATER, COLD WATER. The French-Canadian movie season continues with a comedy drama made in 1976 by Andre Forcier and set in a poverty stricken Quebec community where the toughness and misery of life is leavened by a little humour and affection. Melvin and Howard, the central characters, the local moneylender Mr Big, whose friends — and victims — throw a lavish party for him.

11.45 Close.

S4C: 1.0 pm Countdown. 1.30 Baby, Baby! 2.0 Beth, Sut, Pam, Pym & a Ble? 2.20 Flaballam. 2.35 On O'Fyd. 2.55 Ewyl. 3.20 Citizen 2000. 4.15 Me and My Micro. 4.15 Flaballam. 4.45 Hanner Ayr Fawr. 5.30 Danger Man. 6.00 Brookside. 6.30 Hen Wlad Newydd. 7.00 Newyddion. 7.30 Cifwrdd. 8.00 Melvin and Howard. Comedy with Paul Le Mat, Jason Roberts. 10.50 Diverse Reports. 11.50 Black on Black. 12.20 Divedd.

Radio 1

6.00 am Andy Peebles. 7.00 Mike Read. Simon Bates. 12.00 Gary Davies. 1.30 pm Steve Wright. 4.00 Bruce Forsyth. 7.30 Janice Long. 9.00-10.00-11.00-12.00 John Peel.

Radio 2

4.00 am Colin Berry. 6.00 Ray Moore. 8.55 Ken Bruce. 10.30 Jimmy Young. 1.50 pm David Jacobs. 2.00 Gloria Hunniford. 3.30 Music all the Way. 4.00 David Hamilton. 6.00 John Dunn. 8.00-9.00 (medium wave) Soccer Special. 9.00 (VHF) String Sound. 9.30 (VHF) Male Voice Choir Competition. 9.15 (VHF) Listen to the Band. 10.00 The Golden Years. 10.30 Hubert Gregg. 11.00 Brian Matthew. 1.00 pm Charles Moore. 3.00 Black Magic. 3.30 Terry Lawless. 4.00 A Word with Williams.

Radio 3

5.55 Weather; News; Midweek Choice. 6.00 News; This Week's Composer. Walton. Johannes Brahms' Festival Overture (Philharmonia/Walton); Pello Concerto (Toscanini/Bournemouth SO/Berndt); Partita for Orchestra (Philharmonia/Walton). 10.00 News. 10.10 (Trio Op. 9 No. 3 and Dohnanyi (Serenade Op. 10). Cummings String Trio. 10.45 Northern Sinfonia/Börsch. Haydn: Overture to L'isola disabitata; Mozart: Horn Concerto No. 1 (Hugh Potts); Holst: St Paul's Suite; Haydn: Symphony No. 81. Miniatures for piano (John Clegg). 11.00 News. 11.10 (Trio Op. 9 No. 3 and Dohnanyi (Serenade Op. 10). Cummings String Trio. 11.45 Humoresque-Bagatelles; Bridge: April; Rosemary: Valse capricieuse. 12.15 Concert Hall: Guildhall String Ensemble; Wolf: Italian Serenade; Rostropovich: Symphony No. 3. 1.00 News. 1.10 Stan Tracey: Under Milk Wood, part 2. 1.30 Matinee Musicale. Geoffrey Bush: Overture to York (NPO). Handley: Solos for No. 1 (London Wind Orchestra). 2.00 (Dellus: In a summer garden (Halle/Barbier); Poulenc: Suite Française (London Wind Orchestra). 2.30 (Bourneville SO/Berndt). 2.55 French Songs by Faure, Chailley, Roussel, Lalo, Debussy, Koehne, Ravel, van der Meer, Bartok, Rostropovich (piano). 3.15 Balakirev: Overture on Russian Themes — USSR SO/Svetlanov and Rostropovich (piano). 3.45 Theme by Mozart — Dresden State Orchestra. 4.00 Choral Evensong from Manchester Cathedral. 4.15 News. 4.25 Debut: Nicholas Daniel (oboe), Julius Drake (piano), Paul Patterson: Dialogue; Lutoslawski: Epitaph; Britten: The Cuckoo. 7.00 Earthrise: Sound Music and Machines. BBC SO/Evans, Ingo Metzmacher (piano). 7.30 News. 7.45 (piano). 8.00 (piano). 8.15 (piano). 8.30 (piano). 8.45 (piano). 9.00 (piano). 9.15 (piano). 9.30 (piano). 9.45 (piano). 10.00 (piano). 10.15 (piano). 10.30 (piano). 10.45 (piano). 11.00 (piano). 11.15 (piano). 11.30 (piano). 11.45 (piano). 12.00 (piano). 12.15 (piano). 12.30 (piano). 12.45 (piano). 1.00 (piano). 1.15 (piano). 1.30 (piano). 1.45 (piano). 2.00 (piano). 2.15 (piano). 2.30 (piano). 2.45 (piano). 3.00 (piano). 3.15 (piano). 3.30 (piano). 3.45 (piano). 4.00 (piano). 4.15 (piano). 4.30 (piano). 4.45 (piano). 5.00 (piano). 5.15 (piano). 5.30 (piano). 5.45 (piano). 6.00 (piano). 6.15 (piano). 6.30 (piano). 6.45 (piano). 7.00 (piano). 7.15 (piano). 7.30 (piano). 7.45 (piano). 8.00 (piano). 8.15 (piano). 8.30 (piano). 8.45 (piano). 9.00 (piano). 9.15 (piano). 9.30 (piano). 9.45 (piano). 10.00 (piano). 10.15 (piano). 10.30 (piano). 10.45 (piano). 11.00 (piano). 11.15 (piano). 11.30 (piano). 11.45 (piano). 12.00 (piano). 12.15 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